



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

CATHLEEN CALLAHAN, Executive Director

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MINUTES

March 13, 2007

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Hearing Room at the Commission's Olympia office, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating were:

Marilyn Glenn Sayan, Chairperson
Pamela G. Bradburn, Commissioner
Cathleen Callahan, Executive Director
Majel C. Boudia, Confidential Secretary
Dario de la Rosa, Assistant to the Commission
Mark S. Downing, Compliance Officer
David I. Gedrose, Unfair Labor Practice Manager

Commissioner Mooney participated in this meeting via telephone.

Also present and participating:

Peggy Jo Zimmerman, Employment Security Department

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held on February 13, 2007, were approved as submitted.

REPORT OF THE EXECUTIVE DIRECTOR

1. The traditional statistics were reviewed. There were 46 cases opened during the month of February, and 45 cases closed. There were 469 pending cases at the end of the month. The number of cases in the "open cases aging" is high, but the new Field Service Managers are becoming more involved in case management. Ms. Callahan hopes to reduce the number of cases significantly.



2. Executive Director Callahan was pleased to announce the promotion of David Gedrose to Unfair Labor Practice Manager.
3. Ms. Callahan announced that Field Services Manager Fred Rosenberry is retiring on March 30th after 23 years of service. While a loss for the agency, Fred's retirement is well deserved and we wish him a long and happy retirement.
4. Transitions continue as David Gedrose takes over as Unfair Labor Practice Manager with Mark Downing's assistance, and Mark moves into his new Field Services Manager position. Martha Nicoloff is adjusting to her new position of Field Services Manager and is completing her prior field work assignments.
5. Ms. Callahan is pleased with the progress of the management team, a group of strong and talented individuals.
6. The Red List (cases ready for decision more than 90 days) and Yellow List (cases ready for decision 45 to 89 days) were distributed for review. Ms. Callahan noted that the lists could be better, but that both lists now contain accurate information.
7. Three staff members, Martha Nicoloff, Walter Stuteville, and Christy Yoshitomi, have been heavily involved in preparations for the Labor and Employment Relations Association (LERA) Conference which will be held in Seattle next week. Thanks to them and other professional and support staff for their hard work.
8. This has been a very busy legislative session. The Executive Director indicated that Dario de la Rosa will be reporting on the bills that impact the agency, but she thanked Mr. de la Rosa, Operations Manager Ken Latsch and Business Manager Jim Lohr for their dedicated work. The team has prepared 15 fiscal notes.
9. The Commission reviewed an e-mail message from Patrick Emmal, expressing his appreciation to Guy Coss for assistance in mediation with the City of Pasco and the Pasco Police Officers Association.
10. The Commission reviewed a letter from Josh Zakar, president of the Republic Education Association, thanking Lisa Hartrich for her instrumental assistance in mediation with the Republic School District.

LEGISLATIVE UPDATE

The Commission reviewed a letter to Representative Helen Sommers from Executive Director Cathleen Callahan regarding Substitute House Bill 2111.

Mr. de la Rosa reviewed the highlights of the following legislation:

- **SHB 1913/SSB 5772:** An act relating to certifying an employee organization for the purposes of state collective bargaining.
- **SHB 1916:** An act relating to interest arbitration regarding certain care providers.
- **HB 2079:** An act relating to use of agency shop fees.
- **SHB 2111:** An act relating to making the governor the public employer of adult family home providers.
- **HB 2203:** An act relating to applying RCW 41.56 430 through 41.56.490 to employees working under a site certificate issued under chapter 80.50 RCW; and adding a new section to chapter 41.56 RCW.
- **HB 2326:** An act relating to protecting the integrity of collective bargaining for public sector employees.
- **SHB 2348:** An act relating to the disclosure of labor relations materials.
- **SHB 2361:** An act relating to collective bargaining for certain employees of institutions of higher education and related boards.
- **SSB 5420:** An act relating to posting information on public agencies' web sites.

Mr. de la Rosa noted that Wednesday, March 14, 2007, is the final day for bills to move out of their house of origin. The budget should be released on March 19.

Chairperson Sayan welcomed Peggy Zimmerman from the Employment Security Department to the meeting.

COMPLIANCE DOCKET

City of Redmond, Case 16910-U-02-4403. Compliance Officer Mark S. Downing reviewed the case and recommended acceptance of compliance in the matter. Final documents have been received from the employer, and the union has notified Mr. Downing that it is satisfied with the terms of compliance. Compliance was unanimously accepted, and the case will now be closed.

Mr. Downing reported on the remaining cases listed on the agenda, and indicated that progress is being made on those cases. He recommended that the Commission hold the cases over until the April meeting. He will follow these cases until compliance is accepted and the cases are closed. Newly-appointed Unfair Labor Practice Manager David Gedrose was introduced and welcomed by the Commission. Mr. Gedrose will take over the role of Compliance Officer on future cases.

COURT DOCKET

Mr. de la Rosa reported that the union has appealed the Commission's decision in *Skagit County*, Cases 18259-U-04-4657 and 18260-U-04-4658, to Thurston County Superior Court on March 2, 2007.

OTHER BUSINESS

Chairperson Sayan and Commissioner Bradburn authorized Mr. de la Rosa to sign the minutes for Commissioner Mooney.

COMMISSION DOCKET

The Commission docket was reviewed in detail, and the status of each case was discussed.

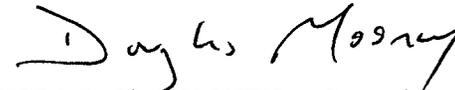
ADJOURNMENT

There being nothing further to come before the Commission, the meeting was then adjourned.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


PAMELA G. BRADBURN, Commissioner


DOUGLAS G. MOONEY, Commissioner

ATTEST:


CATHLEEN CALLAHAN
Executive Director