



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

February 10, 2015

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Public Employment Relations Commission Conference Room, 112 Henry St. NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson
Thomas W. McLane, Commissioner
Mark E. Brennan, Commissioner
Michael P. Sellars, Executive Director
Joye D. Rolfer, Confidential Secretary
Charity L. Atchison, Appeals Administrator
Jessica J. Bradley, Compliance Officer
Dario de la Rosa, Rules Coordinator

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held February 10, 2015, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Mike attended the ALRA executive board and conference planning meeting. The annual conference will be held July 18-21 in Minneapolis, Minnesota. Mike will be participating on a legal updates panel and leading the round table discussions.
2. We will be filling the vacancy created when Joye filled the Executive Assistant position. We will fill the position as a full time legal secretary who will primarily focus on decision editing.
3. Mark Downing is retiring at the end of March after 30 years with PERC. An office gathering will be held in the Olympia office in honor of his retirement on March 25.
4. The Kirkland office lease expires this fall. We are working with DES and the building owner regarding upgrades and improvements. We may look at expanding the existing space to include a second conference room for mediations.
5. Mike reported that we are looking to improve IT infrastructure and equipment with vacancy savings.
6. There were 58 cases opened and 60 cases closed in January.



ACTION ON RULES

Rules Coordinator Dario de la Rosa introduced the rulemaking process. In 1980, the agency adopted a rule that prohibited the appointment of agency staff for arbitrator's cases involving certificated teachers and community college faculty. WAC 391-65-072 and WAC 391-65-073. In 2012, Eric Nordloff asked the agency to repeal prohibition on the appointment of agency staff for arbitrations involving certificated teachers. Agency staff recommend that the probation on the appointment of agency staff for arbitrations involving community college faculty be repealed as well. No public comments concerning the repeal of either rule have been received. Commissioner McLane moved that WAC 391-65-072 and WAC 391-65-073 be repealed. The motion was seconded and carried.

LEGISLATIVE REPORT

Mike reported that this is an active legislative session. We are 10 days from committee cut-off, and we are monitoring a number of bills that could impact collective bargaining.

COMPLIANCE DOCKET

Compliance Officer Jessica Bradley reviewed the following cases:

Seattle School District, Case 26067-U-13-6674 and 26068-U-13-6675. The case was reviewed. The posting and reading requirements are complete. Ms. Bradley recommended closure of the case. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

Everett Community College, Case 23327-U-10-5942. The case was reviewed. Jessica requested the Commission comment on whether to complete compliance or respond to concerns raised by the union about the number of tenured positions to be restored. The commission went into Executive session at 10:35 and returned at 11:57. Compliance was not accepted, and the Commission unanimously ordered that it be remanded for a compliance hearing.

Port of Seattle, Case 24668-U-12-6303. Jessica reported on the status of compliance. The initial compliance email was sent in March of 2014, in April notices were posted. Notice was read at a port commission meeting in June. To date, Jessica has been unsuccessful in getting a copy of meeting minutes showing the notice was read. The port commission has not approved the minutes from the June meeting. Our commission is concerned and troubled with the delay of completion.

COURT DOCKET

Appeals Administrator Charity Atchison reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending cases before the Commission.

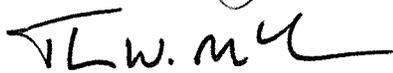
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MARILYN GLENN SAYAN, Chairperson



THOMAS W. McLANE, Commissioner



MARK E. BRENNAN, Commissioner

ATTEST:



MICHAEL P. SELLARS
Executive Director