

STATE OF WASHINGTON  
BEFORE THE MARINE EMPLOYEES' COMMISSION

INLANDBOATMEN'S UNION  
OF THE PACIFIC on behalf of  
DEANNA MAY,

Grievant,

v.

WASHINGTON STATE FERRIES,

Respondent.

MEC CASE NO. 26-07

DECISION NO. 525 - MEC

ORDER CLOSING  
SETTLED GRIEVANCE

*Margaret Pelland*, Business Agent, appearing for the Inlandboatmen's Union of the Pacific.

Rob McKenna, Attorney General, by *David Slown*, Assistant Attorney General, appearing for Washington State Ferries.

THIS MATTER came on regularly before the Marine Employees' Commission (MEC) on June 15, 2007, when the Inlandboatmen's Union of the Pacific (IBU) filed a request for grievance arbitration, docketed as MEC Case No. 26-07. The IBU's grievance alleged that Washington State Ferries (WSF) violated the collective bargaining agreement when it by-passed Deanna May (Edmonds on-call employee) for a 10-hour selling shift on January 16, 2007 and for overtime for three consecutive weeks in January 2007.

Commissioner John Sullivan was assigned to act as Mediator for the settlement conference scheduled on August 3, 2007. Elizabeth Ford was designated to act as Arbitrator and a hearing scheduled for October 12, 2007.

During the August 3 settlement conference, the IBU and WSF resolved this matter. On August 6, the MEC received a copy of the signed settlement agreement, which constitutes IBU's

withdrawal of the grievance. That agreement is appended to and becomes a part of this Order by reference.

**ORDER**

It is hereby ordered that the request for grievance arbitration, filed by the IBU and docketed as MEC Case No. 26-07, is closed in acknowledgement of the parties' settlement agreement.

DATED this 29th day of August 2007.

MARINE EMPLOYEES' COMMISSION

/s/ JOHN SWANSON, Chairman

/s/ JOHN SULLIVAN, Commissioner

/s/ ELIZABETH FORD, Commissioner

**MEC Case No. 26-07 (May Grievance)  
SETTLEMENT AGREEMENT**

In Full and complete settlement of MEC Case No. 26-07, the parties, WSF and IBU, do hereby agree:

1. WSF shall pay to Deanna May, ten hours pay at the overtime rate in the traffic attendant classification (Pay Code 730), subject to the normal payroll withholding.
2. By making this payment, WSF admits no wrongdoing. This settlement is entered into by both sides to avoid the uncertainties of litigation and preserve good labor-management relations.
3. IBU hereby withdraws MEC Case No. 26-07, dated this 3<sup>rd</sup> day of August, 2007.

/s/ Margaret Pelland  
IBU

/s/ David J. Slown, AAG WSBA 24943  
WSF