



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

September 11, 2012

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m., in the Public Employment Relations Commission Conference Room, 9757 Juanita Drive NE, Suite 201, Kirkland, Washington.

Those present and participating:

Marilyn Glenn Sayan, Chairperson
Pamela G. Bradburn, Commissioner
Thomas W. McLane, Commissioner
Michael P. Sellars, Executive Director
Majel C. Boudia, Confidential Secretary
Dianne Ramerman, Appeals Administrator
David I. Gedrose, Compliance Officer (via telephone)

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held August 14, 2012, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Executive Director Mike Sellars reported on hiring.
 - Dianne Ramerman will transition to a full-time Labor Relations Adjudicator/Mediator position when Charity Atchison returns to work (from maternity leave) in October or November.
 - Paige Garcia joined the staff on September 5th and Matt Greer joined the staff on September 10th. Both attended the LRAM meeting yesterday.
2. Case filings continue to be high: August filings (91) were considerably higher than July (69). August closures (73) were also considerably higher than July (40).

There were four Commission decisions and five Executive Director decisions issued in August.



3. Mike reported he began working through multiple requests for interest arbitration filed by most unions involving the Department of Transportation – Ferries Division. The new process is a work in progress.

Mike reported that in many of the unfair labor practice cases filed in marine cases, the parties have regularly requested a Settlement Mediator. Mike also reported that the Marine Division Commissioners issued their first decision on September 4, 2012, since becoming a division of PERC.

4. During August, staff worked through labor issues involving school districts and the Washington Education (WEA). The Burlington Edison School District requested mediation on August 30th. Jamie Siegel was assigned a mediator. She met with the parties on Friday, and a deal was reached on Tuesday, September 4th. The union complimented Jamie on her mediation skills.
5. Mike indicated he will work with the WEA to receive better information on bargaining units: Is your contract expiring? Where are you in negotiations? The PERC mission is to minimize problems to prevent labor strife. Commissioner Bradburn noticed a nice increase in settlement cases.
6. Mike reported that Jessica Bradley has been working with Pacific County dispatchers and jailers in mediation. Although a strike vote was taken in August, she met last week and Sunday, and reached a settlement on Sunday night. Mike extended kudos to Jessica.
7. The agency budget for 2013-15 was submitted to OFM yesterday.
8. The Red List (cases ready for decision more than 90 days) is longer than Mike wants, although decisions in three of these cases should be issued this week or very soon. There were three cases on the Yellow List (cases ready for decision 45 to 89 days).
9. Mike reported that Emily Whitney, Erin Slone-Gomez, and Casey King are all carrying their own caseload. He also reported that Casey recently married, and staff honored the couple at an event yesterday.
10. There was no Legislative Report.
11. Dispute Resolution Panel
The Commission reviewed and unanimously approved the application of Jeff Minckler to the Dispute Resolution Panel.

COMPLIANCE DOCKET

Compliance Officer David Gedrose reviewed the Compliance Docket:

City of Vancouver, Case 24198-U-11-6198. Mr. Gedrose reviewed the case and the posting requirement in detail. Although the parties were ordered to process grievances, they confirmed

there were no grievances to process. All employees were made whole. Following final review, the Commission unanimously accepted compliance. The case will now be closed.

Clark County, Case 24074-U-11-6157. Mr. Gedrose reviewed the case. The Commission unanimously accepted compliance. The case will now be closed.

COURT DOCKET

Appeals Administrator Dianne Ramerman reviewed the pending cases for the Commission.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending cases before the Commission.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


PAMELA G. BRADBURN, Commissioner


THOMAS W. McLANE, Commissioner

ATTEST:


MICHAEL P. SELLARS
Executive Director