



STATE OF WASHINGTON

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

CATHLEEN CALLAHAN, EXECUTIVE DIRECTOR

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### MINUTES

November 17, 2009

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Public Employment Relations Commission Conference Room, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson, via telephone  
Pamela G. Bradburn, Commissioner  
Thomas W. McLane, Commissioner  
Cathleen Callahan, Executive Director  
Majel C. Boudia, Confidential Secretary  
Dario de la Rosa, Appeals Administrator  
David I. Gedrose, Compliance Officer

Also present and participating:

Herb Harris, Washington Federation of State Employees  
Alex Moore, Department of Ecology

### MINUTES OF PREVIOUS MEETING

The minutes of the meeting held on October 13, 2009, were adopted as presented.

### REPORT OF THE EXECUTIVE DIRECTOR

1. Executive Director Cathleen Callahan reviewed the statistics for the month of October. There were 69 cases filed during the month, with most of the cases falling under the jurisdiction of Chapter 41.56 RCW and Chapter 41.80 RCW. There were 69 cases closed during the month, and 378 cases were pending at the end of October. These statistics were very similar to the previous year. There were no significant changes in the numbers. She noted there are three cases on the Red List (cases ready for decision more than 90 days), although two of the three will soon be ready for issuance.

2. The Executive Director reviewed an e-mail message from Rick Thompson, Superintendent of the Lynden School District, thanking Joel Greene for assistance in mediation, and for his “skills and preparation” in the bargaining process.
3. Outreach to clientele was reviewed. Ms. Callahan and Kenneth Latsch spoke to the Human Resources Division of the Washington State Liquor Control Board on October 20. Ms. Callahan and Martha Nicoloff participated in the “No Secrets” Labor/Management Conference sponsored by the Washington Fire Chiefs Association on October 27. This was the second year that the agency has been invited.

On January 6, Ms. Callahan will speak to the State Personnel Managers group. In March, the Executive Director and Kenneth Latsch will speak to the Washington School Personnel Association (WSPA) as a follow-up from an outreach engagement for the local WSPA chapter in Kitsap County.

4. Recruitment for two Labor Relations Adjudicator/Mediator positions in the Kirkland office has begun. There were 31 applicants, 16 individuals were tested, and four have withdrawn their names from the recruitment. Candidates who passed the screening process were required to test by writing an unfair labor practice decision and an arbitration award. Ms. Callahan, Walter Stuteville, Christy Yoshitomi, and Jamie Siegel will be grading the writing samples. Interviews will be scheduled for the end of November and the first week of December. All candidates who do well on the exam will be interviewed.

#### COMPLIANCE DOCKET

Compliance Officer David Gedrose announced that there are no cases to report this month. Several cases will be ready to review at the January meeting.

#### COURT DOCKET

The Appeals Administrator provided the Commission with the status of all pending cases in court.

#### OTHER BUSINESS

Executive Director Callahan informed the Commission that the Rules Focus Group Meeting will meet on December 3, 2009, in the Olympia office.

#### ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending decisions on appeal.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
MARILYN GLENN SAYAN, Chairperson

  
PAMELA G. BRADBURN, Commissioner

  
THOMAS W. McLANE, Commissioner

ATTEST:

  
CATHLEEN CALLAHAN  
Executive Director