

**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY  
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PUBLIC EMPLOYMENT  
RELATIONS COMMISSION

**PETITION FOR INVESTIGATION OF  
QUESTION CONCERNING REPRESENTATION**

[ ] Amended Petition in Case \_\_\_\_\_ -E- \_\_\_\_\_ - \_\_\_\_\_

Instructions: See other side of this form:

Applicable Rules: Chapter 10-08, 391-08 and 391-25 WAC.

The petitioner claims that a question concerning representation exists involving certain employees of the employer named below.

**1. EMPLOYER** Fort Vancouver Regional Library

CONTACT PERSON Patty Duitman, Interim Executive Director  
ADDRESS 1007 E. Mill Plain Blvd.  
CITY/STATE Vancouver, WA ZIP 98663  
TELEPHONE 360-695-1561 EXT. \_\_\_\_\_ FAX 3606932681

ATTORNEY or REPRESENTATIVE Donna Jones  
Human Resources  
ADDRESS 1007 E. Mill Plain Blvd  
CITY/STATE Vancouver, WA ZIP 98663  
TELEPHONE 360-695-1561 FAX 3606932681

**12. PETITIONER** Washington State Council of County and City Employees

CONTACT PERSON Bill Keenan, Director of Organizing  
ADDRESS P.O. Box 750  
CITY/STATE Everett, WA ZIP 98206-0750  
TELEPHONE 425-303-8818 EXT. 227 FAX 4253038906

ATTORNEY or REPRESENTATIVE Audrey Eide  
General Counsel  
ADDRESS P.O. Box 750  
CITY/STATE Everett, WA ZIP 98206-0750  
TELEPHONE 425-3038818 EXT 229 FAX 4253038906

**3. INCUMBENT BARGAINING REPRESENTATIVE Indicate:**

- The employees involved are not currently represented for bargaining; or
- The employees involved are currently represented by:

**ORGANIZATION** \_\_\_\_\_

CONTACT PERSON \_\_\_\_\_  
ADDRESS \_\_\_\_\_  
CITY/STATE \_\_\_\_\_ ZIP \_\_\_\_\_  
TELEPHONE \_\_\_\_\_ EXT. \_\_\_\_\_ FAX \_\_\_\_\_

ATTORNEY or REPRESENTATIVE \_\_\_\_\_  
ADDRESS \_\_\_\_\_  
CITY/STATE \_\_\_\_\_ ZIP \_\_\_\_\_  
TELEPHONE \_\_\_\_\_ EXT. \_\_\_\_\_ FAX \_\_\_\_\_

**4. COLLECTIVE BARGAINING AGREEMENT Indicate:**

- There has never been an agreement covering the employees involved; or
- A copy of the current (most recent) agreement is attached.

**5. SHOWING OF INTEREST** A petition filed by an organization or employees must be accompanied by a showing of interest showing that the petitioner has the support of 30% or more of the employees in the bargaining unit.

**6. BARGAINING UNIT**

a. **EMPLOYER'S PRINCIPAL BUSINESS**  
Library

b. **DEPARTMENT OR DIVISION INVOLVED**  
All Branch Libraries

c. **DESCRIPTION OF BARGAINING UNIT** Indicate inclusions/exclusions, contract page or case/decision number:

All Librarians, Supervisors, Managers, and support staff, excluding Confidential Employees, and all other employees.

d. **NUMBER OF EMPLOYEES IN BARGAINING UNIT** 74

**6. DESIGNATION OF REQUEST Indicate one:**

- RECOGNITION REQUEST.** The petitioner claims to represent a majority of the employees involved, and requests certification as exclusive bargaining representative of the bargaining unit.
- CHANGE IN REPRESENTATIVE.** The employees in the bargaining unit desire to change their designation of exclusive bargaining representative, and to designate the petitioner as their exclusive bargaining representative.
- DECERTIFICATION.** The employees in the bargaining unit no longer desire to be represented by any employee organization.
- EMPLOYER PETITION - DEMAND FOR RECOGNITION.** The employer has been presented with one or more demands for recognition (per attached documentation), and requests a determination by the Commission.
- EMPLOYER PETITION - INCUMBENCY QUESTIONED.** The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire representation by the incumbent exclusive bargaining representative.

**8. OTHER RELEVANT FACTS Indicate, if applicable:**

- Additional information is set forth on separate sheets attached to this petition form.

**9. AUTHORIZED SIGNATURE FOR PETITIONER**

NAME (PRINT) Bill Keenan  
SIGNATURE   
TITLE Director of Organizing DATE 6-25-12

**Majel Boudia**

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**From:** Bill Keenan [bilk@council2.com]  
**Sent:** Monday, June 25, 2012 1:52 PM  
**To:** PERC Info - Filing  
**Subject:** QCR petition  
**Attachments:** Message from "RNPF4145B"

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Hard copy in mail.

**Majel Boudia**

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**From:** Dario de la Rosa  
**Sent:** Monday, June 25, 2012 1:44 PM  
**To:** PERC Info - Filing  
**Subject:** FW: QCR Petition  
**Attachments:** Message from "RNPF4145B"

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Majel –

See attached message. Go ahead and docket it, I will talk to Bill about sending these things to filing.

Thanks.

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**From:** Bill Keenan [<mailto:billk@council2.com>]  
**Sent:** Monday, June 25, 2012 1:42 PM  
**To:** Dario de la Rosa; [pduitman@fvrl.org](mailto:pduitman@fvrl.org); [djones@fvrl.org](mailto:djones@fvrl.org)  
**Subject:** QCR Petition

FYI

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This e-mail may be considered subject to the Public Records Act.

**Majel Boudia**

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**From:** council2copier@council2.com  
**Sent:** Monday, June 25, 2012 1:51 PM  
**To:** Bill Keenan  
**Subject:** Message from "RNPF4145B"  
**Attachments:** 20120625135033860.pdf

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