



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

CATHLEEN CALLAHAN, EXECUTIVE DIRECTOR

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MINUTES

July 14, 2009

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Conference Room, Public Employment Relations Commission, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Pamela G. Bradburn, Commissioner
Thomas W. McLane, Commissioner
Cathleen Callahan, Executive Director
Majel C. Boudia, Confidential Secretary
Dario de la Rosa, Appeals Administrator

Also present and participating:

Glenn Frye, OFM Labor Relations Office
Herb Harris, Washington Federation of State Employees

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held on June 9, 2009, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Executive Director Callahan reported that 70 cases were filed during the month of June. Forty-four of the cases were filed under Chapter 41.56 RCW. Eighty-one cases were closed. There were 375 cases pending at the end of June, the same number pending as in June 2008. Ms. Callahan reported that staff are settling 80 percent of their unfair labor practice cases through the settlement mediation process.
2. Training was conducted for Labor Relations Adjudicator/Mediators on June 23, 2009, in Federal Way. The morning session pertained to school finance issues. The panel of presenters included Jennifer Priddy, Barbara Mertens, and Marie Cañas-Kinzner. The afternoon session pertained to K-12 mediation. The practitioner panel included Ed Wolf, Jerry Gates, Phil Becker, and Buzz Porter. Ms. Callahan reported that another training day is scheduled for August 6th. Training that day will follow-up on representation and unit clarification case training previously offered.



3. The Executive Director previously reported that the Outreach Workshops for clientele have been enormously successful. The third workshop was held in Bellingham with 60 attendees. The fourth workshop is scheduled for July 23 in Spokane, and the final workshop will be July 24 in Pasco. Both Spokane and Pasco currently have 72 attendees registered for each workshop.

The Commission asked about recurring themes from clientele. Ms. Callahan noted two repeated questions that prompted her to explain: (1) how we assign cases, and (2) how we protect neutrality and our internal firewall. Many attendees have indicated they were not aware of our agency and our services.

4. Ms. Callahan and Ken Latsch spoke to the Washington School Personnel Association in Silverdale on June 26.
5. The Association of Labor Relations Agencies conference will be held July 18-24, 2009, in Oakland, California. Ms. Callahan will be teaching at ALRAcademy this weekend. Executive Director Callahan and Chairperson Sayan will be the only attendees representing the agency this year. The Commissioners unanimously authorized Chairperson Marilyn Glenn Sayan and Executive Director Cathleen Callahan to attend the 2009 ALRA Annual Conference.
6. The Commission reviewed a lovely thank you from Ann Mitchell, Office of Financial Management, regarding Charity Atchison and her mediation skills in a grievance mediation case involving the Washington State Department of Transportation and IFPTE, Local 17.

COMPLIANCE DOCKET

Executive Director Callahan indicated there are no cases to report at this meeting.

COURT DOCKET

Appeals Administrator Dario de la Rosa indicated there is nothing to report at this meeting.

OTHER BUSINESS

There was no other business to come before the Commission.

ADJOURNMENT

There being nothing further to come before the Commission, the meeting was then adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending decisions on appeal.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


PAMELA G. BRADBURN, Commissioner


THOMAS W. McLANE, Commissioner

ATTEST:


CATHLEEN CALLAHAN
Executive Director