



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

July 9, 2013

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m., in the Public Employment Relations Commission Conference Room, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Pamela G. Bradburn, Commissioner
Thomas W. McLane, Commissioner
Michael P. Sellars, Executive Director
Diane M. Tucker, Administrative Services Manager
Charity Atchison, Appeals Administrator
David I. Gedrose, Compliance Officer

Also present and participating:

Debbie Grady, SNOCOM

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held June 5, 2013, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Executive Director Mike Sellars acknowledged that the state budget passed late in the day on June 28, and that legislation restored the 2 year 3% temporary salary reduction, effective July 1. Mike also noted that Step M, a longevity step, was implemented for employees who have been at step L, in the same classification, for at least 6 years.
2. There were 82 cases filed during the month of June. This is higher than the five year average. Ninety cases were closed in June. Pamela acknowledged 35 of the closed cases were ULPs and recognized the effort involved in processing those cases.



3. The Red List (cases ready for decision more than 90 days) and Yellow List (cases ready for decision 45 – 89 days) were reviewed.
4. Mike recognized the work of Charity Atchison and the Commission in issuing 32 decisions so far this year. Seventy-eight percent (78%) of those decisions were issued within one year of ready decision. Eighty-two percent (82%) of executive director level decisions have been issued within 90 days of ready decision, and sixty percent (60%) of examiner decisions are issued within 90 days of ready decision. Mike noted that the current goal is to issue eighty percent (80%) of Commission decisions within 360 days of ready decision and eighty percent (80%) of executive director and examiner decisions within 90 days of ready decision.
5. Mike noted that he and Steve Irvin mediated at The Evergreen State College. Mike was requested to participate by the parties. The parties eventually reached agreement.
6. Mike has had preliminary conversations with WEA about teacher mediation season. Several school districts are in negotiation at this time.
7. Last week Mike met with Debbie Grady at SNOCOM, and will be meeting with their 11 member board in August. Debbie was in attendance and commented on how meaningful these outreach efforts have been to SNOCOM. Marilyn acknowledged Mike's efforts.
8. Mike confirmed that the MEC expired, effective July 1. He has had conversations with marine clientele, welcoming them to future PERC Commission meetings.
9. Marilyn asked about the status of open MEC cases. Mike said we will begin calling them marine cases. Commissioner Bradburn asked if the marine clientele wants to inform PERC of any particular processing information. Mike confirmed that those discussions have already taken place.
10. Mike mentioned the kudos our staff received from the University of Washington for their work in mediations. The university specifically singled out Karyl Elinski, Emily Whitney and Kristi Aravena for their work.
11. Mike expressed his appreciation to the professional staff for all their work de-cluttering the Olympia office.

COMPLIANCE DOCKET

Compliance Officer David I. Gedrose reported on the following two cases:

Central Washington University, Case 24687-U-12-6313. All compliance requirements have been met and the posting period ended May 1, 2013. Mr. Gedrose recommended the case be closed. The Commission unanimously accepted compliance. The case will now be closed.

City of Sunnyside, Case 24860-U-12-6348. All compliance requirements have been met. Mr. Gedrose recommended the case be closed. The Commission unanimously accepted compliance. The case will now be closed.

COURT DOCKET

Appeals Administrator Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending cases before the Commission.

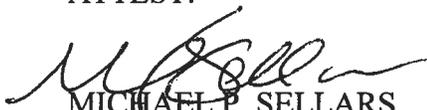
PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


PAMELA G. BRADBURN, Commissioner


THOMAS W. McLANE, Commissioner

ATTEST:


MICHAEL P. SELLARS
Executive Director