



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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PUBLIC EMPLOYMENT
RELATIONS COMMISSION

**PETITION FOR INVESTIGATION OF QUESTION
CONCERNING REPRESENTATION**

Form E-1 (9/2010)

Amended Petition in Case _____

Filing instructions: www.perc.wa.gov/Forms/E-1-inst.pdf

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

1. PARTIES The petitioner claims that a question concerning representation exists involving certain employees of the employer.

EMPLOYER City of Woodinville
Contact Person Alexandra Sheeks
Address 17301 133rd AVE NE
City, State, ZIP Woodinville, WA 98072
Telephone 425-877-2266 Ext. _____
Fax 425-489-2705
E-Mail asheeks@ci.woodinville.wa.us

PETITIONER Woodinville non-supervisory employees
Contact Person Gene Powers
Address 4533 166th Place NE
City, State, ZIP Redmond, WA 98052
Telephone 206-979-3059 Ext. _____
Fax 425-489-2705
E-Mail genep@ci.woodinville.wa.us

INCUMBENT BARGAINING REPRESENTATIVE
(If one exists) IAMAW
Contact Person Jon Holden
Address 8729 Airport Road
City, State, ZIP Everett, WA 98204-1422
Telephone 425-355-8821 Ext. _____
Fax _____
E-Mail jonh@iam751.org

2. DESIGNATION OF REQUEST *Select ONE.*

- RECOGNITION REQUEST** The petitioner requests certification as exclusive representative of the bargaining unit.
- CHANGE OF REPRESENTATIVE** The employees in the bargaining unit want to designate the petitioner as their exclusive bargaining representative.
- DECERTIFICATION** The employees in the bargaining unit no longer wish to be represented by any employee organization.
- INCLUSION OF UNREPRESENTED EMPLOYEES** The petitioner requests to have a group of employees added to an existing bargaining unit pursuant to WAC 391-25-440.
- EMPLOYER PETITION -- DEMAND FOR RECOGNITION** The employer has been presented with one or more demands for recognition (per attached documents) and requests a determination by the Commission.
- EMPLOYER PETITION -- INCUMBENCY QUESTIONED** The employer has a good faith belief (per attached documents) that a majority of employees no longer desire to be represented by the incumbent bargaining representative.

3. BARGAINING UNIT

Department or Division Involved

City of Woodinville non-supervisory employees

Number of Employees in Unit 21

Bargaining Unit Description *On a separate sheet of paper:*

For a new bargaining unit, describe the proposed bargaining unit. Indicate proposed inclusions and exclusions.

If the bargaining unit already exists, provide the description in the collective bargaining agreement or in the PERC decision certifying the unit. Attach a copy of the parties' current or most recent collective bargaining agreement, or indicate the agreement is already on file with PERC.

4. SHOWING OF INTEREST

A petition filed by an organization or by employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

5. OTHER RELEVANT FACTS *Indicate if applicable.*

ADDITIONAL INFORMATION is set forth on separate sheets of paper attached to this petition

6. AUTHORIZED SIGNATURE FOR PETITIONER

Print Name GENE POWERS Title PROGRAMMER
Signature Gene Powers Date 6/19/2012

June 17, 2012

Public Employees Relations Commission
112 Henry Street NE, Suite 300
Mail: PO Box 40919
Olympia, WA 98504-0919

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PUBLIC EMPLOYMENT
RELATIONS COMMISSION

Greetings:

This letter is to inform you that the City of Woodinville non-supervisory employees are requesting decertification of representation by the International Association of Machinists and Aerospace Workers.

Attached you will find the appropriate documentation including showing of interest forms for 11 of the 21 represented employees, 52% of the total in the bargaining unit.

The current contract expires September 16, 2012.

Gene Powers



Enclosures:

- 1) PERC showing of interest petition form
- 2) Signed petition
- 3) Bargaining unit description
- 4) Signature page from the contract indicating that the 3 year contract began September 16, 2009.
- 5) Copy of the contract

Bargaining Unit Description as specified in the current contract

RECOGNITION AND BARGAINING UNIT

The Employer recognizes the Union as the exclusive bargaining representative for all full-time and regular part-time employees including facilities maintenance workers I and II in public works in the City of Woodinville, excluding supervisors, confidential employees, maintenance workers IIs and III in public works as certified by the Public Employment Relations Commission Case No. 21888-E-08-3383.

September 16, 2009

REFERENCE NO. 4264
DATE 9-29-09
CITY OF WOODINVILLE JAL
09-105

AGREEMENT/SIGNATURES

This Agreement (hereinafter, the "Agreement"), dated this sixteenth day of September, 2009, is by and among the International Association Machinists and Aerospace Workers District 751 IAM&AW, AFL-CIO ("Union") and the City of Woodinville, Washington ("City").

WHEREAS, on or about November, 2008, the Union and the City began negotiating a collective agreement between the City of Woodinville and the Non-Supervisory Bargaining Unit of employees represented by the Union;

WHEREAS, on or about August 2009, the Union and City negotiating teams reached tentative agreement on contract provisions for ratification for both City and Union;

WHEREAS, Union members ratified the contract provisions on August 27, 2009; and

WHEREAS, the City Council approved the contract provisions in the form presented and authorized the City Manager to take other necessary action to implement the agreement;

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. This signature agreement and the contract provisions attached hereto as ratified by the Union members and approved by the City Council constitutes the collective bargaining agreement (contract) between the parties for the designated bargaining group. The effective date of the contract is September 16, 2009.

2. This Agreement may be signed in counterparts.

IN WITNESS WHEREOF, this Agreement has been executed by the duly authorized representatives of the parties as set forth below.

INTERNATIONAL ASSOCIATION OF MACHINISTS AND
AEROSPACE WORKERS DISTRICT 751 IAM&AW, AFL-
CIO

By: Tom Wroblewski
Title: DISTRICT PRESIDENT AND DIRECTING
BUSINESS REPRESENTATIVE

CITY OF WOODINVILLE

By: Richard A. Dwyer
Title: CITY MANAGER

ATTEST/AUTHENTICATED:

Jennifer Kuhn
CITY CLERK, City of Woodinville

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY:

BY [Signature]