



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

CATHLEEN CALLAHAN, EXECUTIVE DIRECTOR

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MINUTES

June 3, 2008

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Large Conference Room, Public Employment Relations Commission, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating were:

Marilyn Glenn Sayan, Chairperson
Pamela G. Bradburn, Commissioner
Thomas W. McLane, Commissioner
Cathleen Callahan, Executive Director
Majel C. Boudia, Confidential Secretary
Dario de la Rosa, General Counsel
David I Gedrose, Compliance Officer

Also present and participating:

Michael South, Department of Social and Health Services
Jacob White, Department of Social and Health Services
Gladys Burbank, Washington Federation of State Employees
Ed Younglove, Washington Federation of State Employees
John Dryer, OFM Labor Relations Office
Dolly Garcia, Department of Revenue
Jody Woods, Department of Social and Health Services
Joe Ruiz, Department of Social and Health Services
Laura Wulf, Office of the Attorney General

Chairperson Marilyn Glenn Sayan, on behalf of the Commission and staff, extended heartfelt thanks to Douglas G. Mooney for his work with the Commission. Chairperson Sayan then welcomed Tom McLane as Commissioner. Mr. McLane responded that he looks forward to working with everyone and getting to know the Commission members and the staff.

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held on May 13, 2008, were approved as submitted.

REPORT OF THE EXECUTIVE DIRECTOR

1. Executive Director Callahan reported that case intake has shown an increase during the month of May. Staff are busy with contract mediation cases filed under Chapter 41.56 RCW. Several state mediation cases have been filed. A factfinding case was also filed.
2. The Red List (cases ready for decision more than 90 days) and Yellow List (cases ready for decision 45 to 89 days) were reviewed. There are only a few cases on each list.
3. Ms. Callahan reported that training on domestic violence, the last mandatory State training, is scheduled for the all staff meeting on June 26. There will also be workplace safety training on that date by Sergeant Bell from the Washington State Patrol. Sgt. Bell recently completed a "walk through" of the Olympia office.

Staff have completed the following mandatory training: Safe driving, ethics, diversity, and sexual harassment. In addition, there has been training on C and E cases, mediation from the Thurston County ILCRG (Inter-Local Conflict Resolution Group), legal writing, and we are working on more case handling-related training for next year.

4. The Executive Director was pleased to report that we are on the final push to implement the PDP. Most job descriptions have been reframed and rewritten. The design team, comprised of the management team, Diane Tucker, Claire Nickelberry, and Terry Wilson, is meeting with small groups to review the revised job descriptions. The plan will be implemented in July 2008.
5. Ms. Callahan announced that she will be out of the office for knee surgery during the weeks of June 9th and June 16th. Mark Downing will be Acting Director for the first week and Ken Latsch will be Acting Director for the second week.
6. The next Commission meeting will be held on July 15th, rather than July 8th, in Olympia.
7. John Dryer, from the OFM Labor Relations Office, recently sent a letter commending Guy Coss for his talents in mediation. The Executive Director and the Commissioners extended their congratulations to Guy and thanked Mr. Dryer, who was in the audience, for his letter.

RULES ADOPTION

Executive Director Callahan and General Counsel Dario de la Rosa reviewed the proposed rule, WAC 391-25-440, and thanked Commissioner Bradburn for finding the omission. This rule would allow a union to petition to bring unrepresented employees into an existing bargaining unit. Following review and comments from the audience, the Commission moved, seconded, and adopted WAC 391-25-440.

Chairperson Sayan thanked the audience for their efforts and patience in preparing this rule for adoption.

COMPLIANCE DOCKET

Compliance Officer David Gedrose reported that there were no recommendations on compliance matters ready for review at this meeting. Although Mr. Gedrose will not be attending the July meeting, he noted that he should have information to report at the August meeting on all cases listed on the agenda.

COURT DOCKET

Mr. de la Rosa reported on the Court Docket:

Western Washington University, Case 18898-U-04-4804. As reported at the May meeting, the Court held a hearing on the employer's motion to stay the Commission's remedy. The Court denied the stay and granted the motion to move the case to the Court of Appeals on the interest arbitration remedy issue. We have not heard if the Court has accepted the case for review.

City of Mukilteo, Case 19391-U-05-4923. Mr. de la Rosa reported that a petition for review has been filed in King County Superior Court. The trial date has been set for December 22, 2008.

Snohomish County, Case 20074-U-06-5105. This case is pending in Court.

City of Yakima, Case 19741-U-05-4998. Mr. de la Rosa reviewed the case. Thurston County Superior Court has affirmed the agency decision.

COMMISSION DOCKET

The Commission docket was reviewed and the status of each case was discussed.

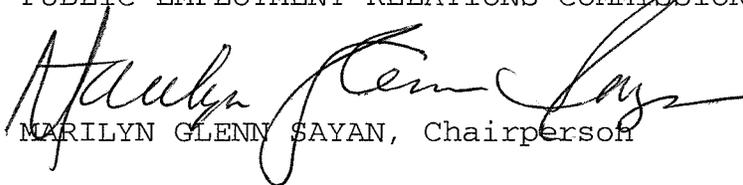
OTHER BUSINESS

A motion was made, seconded, and carried, to approve Commission and staff attendance and travel for the Association of Labor Relations Agencies Conference in Baltimore, Maryland, in July of this year.

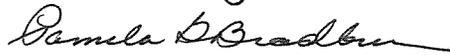
ADJOURNMENT

There being nothing further to come before the Commission, the meeting was then adjourned.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson



PAMELA G. BRADBURN, Commissioner



THOMAS W. McLANE, Commissioner

ATTEST:



CATHLEEN CALLAHAN
Executive Director