



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

February 11, 2014

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Public Employment Relations Commission Conference Room, 9757 Juanita Drive NE, Suite 201, Kirkland, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Thomas W. McLane, Commissioner
Mark E. Brennan, Commissioner
Michael P. Sellars, Executive Director
Majel C. Boudia, Confidential Secretary
Charity Atchison, Appeals Administrator
David I. Gedrose, Compliance Officer (via telephone)

Also present and participating:

Bill Knowlton, Marine Engineers' Beneficial Association

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held January 17, 2014, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Mike reported that case filings increased in January. There were 89 cases filed and 61 cases closed in January 2014. The trend shows hearing work has slowed, although cases continue to be filed. There were no cases opened involving the Washington State Ferries.
2. The Olympia office conference room is being remodeled. The project should be completed by the end of March.
3. Mike spoke to the Employee Relations Negotiations Network (ERNN) on Saturday, January 25, 2014. ERNN membership includes all school administrators. His presentation reviewed general agency information for new members. Jamie Siegel gave a presentation on Interest-Based Bargaining to ERNN during the Friday session.



4. Mike will speak later this month at the Washington School Personnel Association conference in Marysville. His topic will be trends in mediation and unfair labor practices.
5. In May, Mike will speak to the Washington Council of School Attorneys.
6. The Commission reviewed the list of open cases for the Washington State Ferries. Mike and Franklin Plaistowe, from the Office of Financial Management's Labor Relations Division, have begun discussing the status of marine negotiations to better prepare for agency involvement next fall. State marine and some Washington State Patrol clientele are not required to mediate prior to interest arbitration. They do, however, schedule hearing dates for interest arbitration in advance. If PERC is aware of these dates, it would assist in planning our work to accommodate their needs and an arbitrator would be available, if needed.
7. The Labor and Employment Relations Association (LERA) conference is scheduled for April 3 and 4, 2014, at the Washington State Convention Center in Seattle. Arbitrator's Day will be held on April 2 at the Washington Athletic Club in Seattle. Christy Yoshitomi is working with Beth Schindler from the Federal Mediation and Conciliation Service and others to revive the Northwest Chapter of LERA.
8. The Association of Labor Relations Agencies (ALRA) conference will be held in Seattle beginning June 25, 2014.

LEGISLATIVE REPORT

Mike reviewed the following bills that would impact this agency. Most legislation this agency is monitoring has been introduced in the Senate Commerce and Labor Committee. Transparency is a common theme this year. Bills must be out of their house of origin one week from today.

SB 6183 Making public employee collective bargaining sessions to be open meetings.

SB 5844 Modifying collective bargaining law to authorize the right of community and technical college non-tenured part-time academic employees to form a collective bargaining unit for the protection of their common interests.

SB 6053 Payment of representation fees in lieu of regular union dues and fees.

SB 6250 Requiring submission of digital copies of public employees' collective bargaining agreements.

SB 6300 Protecting public sector workers' rights through public disclosure of public sector unions; finances.

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SB 6445 Amending the definition of uniformed personnel for the purposes of public employees' collective bargaining.

HB 2617 Regulating interpreter services.

HB 2591/SB 6307 State preemption of local employment laws and contracts.

COMPLIANCE DOCKET

Compliance Officer David Gedrose reviewed the following case:

City of Tacoma, Case 25298-U-12-6475. Mr. Gedrose reviewed the case. This was a standard compliance matter. The minutes and notice were filed, and Mr. Gedrose has not heard any objection from the union. He recommended acceptance of compliance. The Commission unanimously accepted compliance and the case will now be closed.

COURT DOCKET

Appeals Administrator Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending cases before the Commission.

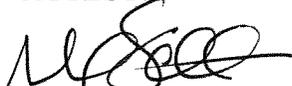
PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


THOMAS W. McLANE, Commissioner


MARK E. BRENNAN, Commissioner

ATTEST:


MICHAEL P. SELLARS
Executive Director