



STATE OF WASHINGTON  
**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

CATHLEEN CALLAHAN, EXECUTIVE DIRECTOR

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MINUTES

November 9, 2010

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Public Employment Relations Commission Conference Room, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson  
Pamela G. Bradburn, Commissioner, via telephone  
Thomas W. McLane, Commissioner, via telephone  
Cathleen Callahan, Executive Director  
Majel C. Boudia, Confidential Secretary  
Dario de la Rosa, Appeals Administrator

Also present and participating:

John Dryer, OFM Labor Relations Office

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held October 5, 2010, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Executive Director Callahan reported that there were 68 cases filed in October: 16 unfair labor practices, 13 representation, 12 mediation, 8 panel, 6 settlement, 2 unit clarification, 5 grievance mediation, 2 interest arbitration, 2 grievance arbitration, 1 nonassociation, and 1 training (usually IBB training). Seventy-three (73) cases were closed during the month. There were 380 cases open at the end of October. Examiners are very busy. Ms. Callahan was asked if unfair labor practice cases share any common issues. She noted that many cases deal with unilateral changes and health benefits.
2. There is one case on the Red List (cases ready for decision more than 90 days) which is actively being worked on. There are six cases on the Yellow List (cases ready for decision 45 to 89 days). The University of Washington case has been deferred to the Department of Personnel concerning the civil service status of certain employees, and therefore is not properly included on our timeline until such time as the Department of Personnel makes a finding.



3. The Commission reviewed the list of recent decisions issued by the agency.
4. Ms. Callahan reported on two kudos received during the month of October:
  - Katrina Boedecker received a thank you note from Hoquiam School District Superintendent Mike Parker for her assistance in mediation with the Hoquiam Teachers Association.
  - The Executive Director received an e-mail message from the Specimen Processing Technicians at Harborview Medical Center thanking those responsible for moving the decision to issuance quickly.
5. Ms. Callahan also reported on the following personnel issues:
  - Labor Relations Adjudicator/Mediator J. Martin Smith has submitted his letter of resignation/retirement, effective December 31, 2010.
  - Field Services Manager Walter M. Stuteville has submitted his letter of resignation/retirement, effective December 31, 2010.
  - Christy Yoshitomi will replace Mr. Stuteville as Field Services Manager in the Kirkland office. Ms. Yoshitomi will return from maternity leave on December 9, 2010, and fully assume her new duties at the first of the new year.
6. Executive Director Callahan and management team members are working on a two-day unfair labor practice hearing training to be held November 15 and 16, 2010.
7. Ms. Callahan has been invited to attend the Washington Fire Chiefs "No Secrets" Joint Labor Management Conference in Yakima on November 17. This is the third year she has been invited to participate in the conference. As before, Ms. Callahan has been asked to provide a case update for attendees.
8. The Olympia office reception area is in the process of being remodeled for added security.
9. The Kirkland office will also be remodeled when the landlord takes back 40% of the space, leaving 8 offices, the conference room, and a kitchenette. The project is being finalized and construction will begin soon.

#### COMPLIANCE DOCKET

There were no cases to report at this meeting.

#### COURT DOCKET

Appeals Administrator Dario de la Rosa reported on the following cases:

*State – Office of the Governor*, Case 22289-U-09-5685. The final court order was signed October 30, 2010. The parties have 30 days to appeal from that date. Mr. de la Rosa is not aware of an appeal into the court system at this time. The case will remain on the agency court docket until we receive further information.

*Seattle School District*, Case 19945-U-05-5063. A non-jury trial held in King County Superior Court affirmed the Commission's decision. This case will remain on the agency court docket until the appeal period expires.

*City of Mukilteo*, Case 19591-U-05-4923. Mr. de la Rosa reported that, on reconsideration, the Court of Appeals reversed the King County Superior Court's decision and affirmed the Commission's original decision. The Court of Appeals' decision on reconsideration remains unpublished.

OTHER BUSINESS

OFM Labor Negotiator John Dryer attended the meeting. He informed the Commission that he will be leaving the OFM Labor Relations Office for a position with the City of Tacoma. Mr. Dryer thanked the Commission and the staff for their assistance and professional conduct during his tenure. Chairperson Sayan thanked him for attending Commission meetings. Executive Director Callahan thanked him as well and noted that it has been a pleasure to work with him.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending decisions on appeal.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
MARILYN GLENN SAYAN, Chairperson

  
PAMELA G. BRADBURN, Commissioner

  
THOMAS W. McLANE, Commissioner

ATTEST:

  
CATHLEEN CALLAHAN  
Executive Director