



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

March 11, 2014

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Public Employment Relations Commission Conference Room, 9757 Juanita Drive NE, Suite 201, Kirkland, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Thomas W. McLane, Commissioner
Mark E. Brennan, Commissioner
Michael P. Sellars, Executive Director
Majel C. Boudia, Confidential Secretary
Charity Atchison, Appeals Administrator
David I. Gedrose, Compliance Officer (via telephone)

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held February 11, 2014, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Mike reported that 63 cases were filed in February 2014. There was one case opened involving the Washington State Ferries. There were 46 cases closed during February.
2. The remodel of the Olympia office conference room has begun. The project should be completed by the end of March.
3. Mike and Christy Yoshitomi attended the Association of Labor Relations Agencies' (ALRA) business meeting in Chicago in February. Progress is being made in organizing the annual conference that will be held in Seattle on June 25 – 28, 2014. The agenda will be finalized within the next few weeks.
4. Mike spoke at the Washington School Personnel Association conference in Marysville. He spoke on trends in mediation and unfair labor practices.
5. Mike spoke at the Washington Public Employer Labor Relations Association's (WAPELRA) spring seminar on March 6th in Lacey. His presentation included new data,



the strategic plan, agency statistics, timeliness of decision issuance, and the Legislature. Copies of the Powerpoint presentation were distributed to the Commission.

6. The Labor and Employment Relations Association (LERA) conference will be held on April 3 and 4, 2014, at the Washington State Convention Center in Seattle. Arbitrator's Day will be held on April 2nd at the Washington Athletic Club in Seattle.
7. Mike will speak to the Washington Council of School Attorneys on May 2, 2014.
8. A Field Staff Meeting is scheduled for May 14th in the Olympia office. The topic will be arbitration. We are bringing in several arbitrators to participate in the discussion.
9. The agency budget was discussed. We should receive the numbers for February soon. The January numbers were good. Several staff members will attend an alternative dispute resolution conference on March 28 and 29, 2014.
10. The Commission reviewed and approved the application of Sharon Imes for the Dispute Resolution Panel.

LEGISLATIVE REPORT

Mike reviewed the bills that would impact this agency. The Legislature is scheduled to adjourn this coming Thursday.

SB 6250 Requiring submission of digital copies of public employees' collective bargaining agreements. Passed the Senate but died in the House of Representatives.

SB 6445 Amending the definition of uniformed personnel for the purposes of public employees' collective bargaining to include court security. Passed the Senate but died in the House of Representatives.

HB 2755 Removing the authority of an employer to unilaterally implement a collective bargaining agreement. This bill died in Committee.

SB 5844 Modifying collective bargaining law to authorize the right of community and technical college non-tenured part-time academic employees to form a collective bargaining unit for the protection of their common interests. This bill died in Committee.

HB 2105 Posting agendas on line. Passed as law.

HB 2121/ESB 5964 Public records and meetings. Passed as law.

COMPLIANCE DOCKET

Compliance Officer David Gedrose reviewed the following cases:

University of Washington, Cases 21681-U-08-5529, 23900-U-11-6103 and 24344-U-11-6238. Mr. Gedrose reviewed each case and the respective compliance documents for the Commission.

All of the compliance requirements have been met, and Mr. Gedrose has not heard any objection from the union. He recommended acceptance of compliance. The Commission unanimously accepted compliance for each case and the cases will now be closed.

City of Yakima, Cases 24266-U-11-6217 and 24268-U-11-6218. Mr. Gedrose reviewed the cases. The posting and reading requirements for compliance were fulfilled last summer. Mr. Gedrose recently received notice from the parties that they have reached agreement regarding compliance of the continuous duty issue. Mr. Gedrose recommended acceptance of compliance. The Commission unanimously accepted compliance and the cases will now be closed.

Vancouver School District, Case 25012-U-12-6398. Mr. Gedrose reviewed the case and reported that the parties posted the notice and complied with the requirements in a timely fashion. Mr. Gedrose recommended acceptance of compliance. The Commission unanimously accepted compliance for each case and the cases will now be closed.

COURT DOCKET

Appeals Administrator Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

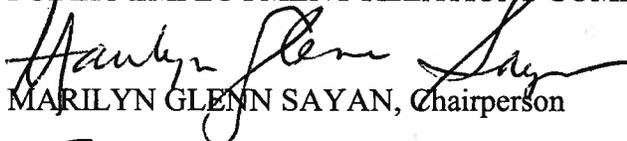
ADJOURNMENT

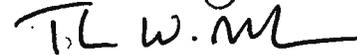
There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending cases before the Commission.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


THOMAS W. McLANE, Commissioner


MARK E. BRENNAN, Commissioner

ATTEST:


MICHAEL P. SELLARS
Executive Director