



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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**PETITION FOR INVESTIGATION OF QUESTION  
CONCERNING REPRESENTATION**

PUBLIC EMPLOYMENT  
RELATIONS COMMISSION

Form E-1 (9/2010)

Amended Petition in Case \_\_\_\_\_

Filing instructions: [www.perc.wa.gov/Forms/E-1-inst.pdf](http://www.perc.wa.gov/Forms/E-1-inst.pdf)

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

**1. PARTIES** The petitioner claims that a question concerning representation exists involving certain employees of the employer.

**EMPLOYER** WA Dept. of Fish and Wildlife  
Contact Person Rick Hall - Labor Relations Office  
Address 210 11th Ave. SW, ste. 331  
City, State, ZIP Olympia, WA 98504  
Telephone 360-725-5154 Ext. \_\_\_\_\_  
Fax 360-586-0793  
E-Mail labor.relations@ofm.wa.gov

**PETITIONER** WA Association of Fish & Wildlife Professionals  
Contact Person Rhonda Fenrich  
Address 423 Lincoln St  
City, State, ZIP Eugene, OR 97401  
Telephone (541) 342-7820 Ext. \_\_\_\_\_  
Fax \_\_\_\_\_  
E-Mail rhonda@fglaborlaw.com

**INCUMBENT BARGAINING REPRESENTATIVE**  
(If one exists) Washington Federation of State Employees  
Contact Person Greg Deveraux  
Address 1212 Jefferson St SE, ste 300  
City, State, ZIP Olympia, WA 98501  
Telephone 360-352-7603 Ext. \_\_\_\_\_  
Fax \_\_\_\_\_  
E-Mail \_\_\_\_\_

**2. DESIGNATION OF REQUEST** *Select ONE.*

- RECOGNITION REQUEST** The petitioner requests certification as exclusive representative of the bargaining unit.
- CHANGE OF REPRESENTATIVE** The employees in the bargaining unit want to designate the petitioner as their exclusive bargaining representative.
- DECERTIFICATION** The employees in the bargaining unit no longer wish to be represented by any employee organization.
- INCLUSION OF UNREPRESENTED EMPLOYEES** The petitioner requests to have a group of employees added to an existing bargaining unit pursuant to WAC 391-25-440.
- EMPLOYER PETITION -- DEMAND FOR RECOGNITION** The employer has been presented with one or more demands for recognition (per attached documents) and requests a determination by the Commission.
- EMPLOYER PETITION -- INCUMBENCY QUESTIONED** The employer has a good faith belief (per attached documents) that a majority of employees no longer desire to be represented by the incumbent bargaining representative.

**3. BARGAINING UNIT**

**Department or Division Involved**

Decision 11387

**Number of Employees in Unit** 38

**Bargaining Unit Description** *On a separate sheet of paper:*

**For a new bargaining unit**, describe the proposed bargaining unit. Indicate proposed inclusions and exclusions.

**If the bargaining unit already exists**, provide the description in the collective bargaining agreement or in the PERC decision certifying the unit. Attach a copy of the parties' current or most recent collective bargaining agreement, or indicate the agreement is already on file with PERC.

**4. SHOWING OF INTEREST**

A petition filed by an organization or by employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

**5. OTHER RELEVANT FACTS** *Indicate if applicable.*

**ADDITIONAL INFORMATION** is set forth on separate sheets of paper attached to this petition

**6. AUTHORIZED SIGNATURE FOR PETITIONER**

Print Name Rhonda Fenrich Title Attorney  
Signature [Handwritten Signature] Date 3/11/13