



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

October 9, 2012

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m., in the Public Employment Relations Commission Conference Room, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Pamela G. Bradburn, Commissioner
Thomas W. McLane, Commissioner
Michael P. Sellars, Executive Director
Majel C. Boudia, Confidential Secretary
Dianne Ramerman, Appeals Administrator

Also present and participating:

Herb Harris, Washington Federation of State Employees
Page Garcia, Labor Relations Adjudicator/Mediator
Matt Greer, Labor Relations Adjudicator/Mediator

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held September 11, 2012, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Executive Director Mike Sellars reported that Dianne Ramerman will transition to a full-time Labor Relations Adjudicator/Mediator (LRAM) position as Charity Atchison transitions back to work as Appeals Administrator this month. Dianne has been observing cases assigned to other LRAMs as well. Chairperson Sayan thanked Dianne Ramerman for returning to the agency to assist the Commission while Charity was on maternity leave and to help maintain momentum.
2. Our newest LRAMs, Page Garcia and Matt Greer, attended the meeting and were introduced to the Commission and Mr. Harris. Mike reported that Page and Matt are observing other LRAMs in the field. All LRAMs are happy the agency is now fully staffed.



In September, Mike attended the Washington Association of Public Employer Labor Relations Association (WAPELRA) Conference in Chelan. Mike received feedback from our clientele, of which most was complimentary.

3. Association of labor Relations Agencies (ALRA): Mike reported that Chairperson Marilyn Glenn Sayan was invited to attend the fall meeting of the ALRA Executive Board. Our agency has been asked to host the 2014 conference. Commissioners Bradburn and McLane approved Chairperson Sayan's travel to Washington, DC to meet with other ALRA past presidents.
4. Mike was pleased to announce that the Interagency Committee of State Employed Women (ICSEW) presented their Visionary Award to Jessica Bradley at the committee's July 2012 transition meeting. The Commissioners extended their congratulations to Jessica for receiving this honor.
5. Case filings for September slowed down. There were 58 cases opened during the month, which was below the five year average. Bargaining of state contracts is at its peak in September, plus 18 bargaining units eligible for interest arbitration must have their contracts negotiated and/or complete the interest arbitration process prior to October 1st of each year. We will continue to track the spread.
6. Sixty-eight cases were closed in September. The average number of days a case is open is 186.9.
7. There were two cases on the Red List (cases ready for decision more than 90 days). There were six cases on the Yellow List (cases ready for decision 45 – 89 days). Mike is watching these cases to avoid them moving to the Red List.
8. The Commission discussed meeting dates for 2013. The Commission will continue this discussion at the November meeting.
9. Mike reported that he has received all interest arbitration awards involving the Department of Transportation, Ferry Division, and they are available for review on the agency website. We have not yet received the awards involving the two Washington State Patrol cases (WSPTA and WSPLA) or the Individual Providers (home care providers).

COMPLIANCE DOCKET

There were no cases to report.

COURT DOCKET

Appeals Administrator Dianne Ramerman reviewed the pending cases for the Commission. Several cases may be resolved in settlement discussions.

Mason County, Cases 22423-U-09-5722, 22424-U-09-5723, 22425-U-09-5724, 22426-U-09-5725, and 22427-U-09-5726. Ms. Ramerman reported that the judge (Judge Sutton) has signed orders in both causes affirming the Commission on August 2, 2012.

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Everett Community College, Case 23327-U-10-5942. The employer appealed to Snohomish County Superior Court on October 3, 2012.

City of Vancouver, Case 22840-U-90-5829. The employer has filed a motion for discretionary review.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending cases before the Commission.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson



PAMELA G. BRADBURN, Commissioner


THOMAS W. McLANE, Commissioner

ATTEST:


MICHAEL P. SELLARS
Executive Director