

STATE OF WASHINGTON  
BEFORE THE MARINE EMPLOYEES' COMMISSION

INLANDBOATMEN'S UNION  
OF THE PACIFIC on behalf of  
ROBIN RAMSEY,

Grievant,

v.

WASHINGTON STATE DEPARTMENT  
OF TRANSPORTATION, FERRIES  
DIVISION,

Respondent.

MEC CASE NO. 8-11

DECISION NO. 606 – MEC

ORDER CLOSING  
SETTLED GRIEVANCE

Schwerin, Campbell Barnard, Iglitzin and Lavitt, by *Robert Lavitt*, Attorney, appearing for the Inlandboatmen's Union of the Pacific.

Robert McKenna, Attorney General, by *Don Anderson*, Assistant Attorney General, appearing for Washington State Department of Transportation, Ferries Division.

THIS MATTER came before the Marine Employees' Commission (MEC) on January 14, 2011, when the Inlandboatmen's Union of the Pacific (IBU) filed a request for grievance arbitration, which was docketed as MEC Case No. 8-11. The IBU's grievance alleged that Robin Ramsey, a retiree who was rehired into the WSF terminal department, was terminated without just cause.

Within a few days of the filing, the MEC received correspondence from WSF and IBU indicating that the parties were in dispute over the timeliness of the matter. In the interest of economy, the Commission scheduled a hearing on both the timeliness issue and the merits of the case.

ORDER CLOSING  
SETTLED GRIEVANCE

Chairman John Swanson was designated to act as Arbitrator. The hearing was scheduled for June 16, 2011.

On May 31, 2011, the MEC received emails from Jerry Holder, LRO, and Jay Ubelhart, IBU, indicating that Case 8-11 had been resolved and the hearing could be cancelled. Mr. Holder provided MEC with a copy of the parties' signed settlement agreement. That agreement is appended to and becomes a part of this Order by reference.

**ORDER**

It is hereby ordered that the request for grievance arbitration, filed by the IBU and docketed as MEC Case No. 8-11, is closed in acknowledgement of the parties' agreement.

DATED this 7<sup>th</sup> day of June 2011.

MARINE EMPLOYEES' COMMISSION

  
\_\_\_\_\_  
JOHN SWANSON, Chairman

  
\_\_\_\_\_  
JOHN COX, Commissioner

EC: JS  
JC

**Settlement Agreement  
between  
Washington State Department of Transportation Ferries Division  
and  
Inland Boatmen's Union of the Pacific**

**Re: Grievance No. 10-31  
MEC Case 08-11**

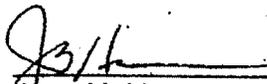
The Washington State Department of Transportation, Ferries Division (WSF) and the Inland Boatmen's Union of the Pacific (IBU) agree to the following as complete settlement to the above referenced grievance:

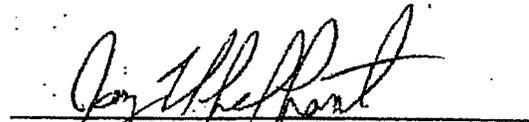
1. WSF agrees to reinstate Robin Ramsey beginning summer schedule into the Terminal Department with no loss of seniority.
2. WSF shall compensate Robin Ramsey for past hours worked while serving on the IBU negotiation committee in 2010. This compensation shall come from the IBU union leave bank.
3. The IBU agrees that grievance 10-31 is settled in its entirety to the satisfaction of all parties and is hereby withdrawn.
4. This settlement agreement shall become effective on the date of final signature(s), sets no precedent, establishes no practice and constitutes the full agreement and final resolution of this grievance.

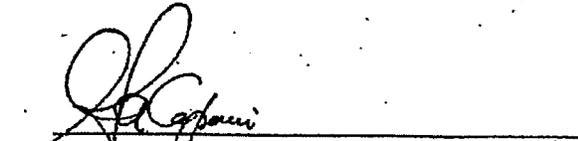
Mutually agreed to this 25<sup>th</sup> day of May, 2011

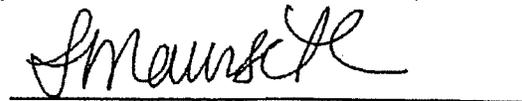
EMPLOYER

UNION

  
 \_\_\_\_\_  
 Jerry Holder  
 OFM/LRO

  
 \_\_\_\_\_  
 Jay Ubelhart  
 IBU

  
 \_\_\_\_\_  
 Captain George Capacci  
 WSDOT/WSF

  
 \_\_\_\_\_  
 Leah Maurseth  
 WSDOT/WSF LRO