



STATE OF WASHINGTON  
**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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**MARINE EMPLOYEES' COMMISSION**

Friday, December 7, 2012 – 10:00 a.m.  
Rainier Conference Room, 4<sup>th</sup> Floor  
Washington State Ferries  
2901 3<sup>rd</sup> Avenue  
Seattle, Washington

MINUTES

Members and Staff:

Catherine M. Roth, Chair  
John M. Cox, Commissioner  
Mark E. Brennan, Commissioner  
Michael P. Sellars, Executive Director  
Majel C. Boudia, Confidential Secretary

Others:

George Capacci, Department of Transportation, Ferries Division  
Leah Maurseth, Department of Transportation, Ferries Division  
Bill Knowlton, Marine Engineers' Beneficial Association  
Robert Scott, Carpenters  
Joe Baca, Carpenters  
Jay Ubelhart, Inlandboatmen's Union of the Pacific  
Tim Saffle, Masters, Mates and Pilots  
Harry Thompson, PSMTC/IBEW Local 46

APPROVAL OF AGENDA/MINUTES

The meeting was called to order at 10:00 a.m. by Catherine M. Roth, Chair of the Marine Employees' Commission.

Moved, seconded and carried to adopt the agenda distributed at the meeting.

Moved, seconded and carried to approve the minutes of the September July 26, 2012 meeting, as distributed.



### ADMINISTRATIVE REPORT

1. Executive Director Mike Sellars reviewed the case statistics for the Ferries Division. There were no new cases opened in November. There are 26 open cases of which one is over one year old due to rescheduling.

Cases filings for the agency this year have been up and down. Historically, November filings are low. That was true this November with only 48 cases being filed. Seventeen cases have already been filed in December. The three employees hired in 2011 and three new employees hired in September 2012 have allowed the agency to stay ahead of the backlog of cases. Mike reported that he and the team leaders are completing expectations for all staff.

2. Since the September meeting, Mike has reached out to various marine unions to schedule meetings for input regarding what has and has not worked in the last year, especially the interest arbitration process. He recently met with FASPAA, and will meet with several unions following today's meeting. Two others meetings are scheduled. These meetings are not obligatory, but union representatives are welcome to contact Mike or Majel to schedule a meeting. Mike will follow up with Ferries Division representatives.
3. With the legislative session due to begin on January 14, Mike informed the audience that he is scheduling meetings with legislators.
4. Outreach: Mike met with education leaders and Washington Education Association leaders recently. Last week Mike met with Snohomish County staff to discuss PERC services, general information, bargaining, and interest arbitration.

### STATUS OF CASES

Mr. Sellars reviewed the status of all open cases for Washington State Department of Transportation – Ferries Division (docketed as Washington State Ferries). Staff had a difficult time scheduling some of the cases because of bargaining sessions and the interest arbitration hearings held in the early fall.

### COURT DOCKET

There were no cases to report.

### OTHER BUSINESS

There being nothing further to come before the Commission, the meeting was adjourned at 10:40 a.m.