



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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**PETITION FOR INVESTIGATION OF QUESTION  
CONCERNING REPRESENTATION**

PUBLIC EMPLOYMENT  
RELATIONS COMMISSION

Form E-1 (9/2010)

Amended Petition in Case \_\_\_\_\_

Filing instructions: [www.perc.wa.gov/Forms/E-1-inst.pdf](http://www.perc.wa.gov/Forms/E-1-inst.pdf)

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

**1. PARTIES** The petitioner claims that a question concerning representation exists involving certain employees of the employer.

**EMPLOYER** City of Vancouver  
Contact Person City Manager Eric Homes  
Address PO Box 1995  
City, State, ZIP Vancouver, WA 98668-1995  
Telephone 360-487-8600 Ext. \_\_\_\_\_  
Fax \_\_\_\_\_  
E-Mail eric.holmes@cityofvancouver.us

**PETITIONER** IAFF Local 4378  
Contact Person Ricky J. Walsh  
Address PO Box 5604  
City, State, ZIP West Richland, WA 99353  
Telephone 509-999-3090 Ext. \_\_\_\_\_  
Fax 509-627-2872  
E-Mail rwalsh@iaff.org

**INCUMBENT BARGAINING REPRESENTATIVE**  
(If one exists) n/a  
Contact Person \_\_\_\_\_  
Address \_\_\_\_\_  
City, State, ZIP \_\_\_\_\_  
Telephone \_\_\_\_\_ Ext. \_\_\_\_\_  
Fax \_\_\_\_\_  
E-Mail \_\_\_\_\_

**2. DESIGNATION OF REQUEST** *Select ONE.*

- RECOGNITION REQUEST** The petitioner requests certification as exclusive representative of the bargaining unit.
- CHANGE OF REPRESENTATIVE** The employees in the bargaining unit want to designate the petitioner as their exclusive bargaining representative.
- DECERTIFICATION** The employees in the bargaining unit no longer wish to be represented by any employee organization.
- INCLUSION OF UNREPRESENTED EMPLOYEES** The petitioner requests to have a group of employees added to an existing bargaining unit pursuant to WAC 391-25-440.
- EMPLOYER PETITION -- DEMAND FOR RECOGNITION** The employer has been presented with one or more demands for recognition (per attached documents) and requests a determination by the Commission.
- EMPLOYER PETITION -- INCUMBENCY QUESTIONED** The employer has a good faith belief (per attached documents) that a majority of employees no longer desire to be represented by the incumbent bargaining representative.

**3. BARGAINING UNIT**

**Department or Division Involved**

City of Vancouver Fire Department

**Number of Employees in Unit** 2

**Bargaining Unit Description** *On a separate sheet of paper:*

**For a new bargaining unit**, describe the proposed bargaining unit. Indicate proposed inclusions and exclusions.

**If the bargaining unit already exists**, provide the description in the collective bargaining agreement or in the PERC decision certifying the unit. Attach a copy of the parties' current or most recent collective bargaining agreement, or indicate the agreement is already on file with PERC.

**4. SHOWING OF INTEREST**

A petition filed by an organization or by employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

**5. OTHER RELEVANT FACTS** *Indicate if applicable.*

**ADDITIONAL INFORMATION** is set forth on separate sheets of paper attached to this petition

**6. AUTHORIZED SIGNATURE FOR PETITIONER**

Print Name Ricky J. Walsh Title IAFF 7th District VP  
Signature  Date April 9, 2013



# INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS®

**HAROLD A. SCHAIBERGER**  
General President

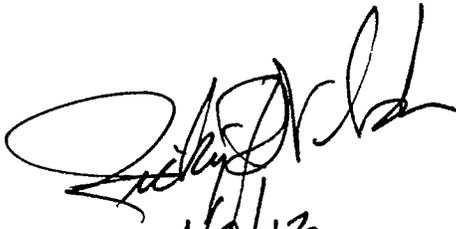
**Thomas Miller**  
General Secretary-Treasurer

RICKY J. WALSH  
Vice President, 7th District  
International Association of Fire Fighters  
P.O. Box 5604  
West Richland, WA 99353  
509-627-2872 (H) 509-627-3134 (F)  
509-999-3090 (C)  
[rwalsh@iaff.org](mailto:rwalsh@iaff.org)

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Please see attached show of interest cards (copies) and below you will find our proposed bargaining unit description, to be a supervisory unit.

All full time uniformed employees as defined in RCW 41.26.030, defining fire fighter, at this work site, above the rank of Battalion Chief but excluding the Assistant Chief and Fire Chief.

  
4/9/13

MONTANA IDAHO WASHINGTON ALASKA

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