



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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PETITION FOR INVESTIGATION OF QUESTION CONCERNING REPRESENTATION

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PUBLIC EMPLOYMENT RELATIONS COMMISSION

Form E-1 (9/2010)

Amended Petition in Case \_\_\_\_\_

Filing instructions: www.perc.wa.gov/Forms/E-1-inst.pdf

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

1. PARTIES The petitioner claims that a question concerning representation exists involving certain employees of the employer.

EMPLOYER Skagit Co. Public Hospital District 1, dba SRH
Contact Person Deborah Martin
Address 1415 E. Kincaid St / PO Box 1376
City, State, ZIP Mount Vernon, WA, 98273-1376
Telephone 306-814-5731 Ext.
Fax 306-814-2482
E-Mail dmartin@skagitregionalhealth.org

PETITIONER UFCW Local 21
Contact Person Joe Earleywine
Address 5030 1st Ave S., Suite 200
City, State, ZIP Seattle, WA, 98134-2438
Telephone 206-356-1552/206-436-6587 Ext.
Fax 206-436-6700
E-Mail jearleywine@ufcw21.org

INCUMBENT BARGAINING REPRESENTATIVE
(If one exists)
Contact Person
Address
City, State, ZIP
Telephone Ext.
Fax
E-Mail

2. DESIGNATION OF REQUEST Select ONE.

- RECOGNITION REQUEST The petitioner requests certification as exclusive representative of the bargaining unit.
CHANGE OF REPRESENTATIVE The employees in the bargaining unit want to designate the petitioner as their exclusive bargaining representative.
DECERTIFICATION The employees in the bargaining unit no longer wish to be represented by any employee organization.
INCLUSION OF UNREPRESENTED EMPLOYEES The petitioner requests to have a group of employees added to an existing bargaining unit pursuant to WAC 391-25-440.
EMPLOYER PETITION -- DEMAND FOR RECOGNITION The employer has been presented with one or more demands for recognition (per attached documents) and requests a determination by the Commission.
EMPLOYER PETITION -- INCUMBENCY QUESTIONED The employer has a good faith belief (per attached documents) that a majority of employees no longer desire to be represented by the incumbent bargaining representative.

3. BARGAINING UNIT

Department or Division Involved

Skagit Regional Health - hospital and clinics

Number of Employees in Unit 840

Bargaining Unit Description On a separate sheet of paper:

For a new bargaining unit, describe the proposed bargaining unit. Indicate proposed inclusions and exclusions.

If the bargaining unit already exists, provide the description in the collective bargaining agreement or in the PERC decision certifying the unit. Attach a copy of the parties' current or most recent collective bargaining agreement, or indicate the agreement is already on file with PERC.

4. SHOWING OF INTEREST

A petition filed by an organization or by employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

5. OTHER RELEVANT FACTS Indicate if applicable.

ADDITIONAL INFORMATION is set forth on separate sheets of paper attached to this petition

6. AUTHORIZED SIGNATURE FOR PETITIONER

Print Name Joe Earleywine Title Organizing Director

Signature [Signature] Date 6/29/12

6/29/12

Included: All full time, regularly scheduled part-time and on-call technical, service and maintenance, skilled maintenance, security and business office clerical employees of Skagit Regional Health at the following locations:

<b>Location</b>	<b>Address</b>	<b>City</b>	<b>Zip</b>
<i>Anacortes Clinic</i>	<i>2511 M Ave, Suite D</i>	<i>Anacortes</i>	<i>98221</i>
<i>Business Office (downtown)</i>	<i>217 S. 2nd St</i>	<i>Mount Vernon</i>	<i>98274</i>
<i>Camano Island Clinic</i>	<i>127 N. East Camano Dr</i>	<i>Camano Island</i>	<i>98282</i>
<i>Cancer Care Center</i>	<i>307 S. 13th St</i>	<i>Mount Vernon</i>	<i>98273</i>
<i>Cardiology Clinic</i>	<i>307 S. 13th St</i>	<i>Mount Vernon</i>	<i>98273</i>
<i>Cascade-Skagit Health Alliance (Smokey Point Clinic)</i>	<i>3823 172nd St NE</i>	<i>Arlington</i>	<i>98223</i>
<i>Mount Vernon Clinic</i>	<i>1400 E. Kincaid St</i>	<i>Mount Vernon</i>	<i>98274</i>
<i>Oak Harbor Clinic</i>	<i>275 SE Cabot Dr</i>	<i>Oak Harbor</i>	<i>98277</i>
<i>Sedro Wooley Clinic</i>	<i>1990 Hospital Dr, Ste 200</i>	<i>Sedro Woolley</i>	<i>98284</i>
<i>Skagit Valley Hospital</i>	<i>1415 E. Kincaid St</i>	<i>Mount Vernon</i>	<i>98273</i>
<i>Stanwood Clinic</i>	<i>9631 269th St NW</i>	<i>Stanwood</i>	<i>98292</i>
<i>Wound Healing and Kidney Center</i>	<i>208 Hospital Parkway</i>	<i>Mount Vernon</i>	<i>98273</i>

Excluded: professional employees, casual employees, supervisors, confidential employees, administration, and human resource employees, employees currently represented by another labor organization, and all other employees.

Dave Schmitz President  
Diane Zahn Secretary-Treasurer

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PUBLIC EMPLOYMENT  
RELATIONS COMMISSION

June 29, 2012

Mike Sellars, Executive Director  
Washington Public Employment Relations Commission  
112 Henry St. Ne Suite 300  
Olympia, WA 98506

Dear Director Sellars:

Enclosed, please find a petition for representation for Skagit Regional Health. Also, enclosed is the required showing of interest and an alphabetical list of card signers.

Sincerely,

A handwritten signature in black ink, appearing to read 'Joe Barleywine', is written over the typed name.

Joe Barleywine  
Organizing Director