



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

October 8, 2013

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Public Employment Relations Commission Conference Room, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Thomas W. McLane, Commissioner
Michael P. Sellars, Executive Director
Majel C. Boudia, Confidential Secretary
Charity Atchison, Appeals Administrator
David I. Gedrose, Compliance Officer

Also present and participating:

Debbie Grady, SNOCOM
Scott Nicholson, Washington State Department of Transportation
Susan Moriarty, Washington State Department of Transportation
Harry Thompson, Puget Sound Metal Trades Council/IBEW

Chairperson Sayan called the meeting to order and noted this was the first meeting without Commissioner Pamela Bradburn. We are awaiting appointment of a new Commission member from Governor Inslee.

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held September 10, 2013, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Executive Director Mike Sellars reported that case filings for September were up over the past two months, but below the five year average. There were 59 cases opened in September. Eighty cases were closed during the month.



2. One more teacher mediation case was filed late in September involving Bellingham Technical College and the Washington Education Association. Lisa Hartrich and Casey King were assigned after a strike vote was taken and Mike offered our services. The parties settled after nine days of bargaining. The fall field staff meeting will debrief this year's teacher mediation cases.
3. Mike is tracking timeliness of decisions. The Commission outpaces all staff. Staff members are not close to issuing decisions within 90 days. Mike will learn why after individual staff reviews. Review of all employees ends this month. Data indicates staff are issuing decision within 98 – 102 days.
4. The federal government shutdown was discussed.

We have provided service to federal clientele during the shutdown. Kristi Aravena was assigned to several contract mediations involving private employers. Mike understands that a private sector panel request may come in if the shutdown continues. The decline in case filings will allow us to fill in with cases involving federal clientele.
5. Mike reported that the Association of Labor Relations Agencies (ALRA) fall board meeting will be held in Toronto this month. He asked the Commission for permission for himself and Christy Yoshitomi to attend. The 2014 ALRA Conference will be held in Seattle. Commissioner McLane made a motion to approve travel to the meeting for Mike and Christy. Chairperson Sayan seconded the motion. The motion carried.
6. The Red List (cases ready for decision more than 90 days) and Yellow List (cases ready for decision 45 – 89 days) were reviewed. The Red List contained one case.
7. The Commission reviewed the list of open cases for the Washington State Ferries.

COMPLIANCE DOCKET

Compliance Officer David Gedrose reviewed the following cases:

University of Washington, Case 23818-U-11-6079. Mr. Gedrose reviewed the case and recommended acceptance of compliance. Commissioner McLane made a motion to accept compliance. Chairperson Sayan seconded the motion. The motion carried. The case will now be closed

SNOCOM, Case 23032-U-10-5865. Mr. Gedrose reviewed the case which involved complicated compliance requirements regarding back pay and removal of letters of reprimand. He noted that this was one of the best organized compliance presentations the agency has ever received. Mr. Gedrose recommended acceptance of compliance. Commissioner McLane made a motion to accept compliance. Chairperson Sayan seconded the motion. The motion carried. The case will now be closed

COURT DOCKET

Appeals Administrator Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

OTHER BUSINESS

Herb Harris reported that Sue Henrickson was elected president at the recent Washington Federation of State Employees convention in Seattle.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending cases before the Commission.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


THOMAS W. McLANE, Commissioner

ATTEST:


MICHAEL P. SELLARS
Executive Director