



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

November 12, 2014

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Public Employment Relations Commission Conference Room, 9757 Juanita Dr. NE, Suite 201, Kirkland, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Thomas W. McLane, Commissioner
Mark E. Brennan, Commissioner
Michael P. Sellars, Executive Director
Joye D. Rolfer, Communications Consultant
Charity L. Atchison, Appeals Administrator
Jessica J. Bradley, Compliance Officer

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held October 14, 2014, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Case filings for October continue to be down. There were 59 cases opened and 87 closed.
2. Mike reported that Majel will be retiring at the end of December. Joye Rolfer will be filling her position effective January 1, 2015. Joye will be keeping some, but not all of Majel's duties. There will be a short window for training. The Commission commented how much they have appreciated Majel's years of dedication and service and will miss her very much.
3. Lisa has filled the vacant Field Services Manager position left when Joel Greene retired effective November 1. The Olympia teams have been assigned. The most senior field staff in the agency after Mark Downing retires are Christy Yoshitomi, Lisa Hartrich, and Karyl Elinski. After Mark Downing retires we would like to fill his Field Services Manager position dependent upon the budget.



4. Supervisors will be finalizing their PDP evaluations. Mike will be doing them for Joel's team.
5. Budget preparation for next year has begun. Mike is currently managing vacancies. Lisa Hartrich filled the vacancy left by Joel Greene and Jessica Bradley filled the vacancy left by David Gedrose, the two LRAM vacancies left by Lisa and Jessica will not be filled at this time. The vacancy left by Joye Rolfer when she fills Majel Boudia's position will be filled with a Legal Secretary. Because of the vacancy management, there is currently vacancy savings in the budget. These savings will not carry over into the next biennium and will be used for infrastructure investments.
6. Mike is meeting with clientele regarding the budget cut exercise.
7. Mike has scheduled meetings with WSCCCE Council 2 and the WEA.
8. Mike attended the ALRA executive board meeting in in October to plan for the summer conference in Minneapolis, Minnesota. Chairperson Sayan requested approval for her and Mike to travel to Ottawa to meet with Elizabeth McPherson, outgoing Chair of the Canada Industrial Relations Board as a follow up to best practice initiatives from Mike's previous visit. Additionally Mike and Marilyn would engage in business in behalf of ALRA. Commissioner McLane and Brennan both approved travel out of country.
9. Wi-Fi will soon be installed in both the Olympia and Kirkland offices.
10. Mike may participate on a panel at the National LERA Conference at the end of May 2015.

COMPLIANCE DOCKET

Compliance Officer Jessica Bradley reviewed the following cases:

Washington State Patrol, Case 24211-U-11-6200, filed by the WPEA.

Washington State Patrol, Case 24232-U-11-6208, filed by the Troopers Association. These cases were reviewed. The posting and reading requirements are complete. Ms. Bradley recommended closure of the case. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

Washington State Corrections, Case 25011-U-12-6397. The case was reviewed. The posting and reading requirements are complete. Ms. Bradley recommended closure of the case. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

Spokane County, 26055-U-13-6666. The case was reviewed. The posting and reading requirements are complete. Ms. Bradley recommended closure of the case. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

The Commission thanked Jessica Bradley for her good work and timeliness in processing in these cases.

COURT DOCKET

Appeals Administrator Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

OTHER BUSINESS

An application for the Dispute Resolution Panel filed by Andrew Robertson was reviewed and approved by the Commission.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending cases before the Commission.

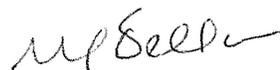
PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


THOMAS W. McLANE, Commissioner


MARK E. BRENNAN, Commissioner

ATTEST:


MICHAEL P. SELLARS
Executive Director