



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

CATHLEEN CALLAHAN, EXECUTIVE DIRECTOR

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MINUTES

October 13, 2009

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Public Employment Relations Commission Conference Room, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Pamela G. Bradburn, Commissioner
Thomas W. McLane, Commissioner
Cathleen Callahan, Executive Director
Dario de la Rosa, Appeals Administrator
David I. Gedrose, Compliance Officer
John Shepherd, Business Manager

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held on September 8, 2009, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Executive Director Cathleen Callahan introduced the agency's new Business Manager, John Shepherd. Mr. Shepherd previously worked at the Office of Financial Management as a Budget Assistant to the Governor, and as a Fiscal Manager at the Fred Hutchinson Cancer Research Center in Seattle. The Commission joined Ms. Callahan in welcoming Mr. Shepherd to PERC. Ms. Callahan thanked Kathy Palladino, Mark Downing, and Diane Tucker for their participation on the selection committee, as well as Mark Johnson, CFO of the Department of Agriculture, for his participation and technical assistance in the process.
2. Ms. Callahan reported that 73 cases were filed during the month of September, and the following breakdown of cases filed by jurisdiction was noted.
 - Chapter 41.56 RCW (PECB) 52
 - Chapter 41.59 RCW (EDUC) 5
 - Chapter 41.80 RCW (PSRA) 16



Sixty-seven cases were closed. There were 376 pending cases at the end of September, which has been relatively consistent over the past few months. Recent decisions were reviewed. Mr. McLane asked if there were any noticeable trends in the unfair labor practice cases. Ms. Callahan noted that the economics were resulting in case work.

3. Ms. Callahan reviewed the school districts that have filed for mediation and the staff mediators that have been assigned.
4. The Executive Director also reviewed a letter from Dr. Vargas, Superintendent of the Kent School District, and Mr. Berrios, the President of the Board of Directors, thanking Guy Coss and Katrina Boedecker for their "leadership, professionalism, patience, understanding and facilitation" in helping the District reach agreement with the teachers' association.
5. Staff training for the Labor Relations Adjudicator/Mediators on E and C cases occurred on September 14. Beginning November 1, LRAMs will shadow the Representation Coordinator through the representation process from the point of filing.
6. Recruitment for two LRAM positions at the Kirkland office has commenced. The application period has closed, and there are 31 applicants. The selection committee will be Executive Director Cathleen Callahan, Field Services Manager Walter Stuteville, and LRAMs Jamie Siegel and Christy Yoshitomi.
7. The Office of Financial Management approved the agency Voluntary Separation Program. To qualify, employees must be off the payroll by January 31, 2010.
8. The Executive Director and Special Projects Manager Ken Latsch will be speaking to the Human Resources Division of the Washington State Liquor Control Board on October 20.
9. The Executive Director and Field Services Manager Martha Nicoloff will be speaking at the "No Secrets" Labor/Management Conference sponsored by the Washington Fire Chiefs Association on October 27.

COMPLIANCE DOCKET

City of Seattle, Case 21510-U-08-5479. Compliance Officer David Gedrose reported that compliance has been tendered and recommended that compliance be accepted in this case. The Commission unanimously accepted compliance, and the case will now be closed.

Edmonds Community College, Case 22084-U-08-5624. Mr. Gedrose asked that this case be held over to the November meeting.

COURT DOCKET

Appeals Administrator Dario de la Rosa reported that the King County Superior Court has overturned the Commission's decision in *City of Seattle*, Decision 9526-A (PECB, 2009), and reinstated the Examiner's decision, *City of Seattle*, Decision 9526 (PECB, 2006). Mr. de la Rosa also reported that it is unclear whether the union will appeal the Superior Court's decision.

OTHER BUSINESS

There was no other business to come before the Commission.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending decisions on appeal.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson



PAMELA G. BRADBURN, Commissioner



THOMAS W. McLANE, Commissioner

ATTEST:



CATHLEEN CALLAHAN
Executive Director