



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

August 12, 2014

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Public Employment Relations Commission Conference Room, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Thomas W. McLane, Commissioner
Mark E. Brennan, Commissioner
Michael P. Sellars, Executive Director
Majel C. Boudia, Confidential Secretary
Charity L. Atchison, Appeals Administrator
David I. Gedrose, Compliance Officer
Jessica J. Bradley, Labor Relations Adjudicator/Mediator

Also present and participating:

Lewis Woods, Jr., Washington Federation of State Employees

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held July 8, 2014, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Mike reported an increase in case filings for the month of July. There were 96 cases opened during the month, as compared to July 2012 when 69 cases were opened. There were 25 contract mediation cases filed, 11 more than last July. Many of these cases involve state bargaining units. The parties representing bargaining units at the Washington State Ferries have requested certification to interest arbitration.
2. Mike has contacted the Washington Education Association to review the need for mediators as the new school year approaches.
3. Elizabeth Leemon, a recent graduate of Seattle University, has been hired to fill the Labor Relations Adjudicator/Mediator position within the agency. She held an extern position with the National Labor Relations Board.



4. Field Services Manager Joel Greene and Unfair Labor Practice Manager David Gedrose will both retire at the end of August. Jessica Bradley has been chosen as the new Unfair Labor Practice Manager and Compliance Officer.
5. Mike reported on his recent trip to Ottawa, Canada, to meet with the Canada Industrial Relations Board, the Public Service Staffing Tribunal, the Federal Mediation and Conciliation Service - Canada, and the Canada Public Service Labour Relations Board. His visit included a clientele consultation committee review and a discussion regarding how each agency provides services. Mike was also updated on electronic elections (voting) that are currently being conducted by the Canada Industrial Relations Board. He also looked into the decision review process within each agency.
6. Recent ballot initiatives involving local jurisdictions are being monitored due to suggested changes in collective bargaining.
7. Mike and Diane Tucker recently met with the agency budget analyst and staff regarding the budget. They reviewed the current numbers and the impact of a 15% cut to expenditures. We must now quantify the numbers to proceed. PERC has already cut 15% of its expenditures since 2009.
8. There is currently one case on the Red List (cases ready for decision more than 90 days) and three cases on the Yellow List (cases ready for decision 45 – 89 days).

COMPLIANCE DOCKET

Compliance Officer David Gedrose reviewed the following cases:

University of Washington, Case 22273-U-09-5681. This compliance issue regarding back pay was mediated by Matt Greer and Mike Sellars. Posting and reading of the notice were completed prior to mediation. The Compliance Officer thanked Mike for heading up the mediation sessions with the parties. This case completes a series of compliance cases for this employer. Mr. Gedrose recommended closure of the case. The Commission unanimously accepted compliance in this matter, and the case will now be closed. Chairperson Sayan thanked David Gedrose and Mike Sellars for their work with this case.

City of Vancouver, Case 22840-U-09-5829. The posting and reading requirements were completed earlier in the compliance process. The employer was ordered to offer employment to the officer who was denied a promotion. A conditional offer was made by letter. The union has no issues with compliance in the matter. Mr. Gedrose recommended closure of the case. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

Kitsap County, Case 24240-U-11-6210. The posting and reading requirements were completed earlier in the compliance process. Arbitration was ordered for the discharged employee and an award was issued. The union is satisfied with compliance in this case, and Mr. Gedrose recommended closure of the case. The Commission unanimously accepted compliance, and the case will now be closed.

Washington State Ferries, Case 24934-U-12-6375. Mr. Gedrose reviewed the case. He has not heard anything further from the union, and recommended closure of the case. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

The Commission congratulated David Gedrose on his retirement and thanked him for his work as Unfair Labor Practice Manager and Compliance Officer. They said they have enjoyed working with him. David has streamlined the unfair labor practice process.

COURT DOCKET

Appeals Administrator Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

OTHER BUSINESS

An application for the agency's Dispute Resolution Panel filed by Sharon Gallagher was reviewed and approved by the Commission.

There was no other business to come before the Commission.

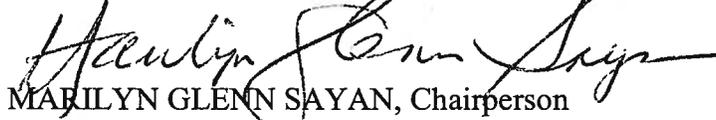
ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending cases before the Commission.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


THOMAS W. McLANE, Commissioner


MARK E. BRENNAN, Commissioner

ATTEST:


MICHAEL P. SELLARS
Executive Director