



STATE OF WASHINGTON

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

112 Henry Street NE, Suite 300 • Post Office Box 40919 • Olympia, Washington 98504-0919  
(360) 570-7300 • Fax: (360) 570-7334 • E-mail filings: [filing@perc.wa.gov](mailto:filing@perc.wa.gov) • Website: [www.perc.wa.gov](http://www.perc.wa.gov)

### MINUTES

July 14, 2015

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Public Employment Relations Commission Conference Room, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson  
Thomas W. McLane, Commissioner  
Mark E. Brennan, Commissioner  
Michael P. Sellars, Executive Director  
Charity Atchison, Appeals Administrator  
Joye Rolfer, Confidential Secretary

Also present and participating:

Jason Holland, Washington Public Employees Association

### MINUTES OF PREVIOUS MEETING

The minutes of the meeting held June 9, 2015, were adopted as presented.

### REPORT OF THE EXECUTIVE DIRECTOR

1. Mike reported on case statistics. There were 64 cases opened and 62 cases closed in June.
2. The budget passed, there were no cuts for PERC. Mike is looking at the long term sustainability of staff positions. The budget for the next biennium included a 3% increase for all staff the first year and 1.8% the second year. There was an increase for the Legal Secretary position that reclassified 4 of our staff to the Legal Assistant classification.
3. We have completed the implementation of a new case management system. Due to the limited time frame, we had less time than the preferred amount of time to train staff, so we are still getting adjusted to the new system. The Case Management System transfer could not have been completed or accomplished without Robbie Duffield. He was indispensable and absolutely valuable. The commission really appreciates his willingness to help and assist with any task given.
4. The website project is still not completed, work continues on it.
5. We are in the process of hiring new Labor Relations Adjudicators Mediator. We are starting the applicants with a mediation hypothetical for one hour. Then conducting



interviews. After interviewing we will determine whether they take a written test. The experience level of applicants vary.

6. After filling the LRAM positions, we are looking to fill the Team Leader position that was left with Mark Downing's retirement. Diane Thovsen retired at the end of June, and Debbie Bates started July 1, she has a strong legal background and experience working with a small agency as well.
7. The ALRA Conference in Minneapolis, Minnesota will be attended by Mike, Chairperson Marilyn Sayan, Matt Greer and Emily Martin.
8. Charity Atchison has returned to work from maternity leave and we are happy to have her back.
9. Mike is meeting with the Clientele Consultation Committee on August 5 in Seattle at the FMCS office.

#### LEGISLATIVE REPORT

Mike updated the commission on legislative bills affecting the agency and collective bargaining.

#### COMPLIANCE DOCKET

There were no compliance cases for review.

#### COURT DOCKET

Charity reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

#### ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

#### COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending cases before the Commission.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
MARILYN GLENN SAYAN, Chairperson

  
THOMAS W. McLANE, Commissioner

July 14, 2015

Page 3



MARK E. BRENNAN, Commissioner

ATTEST:



MICHAEL P. SELLARS  
Executive Director