



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

CATHLEEN CALLAHAN, EXECUTIVE DIRECTOR

112 Henry Street NE, Suite 300 • Post Office Box 40919 • Olympia, Washington 98504-0919
(360) 570-7300 • Fax: (360) 570-7334 • E-mail filings: filing@perc.wa.gov • Website: www.perc.wa.gov

MINUTES

July 13, 2010

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Public Employment Relations Commission Conference Room, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Pamela G. Bradburn, Commissioner, via telephone
Thomas W. McLane, Commissioner
Cathleen Callahan, Executive Director
Majel C. Boudia, Confidential Secretary
Dario de la Rosa, Appeals Administrator
David I. Gedrose, Compliance Officer

Also present and participating:

Dolly Garcia, Washington Public Employees Association/UFCW Local 365
Herb Harris, Washington Federation of State Employees

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held June 8, 2010, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Executive Director Callahan reported that there were 73 cases filed during the month of June, which tied the highest month of the year (January). There were 71 cases closed. As of June 30, 2010, there were 346 open cases.
2. Unfair Labor Practice Manager David Gedrose reported that 57 cases were assigned during the month of June. This was the highest number of cases assigned of any month in the last three years. He also noted that a large percentage of field cases (grievance mediation and settlement mediation) are being filed, and there are more grievance arbitration filings. Contract mediation cases no longer constitute such a high percentage of case filings.



3. The Commission reviewed the list of recent decisions issued by the agency. The three-member Commission issued seven decisions on appeal during the month of June. The Commission thanked Dario de la Rosa for his assistance with these decisions.
4. Executive Director Callahan reported that the Red List (cases ready for decision more than 90 days), and Yellow List (cases ready for decision 45 to 89 days) are much shorter than last month. The sole Red List case is before the Executive Director for issuance. The four Yellow List cases are not ready for issuance.
5. Ms. Callahan informed the Commission that five interviews for the LRAM position are scheduled for this Friday.
6. Executive Director Callahan reported that the agency budget for the previous fiscal year ended up okay. Ms. Callahan and Diane Tucker have a meeting today with the Office of Financial Management regarding this year's budget.
7. Ms. Callahan reported that the Court Docket discussed at the last meeting is not yet on the website, but will be added soon.
8. Ms. Callahan and Mr. de la Rosa have met with the Rules Focus Group twice. The Agency Proposal Statement (CR 102) has been filed. The public comment meeting will be held on August 24 in the Olympia office, and final adoption of the proposed rules will occur at the September 14 Commission meeting in Olympia.
9. The Executive Director reported that Office Manager Sylvia Freeman resigned. Kathy Palladino has assumed most of the duties of the Office Manager position and is retaining her responsibilities as our Financial Analyst.
10. Yesterday (July 12) was the first of ten furlough days for state employees. Thurston County Superior Court denied the Washington Federation of State Employees' motion to stay the furlough days. The related unfair labor practice cases are still pending before the agency.
11. Executive Director Callahan extended congratulations to Christy Yoshitomi. Ms. Yoshitomi was offered and has accepted the LRAM 3 position in the Kirkland office. She will replace Walter Stuteville as Field Services Manager when he retires at the end of the year.
12. The Collective Bargaining 101 Workshop is today at Bates Technical College. Registration filled up fast. It is clear that clientele want more training.
13. Ms. Callahan reported on kudos to staff:
 - Audrey Eide, WSCCCE, acknowledged Jessica Bradley for her mediation work with Timberland Regional Library and as hearing officer in unit clarification hearings.
 - Milton Ellis, Director of Employee Relations for the Issaquah School District, thanked Christy Yoshitomi and Walter Stuteville for the interest-based bargaining training they conducted in March. The parties reached agreement on June 1st.

- The Interagency Committee of State Employed Women (ICSEW) thanked Jessica Bradley and Robbie Duffield for helping make the 2010 Women's Health Fair a success. The ICSEW also thanked Jessica for her contribution to the Health and Wellness Committee.

COMPLIANCE DOCKET

Compliance Officer David Gedrose reported on the following case:

City of Vancouver, Case 22246-U-09-5675. Posting of notices, reading of the notice, and negotiations on the issues of a neighborhood police officer schedule have all been completed. Mr. Gedrose has heard no objections. Mr. Gedrose recommended that compliance be accepted in the matter. The Commission reviewed the documents and unanimously accepted compliance. The case will now be closed.

COURT DOCKET

City of Mukilteo, Case 19391-U-05-4923. Mr. de la Rosa reported that an unpublished decision in Division I of the Court of Appeals rendered the appeal moot. Mr. de la Rosa will monitor this case for publishing or appeal to the Supreme Court.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending decisions on appeal.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


PAMELA G. BRADBURN, Commissioner


THOMAS W. McLANE, Commissioner

ATTEST:


CATHLEEN CALLAHAN
Executive Director