

STATE OF WASHINGTON
BEFORE THE MARINE EMPLOYEES' COMMISSION

INLANDBOATMEN'S UNION
OF THE PACIFIC on behalf of
JERRY REINHARDT,

Grievant,

v.

WASHINGTON STATE FERRIES,

Respondent.

MEC CASE NO. 38-05

DECISION NO. 448 - MEC

ORDER CLOSING
SETTLED GRIEVANCE

Jay Ubelhart, Business Agent, appearing for the Inlandboatmen's Union of the Pacific and Jerry Reinhardt.

Rob McKenna, Attorney General, by *David Slown*, Assistant Attorney General, appearing for Washington State Ferries.

THIS MATTER came on regularly before the Marine Employees' Commission (MEC) on March 28, 2005 when the Inlandboatmen's Union of the Pacific (IBU) filed a request for grievance arbitration. In its grievance arbitration request, IBU alleged that on November 9, 2004, Washington State Ferries (WSF) suspended Jerry Reinhardt for 40 hours without just cause.

The request for grievance arbitration was docketed as MEC Case No. 38-05. Commissioner Elizabeth Ford was assigned to act as Mediator and a settlement conference scheduled.

The parties reached agreement during the settlement conference held on June 6, 2005. The signed agreement, which constitutes the IBU's request for withdrawal of the grievance, is appended to and becomes a part of this Order by reference.

ORDER

It is hereby ordered that the request for grievance arbitration, filed by the Inlandboatmen's Union of the Pacific and docketed as MEC Case No. 38-05, is closed in acknowledgement of the parties' settlement agreement.

DATED this 24th day of June 2005.

MARINE EMPLOYEES' COMMISSION

/s/ JOHN SWANSON, Chairman

/s/ JOHN SULLIVAN, Commissioner

/s/ ELIZABETH FORD, Commissioner

Settlement Agreement
MEC Case #38-05

The WSF and the IBU agree to settle the above-referenced grievance as follows:

1. The parties agree that Mr. Reinhardt engaged in conduct which amounted to a violation of the off-duty conduct rule while dressed in a WSF-issued shirt, jacket or hat.
2. The WSF agrees to reduce Mr. Reinhardt's suspension to three days.
3. The WSF agrees to pay Mr. Reinhardt \$400.00
4. The IBU agrees to withdraw MEC Case No. 38-05.

Dated this 6th day of June, 2005.

/s/ Jay Ubelhart
IBU

/s/ Tim Saffle
WSF