



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

CATHLEEN CALLAHAN, Executive Director

112 Henry Street NE, Suite 300 • Post Office Box 40919 • Olympia Washington 98504-0919
(360)570-7300 • Fax (360)570-7334 • E-mail filings: filing@perc.wa.gov • Website: www.perc.wa.gov

MINUTES

April 10, 2007

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Hearing Room at the Commission's Olympia office, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating were:

Marilyn Glenn Sayan, Chairperson
Pamela G. Bradburn, Commissioner
Douglas G. Mooney, Commissioner
Cathleen Callahan, Executive Director
Majel C. Boudia, Confidential Secretary
Dario de la Rosa, Assistant to the Commission
Mark S. Downing, Compliance Officer
David I. Gedrose, Unfair Labor Practice Manager

Also present and participating:

Terri Hansen, King County Solid Waste Division
Trish Murphy, King County

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held on March 13, 2007, were approved as submitted.

MOTION FOR TEMPORARY RELIEF

King County, Case 20999-U-07-5361. Representatives introduced themselves: Terri Hansen, on behalf of King County Solid Waste Division; Trish Murphy, counsel for King County; Dmitri Iglitzin, counsel for Teamsters, Local 174; and John Lynn, business representative for Teamsters, Local 174. Mr. Iglitzin and Mr. Lynn participated via telephone conference call. Commissioner Bradburn disclosed to the parties that she had done work in the past with

the King County Inter-Local Conflict Resolution Group, has met both employer representatives, and has a vague recollection of the solid waste division and the cameras through labor-management meetings. Commissioner Mooney noted that his firm may have conducted training with King County. Neither party objected to their participation in the matter.

The Commission reviewed the case and asked for comments and rebuttal from each party. Following a short caucus, Commissioner Bradburn made a motion to deny the motion for temporary relief filed by Teamsters, Local 174, because the union had failed to establish irreparable harm, as required by WAC 391-45-430. The motion was seconded and passed unanimously. Chairperson Sayan announced that an order will be issued to the parties

REPORT OF THE EXECUTIVE DIRECTOR

1. The traditional statistics were reviewed. There were 61 cases opened during the month of March, and 49 cases closed. There were 480 pending cases at the end of the month.
2. The "Red List" and "Yellow List" were reviewed. The Executive Director noted that the lists are not where she would like them to be, but the "Red List" has several cases that are on the verge of issuing. The Field Services Managers are working together and continue to transition to their new positions. Once that transition is complete, we should see a turnaround in numbers.
3. The Labor and Employment Relations Association (LERA) Conference was held in March, with more than 400 delegates in attendance. Martha Nicoloff, Walter Stuteville, and Christy Yoshitomi were members of the planning committee, although the entire staff assisted in some way. Ms. Callahan thanked the staff for making it a successful conference. Chairperson Sayan thanked Commissioner Bradburn for participating in one of the panels on the program.
4. Ms. Callahan congratulated Dario de la Rosa on his well-deserved promotion to General Counsel. The Commissioners thanked him for his work.
5. Executive Director Callahan informed the Commission that she has asked the Field Services Managers to provide her with cases that are blocked because a related case is pending before the Commission.
6. Staff have voted and selected a new logo designed by Starr Knutson. Starr will work with a graphic designer to finalize the design.

7. The Dispute Resolution Center of Thurston County will provide mediation training on April 17th, as the first session of specialized mediation training for the staff.
8. The Executive Director announced that bids will be solicited shortly for redesign of the agency website. In the meantime, there have been some changes made. Forms can now be completed online and printed, and there are new forms for both Interest Based Training and Speaker Requests.
9. Regarding decertification activity, the window period closed at the end of March for state employees. Three raids have been filed at the Fish and Wildlife Department involving units of 12, 25, and 166. Decertification cases have also been filed involving units are the Departments of General Administration (WFSE, 27 employees), Retirement Systems (WPEA, 5 employees), and Revenue (WPEA, 819 employees).
10. Fred Rosenberry retired from the agency on March 31, 2007. He will be missed.
11. The Commission reviewed an e-mail from Theresa Aragon, Dean of Extended Education and Summer School and The Evergreen State College, thanking Ken Latsch for participating in the Mid Management Leadership Academy panel.
12. Ken Latsch received a telephone call from Rob McCauley, Teamsters Local 763, commending Sally Carpenter for an excellent job in a hearing involving Shoreline Water District and in mediation with the City of Bellevue, where an agreement was reached.
13. The Commission reviewed a telephone message from Mike Whelan thanking Katrina Boedecker for an outstanding job "moving both sides toward the middle and coming to an equitable solution" with the Grays Harbor County Sheriff's Office.
14. The Commission reviewed an e-mail message from Tina Canul thanking Joel Greene for his efforts in reaching a settlement through mediation with the City of Tacoma. Joel also received special kudos for the mediation he conducted for Adams County Public Works.
15. Ms. Callahan informed the Commission she received a telephone call from Eric Nordlof complimenting Terry Wilson on a nice job in mediation between the Wenatchee School District and Public School Employees of Washington.

LEGISLATIVE UPDATE

Dario de la Rosa reviewed the four pieces of legislation that passed through the Legislature:

- **SHB 1916:** An act relating to interest arbitration regarding certain care providers.
- **SHB 2111:** An act relating to making the governor the public employer of adult family home providers.
- **SHB 2361:** An act relating to collective bargaining for certain employees of institutions of higher education and related boards.
- **SSB 5251:** An act relating to the term of existence of a collective bargaining agreement; and amending RCW 41.56.070.

The Commission thanked Mr. de la Rosa, Ken Latsch and Jim Lohr for their efforts during this legislative session.

COMPLIANCE DOCKET

Energy Northwest (PACE, Local 8-369), Case 19483-U-05-5085. Compliance Officer Mark S. Downing reviewed the case and recommended acceptance of compliance in the matter. Final documents have been received from the union, and the employer has notified Mr. Downing that it is satisfied with the terms of compliance. Compliance was unanimously accepted, and the case will now be closed.

Mr. Downing requested that the remaining cases on the Compliance Docket be held over until the May meeting. Progress is being made on these cases. Unfair Labor Practices Manager David Gedrose will follow and process future cases on the docket.

COURT DOCKET

Mr. de la Rosa reported on two cases recently appealed to Court:

- *Skagit County*, Cases 18259-U-04-4657 and 18260-U-04-4658, was appealed to Thurston County Superior Court on March 2, 2007, as reported at the last meeting.
- *City of Bellevue*, Case 18830-U-04-4783, was appealed to King County Superior Court on March 15, 2007.

COMMISSION DOCKET

The Commission docket was reviewed in detail, and the status of each case was discussed.

OTHER BUSINESS

There was no other business to report to the Commission.

ADJOURNMENT

There being nothing further to come before the Commission, the meeting was then adjourned.

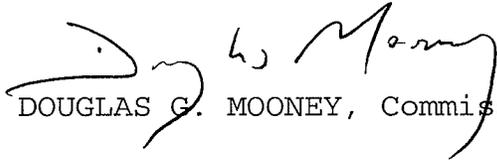
PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson



PAMELA G. BRADBURN, Commissioner



DOUGLAS G. MOONEY, Commissioner

ATTEST:



CATHLEEN CALLAHAN
Executive Director