



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

CATHLEEN CALLAHAN, EXECUTIVE DIRECTOR

112 Henry Street NE, Suite 300 • Post Office Box 40919 • Olympia, Washington 98504-0919
(360) 570-7300 • Fax: (360) 570-7334 • E-mail filings: filing@perc.wa.gov • Website: www.perc.wa.gov

MINUTES

November 8, 2011

The regular meeting of the Public Employment Relations Commission was held November 8, 2011, at 10:00 a.m., in the Public Employment Relations Commission Conference Room, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Pamela G. Bradburn, Commissioner
Thomas W. McLane, Commissioner
Cathleen Callahan, Executive Director
Debbie Hobbs, Legal Secretary
Charity Atchison, Appeals Administrator
David E. Gedrose, Compliance Officer

Also present and participating:

Herb Harris, Washington Federation of State Employees
Gladys Burbank, Washington Federation of State Employees
Ken Latsch, Public Employment Relations Commission
Joel Greene, Public Employment Relations Commission

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held October 11, 2011, were adopted as presented.

EXECUTIVE DIRECTOR RECRUITMENT

The Commission moved, seconded, and carried that Michael Sellars will be the next Executive Director of the Public Employment Relations Commission.

The Commission noted they will miss Executive Director Callahan, and they praised Diane Tucker for the fine job she did in recruiting for the new Executive Director. The Commission also noted that the staff panel was helpful in their role in the hiring process. Commissioner Bradburn conveyed her appreciation for the changes Ms. Callahan made during her time as Executive Director, including the Outreach program and the addition of the Marine Employees' Commission. Ms. Callahan noted this was her last monthly meeting with the Commission before



her retirement. She thanked the Commission for providing her the opportunity to lead PERC and its talented staff, and for their support for the past five years. She will miss everybody a great deal.

REPORT OF THE EXECUTIVE DIRECTOR

1. Executive Director Callahan reported that 70 cases were filed during the month of October 2011. Filings included all case types, including 16 unfair labor practice cases, 10 mediation cases, and 11 representation cases. There were 77 cases closed during the month of October. There were 412 pending cases at the end of the month, which is a little higher than the normal 375. To show a historical comparison and the progress the staff has made, the minutes from the meeting held in September 2006 showed 544 cases pending.
2. The Red List (cases ready for decision more than 90 days) was reviewed. There were two unfair labor practice cases on the list. There were two cases on the Yellow List (cases ready for decision 45 to 89 days). Ms. Callahan noted that this is a busy time since Ken Latsch and Katrina Boedecker are retiring; the agency will be down to 10 Labor Relations Adjudicators/Mediators.
3. The Executive Director announced that three new Labor Relations Adjudicator/Mediators (LRAMs) will begin work on November 16, 2011, in the Kirkland office under the supervision of Christy Yoshitomi: Erin Slone-Gomez, Emily Whitney, and Casey King. All three will make excellent additions to the staff.
4. An all-staff meeting on December 13th will include employee recognition awards followed by a retirement reception for Ken Latsch and Katrina Boedecker in the afternoon.
5. Ms. Callahan also reported that the agency had docketed its 1000th case requesting a list of arbitrators from the Dispute Resolution Panel. Ms. Callahan thanked Majel Boudia for the terrific job she does as panel coordinator.
6. Dates for 2012 Commission meetings were reviewed. The May and September meetings will be held in the Kirkland office.
7. Chairperson Sayan thanked Ken Latsch and Katrina Boedecker for their many years of dedicated service to the agency. Mr. Latsch and Ms. Boedecker will retire at the end of this year.
8. On December 15th a Hail and Farewell Reception will be held at Tugboat Annie's to welcome Mike Sellars as Executive Director and to say goodbye to Cathy Callahan.

COMPLIANCE DOCKET

Compliance Officer David Gedrose reported there were no cases to review at this meeting.

COURT DOCKET

Appeals Administrator Charity Atchison reported on the following cases:

Washington State Ferries, Decision 563 - MEC. Appeals Administrator Charity Atchison reported that oral arguments were presented in court on October 18, 2011.

Yakima County, Case 21632-U-08-5519. Ms. Atchison reported that the Thurston County Superior Court affirmed the Commission's decision. The Yakima County Deputy Sheriff's Law Enforcement Officers' Guild has appealed the case to the Court of Appeals.

Omak School District, Case 22615-U-09-5783. The Thurston County Superior Court reversed the Commission's decision and remanded the case to the Commission for final decision.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

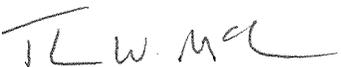
COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending decisions on appeal.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


PAMELA G. BRADBURN, Commissioner


THOMAS W. McLANE, Commissioner

ATTEST:

CATHLEEN CALLAHAN
Executive Director