



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

October 14, 2014

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Public Employment Relations Commission Conference Room, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Thomas W. McLane, Commissioner
Mark E. Brennan, Commissioner
Michael P. Sellars, Executive Director
Majel C. Boudia, Confidential Secretary
Charity L. Atchison, Appeals Administrator
Jessica J. Bradley, Compliance Officer

Also present and participating:

Lewis Woods, Washington Federation of State Employees
Peggy Pulse, Department of Social and Health Services

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held September 9, 2014, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Mike reported that the agency continues its internal recruitment for Joel Greene's Field Services Manager position.
2. Case filings for the month of September continued to be down. There were 46 cases filed in September. There were 41 cases closed during the month. The decrease in case filings has allowed staff to get up to speed on their cases and to issue their decisions. This year only one decision was issued past the 90 day period.



3. Last month, Mike Sellars and Christy Yoshitomi attended grievance mediation training conducted at the Canada Public Service Labour Relations Board. This agency's resolution rate is higher than ours. Mike noted that this is a good way to introduce their training and for him to look at how we can incorporate it or refine our training and offerings to clientele. This training would even out our services.
4. Mike informed the Commission that the agency has submitted its budget exercises which include eliminating five positions: three Labor Relations Adjudicator/Mediators, one Field Services Manager, and one Office Assistant 3. The agency submitted a buyback of the Office Assistant 3 position first.
5. Mike reported the agency is streamlining case processing. The notice of case filing and additional information is now being e-mailed to the parties in each case. Beginning in November, we will no longer mail out a record of appearance. Both of these changes will eliminate printing and mailing expenses.
6. The agency has just completed the pilot project of an electronic election for 1300 bargaining unit members at the University of Washington. Mike reported the election process went smoothly. The process could be monitored throughout the voting period by staff. The results of the election were available 20 minutes after ballots were counted. The company handling the pilot program mailed a pin number and voting instructions to each voter. Two hundred people were able to vote that would have been late had this been a mail ballot. Mike noted that historically 50-60% of the voters in big elections vote. There were 770 votes cast, of which 522 voted yes and 172 voted no. There were no challenges.

COMPLIANCE DOCKET

Compliance Officer Jessica Bradley reviewed the following cases:

University of Washington, Case 23515-U-10-5995. The case was reviewed for the Commission. Mike mediated many issues which resulted in a global settlement. The parties have withdrawn their appeals. Ms. Bradley recommended closure of the case. The Commission unanimously accepted compliance in this matter, and the case will now be closed. The Commission thanked Mike Sellars, Jessica Bradley, and David Gedrose for their work in this case.

COURT DOCKET

Appeals Administrator Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

OTHER BUSINESS

There was no other business to come before the Commission.

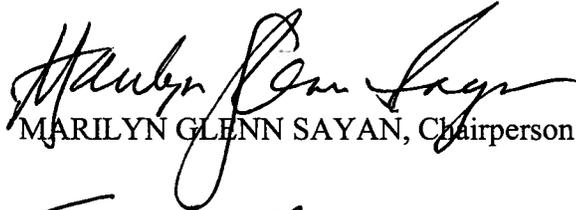
ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending cases before the Commission.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


THOMAS W. McLANE, Commissioner


MARK E. BRENNAN, Commissioner

ATTEST:


MICHAEL P. SELLARS
Executive Director