



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

CATHLEEN CALLAHAN, EXECUTIVE DIRECTOR

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MINUTES

August 12, 2008

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Large Conference Room, Public Employment Relations Commission, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating were:

Marilyn Glenn Sayan, Chairperson
Pamela G. Bradburn, Commissioner
Thomas W. McLane, Commissioner
Cathleen Callahan, Executive Director
Majel C. Boudia, Confidential Secretary
Dario de la Rosa, Appeals Administrator
David I. Gedrose, Compliance Officer
James E. Lohr, Business Manager

Also present and participating:

Gladys Burbank, Washington Federation of State Employees

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held on July 15, 2008, were approved as submitted.

REPORT OF THE EXECUTIVE DIRECTOR

1. Executive Director Callahan reported the case intake for the month of July. There were 94 cases filed. Thirty-four unit clarification cases were filed involving Chapter 41.80 RCW (PSRA) clientele, as a result of a Western Washington University decision. Ms. Callahan thanked Jim Lohr for the changes incorporated into the monthly statistics.
2. There were 375 cases pending at the end of July.
3. There were 60 cases closed during the month of July.



4. The Red List (cases ready for decision more than 90 days) and Yellow List (cases ready for decision 45 to 89 days) were reviewed. There are no cases on the Red List. There are three cases on the Yellow List.
5. Ms. Callahan reported that the team leaders and staff have recently provided mediation services on a moment's notice, particularly to cases involving state clientele with an October 1 deadline for contract negotiations.
6. The only teacher mediation filed so far is in the Snoqualmie Valley School District. Jamie Siegel is assigned as the Mediator.
7. The staff training committee is up and running. This is the culmination of 3 - 4 years of work on the part of the staff to identify training and create a process where all staff have equal opportunity for training.
8. Ms. Callahan reported that the Governor's cost saving measures will impact the agency. IT projects were out to bid. These projects may now be done in-house.
9. Executive Director Callahan asked the Commission members to review a letter from Antonia Bohan, Service Employees International Union Local 925. The issue is the interplay of RCW 41.56.070 and WAC 391-25-030. Ms. Callahan suggested the issue be placed on the September meeting agenda. Interested clientele will be notified. Rulemaking is necessary on this issue and will be required on an emergency basis.
10. The Commissioners reviewed two items commending Katrina Boedecker for her assistance in two recent mediation cases. The first was a voicemail message from Debbie Bellam regarding mediation involving King County and the King County Police Officers Guild. The second was an e-mail message from Jeff Julius regarding mediation involving the City of Everett and the Everett Police Officers Association.
11. Ms. Callahan asked the Commissioners to review the "4th Page" - a list of agency employee accomplishments during the month of July.
12. Panel Coordinator Majel Boudia directed the Commission's attention to an application for the Dispute Resolution Panel submitted by Steven G. Hoffmeyer, and noted the applicant had submitted seven letters of recommendation. Following review of all documents, the Commissioners unanimously approved Mr. Hoffmeyer's application for the Dispute Resolution Panel.

COMPLIANCE DOCKET

Compliance Officer David I. Gedrose reviewed the pending Compliance Docket cases as listed on the Agenda.

Snohomish County, Case 20074-U-06-5105. The parties have reached agreement on all outstanding issues and the notice has now been read into the record at a meeting of the Snohomish County Council. Mr. Gedrose recommended acceptance of compliance in the matter. The Commission unanimously agreed and the case will now be closed.

State - Social and Health Services, Cases 20172-U-06-5140 and 20188-U-06-5148. Mr. Gedrose reviewed the case and reported that posting of the notice has been verified. Mr. Gedrose recommended acceptance of compliance. The Commission unanimously agreed and the case will now be closed.

State - Transportation, Case 20815-U-06-5305. Mr. Gedrose asked that the case be held over until the October meeting pending reading of the notice at a public meeting.

Mason County Public Hospital District 1, Case 21035-U-07-5367. Mr. Gedrose reviewed the case. Compliance has been fulfilled. There has been no response to the Compliance Officer's letter confirming compliance. Mr. Gedrose recommended acceptance of compliance. The Commission unanimously agreed and the case will now be closed.

Gladys Burbank, Washington Federation of State Employees, commented on the proposed changes to compliance procedures. In particular, she noted that: representatives usually vary depending on the agency involved which can be confusing; a press release might be used if there is no public meeting; and/or the employer could notify the union and PERC of the meeting where the reading of the notice will occur. David Gedrose noted the agency will send a letter with the notice for posting prior to the end of the compliance period. Ms. Burbank asked that the employer serve the union with the compliance document(s). Mr. Gedrose emphasized that all parties will be involved. Commissioner Bradburn noted there is a usefulness in notifying the public. Ms. Callahan suggested providing the Governor with copies of final notices. Mr. Gedrose noted that the system will be streamlined. Ms. Bradburn suggested forming a new focus group and Ms. Callahan agreed that a focus groups should be convened. The Commission thanked Ms. Burbank for her input.

COURT DOCKET

Mr. de la Rosa indicated there is nothing to report at this time. We are awaiting withdrawal of several cases.

COMMISSION DOCKET

The Commission docket was reviewed and the status of each case was discussed.

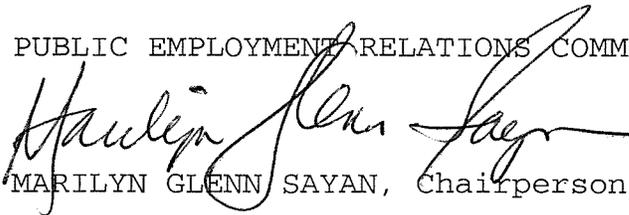
OTHER BUSINESS

There was no other business to report at this meeting.

ADJOURNMENT

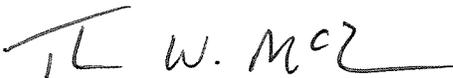
There being nothing further to come before the Commission, the meeting was then adjourned.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson



PAMELA G. BRADBURN, Commissioner



THOMAS W. McLANE, Commissioner

ATTEST:



CATHLEEN CALLAHAN
Executive Director