



PUBLIC EMPLOYMENT RELATIONS COMMISSION
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PUBLIC EMPLOYMENT
RELATIONS COMMISSION

PETITION FOR INVESTIGATION OF QUESTION
CONCERNING REPRESENTATION

Form E-1 (9/2010)

Amended Petition in Case

Filing instructions: www.perc.wa.gov/Forms/E-1-inst.pdf

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

1. PARTIES The petitioner claims that a question concerning
representation exists involving certain employees of the
employer.

EMPLOYER ICOM 911
Contact Person Tom Shaughnessy - Director
Address 840 SE Barrington Drive
City, State, ZIP Oak Harbor, WA 98277
Telephone (360) 679-6792 Ext.
Fax (360) 675-4717
E-Mail

PETITIONER Island Communications Guild
Contact Person James M. Cline
Address 2003 Western Avenue
City, State, ZIP Seattle, WA 98125
Telephone (206) 838-8770 Ext.
Fax (206) 838-8775
E-Mail jcline@clinelawfirm.com

INCUMBENT BARGAINING REPRESENTATIVE
(If one exists)
Contact Person
Address
City, State, ZIP
Telephone Ext.
Fax
E-Mail

- 2. DESIGNATION OF REQUEST Select ONE.
RECOGNITION REQUEST The petitioner requests certification
as exclusive representative of the bargaining unit.
CHANGE OF REPRESENTATIVE The employees in the
bargaining unit want to designate the petitioner as their
exclusive bargaining representative.
DECERTIFICATION The employees in the bargaining unit no
longer wish to be represented by any employee organization.
INCLUSION OF UNREPRESENTED EMPLOYEES The petitioner
requests to have a group of employees added to an existing
bargaining unit pursuant to WAC 391-25-440.
EMPLOYER PETITION -- DEMAND FOR RECOGNITION The
employer has been presented with one or more demands for
recognition (per attached documents) and requests a
determination by the Commission.
EMPLOYER PETITION -- INCUMBENCY QUESTIONED The
employer has a good faith belief (per attached documents)
that a majority of employees no longer desire to be
represented by the incumbent bargaining representative.

3. BARGAINING UNIT

Department or Division Involved

Employer wide

Number of Employees in Unit 16

Bargaining Unit Description On a separate sheet of paper:

For a new bargaining unit, describe the proposed bargaining
unit. Indicate proposed inclusions and exclusions.

If the bargaining unit already exists, provide the description
in the collective bargaining agreement or in the PERC
decision certifying the unit. Attach a copy of the parties'
current or most recent collective bargaining agreement, or
indicate the agreement is already on file with PERC.

4. SHOWING OF INTEREST

A petition filed by an organization or by employees must be accompanied by a showing of interest indicating that the petitioner
has the support of 30% or more of the employees in the bargaining unit.

5. OTHER RELEVANT FACTS Indicate if applicable.

ADDITIONAL INFORMATION is set forth on separate sheets of paper attached to this petition

6. AUTHORIZED SIGNATURE FOR PETITIONER

Print Name James M. Cline Title Attorney
Signature [Handwritten Signature] Date April 9, 2012

All full-time and regular part-time Dispatchers up to and including Dispatch Supervisor

CERTIFICATE OF SERVICE

I, Annie McMahon, Legal Assistant at Cline & Associates, under penalty of perjury of the laws of the state of Washington, truthfully declare that I served a Recognition Request as Exclusive Bargaining Representative and Position Description, and this Certificate of Service in the foregoing referenced matter in the following manner to the entities below listed:

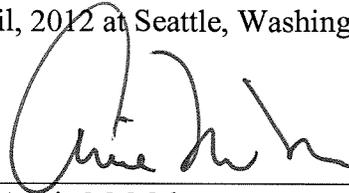
PERC Filing
P.O. Box 40919
Olympia WA 98506
filing@perc.wa.gov

Via U.S. Mail (Original)
 E-mail

ICOM 911
Tom Shaughnessy – Director
840 SE Barrington Drive
Oak Harbor, WA 98277
toms@icom911.org

Via U.S. Mail
 E-mail

Signed and mailed this 9th day of April, 2012 at Seattle, Washington.



Annie McMahon