



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

CATHLEEN CALLAHAN, EXECUTIVE DIRECTOR

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MINUTES

September 11, 2007

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Large Conference Room of the Commission's Olympia office, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating were:

Marilyn Glenn Sayan, Chairperson
Pamela G. Bradburn, Commissioner
Douglas G. Mooney, Commissioner
Cathleen Callahan, Executive Director
Majel C. Boudia, Confidential Secretary
Dario de la Rosa, General Counsel
David I. Gedrose, Compliance Officer

Also present and participating:

Glenn Frye, OFM Labor Relations Office
Herb Harris, Washington Public Employees Association

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held on August 14, 2007, were approved as submitted.

REPORT OF THE EXECUTIVE DIRECTOR

1. There were 22 cases filed during the month of August, and 43 cases closed. There were 365 cases pending at the end of August. Case aging statistics were presented. Progress has been made, but there is still room for improvement.
2. The Red List (cases ready for decision more than 90 days) and Yellow List (cases ready for decision 45 to 89 days) were reviewed. Several cases have been delayed because of the mediation season.

3. Nineteen school districts filed mediation requests this year. Staff were instrumental in reaching settlements and avoiding strikes in Shoreline School District, Bethel School District, Moses Lake School District, and Toppenish School District. The Shoreline School District agreement was reached within two hours of the strike deadline.
4. Ms. Callahan noted how proud she is of the staff and management team.
5. New LRAM staff members Charity Atchison and Jessica Bradley were in attendance at this meeting. Jaime Siegel will begin on September 17th. Construction will begin soon creating new offices in the Olympia office.
6. The Commission thanked the staff for their work.
7. Ms. Callahan reported on the upcoming Outreach agenda:
 - The agency will host a conference for state general government and higher education personnel and clientele on October 30th at the Red Lion Hotel in Olympia.
 - Ms. Callahan will attend the Oregon Labor and Employment Relations Association (LERA) conference on Friday, September 14, 2007.
 - On November 1, 2007, Ms. Callahan, Ken Latsch, and Dario de la Rosa will attend the Spokane LERA conference.
 - On November 2, 2007, Ms. Callahan, Ken Latsch, and Dario de la Rosa will hold a rules hearing in Spokane at the Washington State University - Spokane campus.
 - On November 29, 2007, Ms. Callahan will do a workshop for the Washington Education Association staff on PERC services.
8. Staff will attend C and E (unit clarification and representation) training for hearings on September 12, 2007.
9. LRAM staff and editors will attend a legal writing class on November 5, 2007. The instructor will be Susan McCloskey.
10. The agency Performance Development Plan (PDP) is in progress. It will be implemented next June. An assessment and evaluation plan will be created for all employees, and evaluations will be conducted each year in June.
11. The Commission reviewed an e-mail from Buzz Porter, counsel for the Shoreline Education Association, thanking Joel Greene for his skill in mediation with the teachers.
12. The Commission cancelled their meeting scheduled for October 9, 2007.

13. The Commission reviewed and approved an application for the Dispute Resolution Panel from Patrick Halter.

RULES REVIEW

Executive Director Callahan, Kenneth Latsch, and Dario de la Rosa have scheduled the first public hearing on the rules review process for September 26 in the agency's Kirkland office. Two public hearings will be held prior to adoption of new rules. The second public hearing will be held in Spokane on November 2. Comments are welcomed and will be received at these meetings. Notices will be sent to clientele. The final adoption process will follow, on December 11, at the regular Commission meeting in Olympia.

COMPLIANCE DOCKET

David Gedrose reviewed the Compliance Docket and reported the following:

King County Fire District 43, Case 17414-U-03-4514. Mr. Gedrose reported that the employer tendered compliance on July 26, and he recommended acceptance of compliance in the matter. The Commission unanimously agreed, and the case will now be closed.

Snohomish County, Case 20177-U-06-5145. Mr. Gedrose recommended this case be held over until the next Commission meeting.

Clover Park School District, Case 20256-U-06-5166. The employer tendered compliance on July 24th, and the union has confirmed that compliance is complete. Mr. Gedrose recommended acceptance of the tender of compliance, and the Commission unanimously agreed. The case will now be closed.

COURT DOCKET

Port of Walla Walla, Case 18779-U-04-4768. Mr. de la Rosa reported that a newspaper article from the previous week announced a court decision affirming the Commission's decision. The matter is still in its appeal period. Compliance issues regarding reinstatement will be before the Commission in the future.

Mr. de la Rosa informed the Commission that he has contacted Assistant Attorney General Spencer Daniels and they are compiling information on pending court cases. He is meeting with Mr. Daniels tomorrow (September 12) regarding recent appealed cases.

COMMISSION DOCKET

The Commission docket was reviewed in detail, and the status of each case was discussed.

OTHER BUSINESS

There was no other business to report to the Commission.

ADJOURNMENT

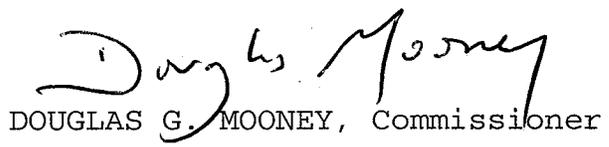
There being nothing further to come before the Commission, the meeting was then adjourned.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson



PAMELA G. BRADBURN, Commissioner


DOUGLAS G. MOONEY, Commissioner

ATTEST:


CATHLEEN CALLAHAN
Executive Director