

**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY

Mail: P.O. Box 40919 OLYMPIA, WASHINGTON 98504-0919

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PUBLIC EMPLOYMENT  
RELATIONS COMMISSION

**PETITION FOR INVESTIGATION OF  
QUESTION CONCERNING REPRESENTATION**

[ ] Amended Petition in Case \_\_\_\_\_ -E- \_\_\_\_\_ - \_\_\_\_\_

Instructions: See other side of this form:

Applicable Rules: Chapter 10-08, 391-08 and 391-25 WAC.

The petitioner claims that a question concerning representation exists involving certain employees of the employer named below.

**1. EMPLOYER** Kitsap County

CONTACT PERSON Bert Furuta, Director of Personal and Human Services  
ADDRESS 614 Division Street, MS-23  
CITY/STATE Port Orchard, WA ZIP 98366  
TELEPHONE 360-337-7185 EXT. \_\_\_\_\_ FAX 360-337-7187

ATTORNEY or REPRESENTATIVE \_\_\_\_\_  
ADDRESS \_\_\_\_\_  
CITY/STATE \_\_\_\_\_ ZIP \_\_\_\_\_  
TELEPHONE \_\_\_\_\_ FAX \_\_\_\_\_

**2. PETITIONER** Washington State Council of County and City Employees, Council 2

CONTACT PERSON Bill Keenan, Director of Organizing  
ADDRESS P.O. Box 750  
CITY/STATE Everett, WA ZIP 98206-0750  
TELEPHONE 425-303-8818 EXT. 227 FAX 4253038906

ATTORNEY or REPRESENTATIVE Audrey Eide  
General Counsel  
ADDRESS P.O. Box 750  
CITY/STATE Everett, WA ZIP 98206-0750  
TELEPHONE 425-3038818 EXT. 229 FAX 4253038906

**3. INCUMBENT BARGAINING REPRESENTATIVE Indicate:**

The employees involved are not currently represented for bargaining; or

The employees involved are currently represented by:

ORGANIZATION \_\_\_\_\_

CONTACT PERSON \_\_\_\_\_  
ADDRESS \_\_\_\_\_  
CITY/STATE \_\_\_\_\_ ZIP \_\_\_\_\_  
TELEPHONE \_\_\_\_\_ EXT. \_\_\_\_\_ FAX \_\_\_\_\_

ATTORNEY or REPRESENTATIVE \_\_\_\_\_  
ADDRESS \_\_\_\_\_  
CITY/STATE \_\_\_\_\_ ZIP \_\_\_\_\_  
TELEPHONE \_\_\_\_\_ EXT. \_\_\_\_\_ FAX \_\_\_\_\_

**4. COLLECTIVE BARGAINING AGREEMENT Indicate:**

There has never been an agreement covering the employees involved; or

A copy of the current (most recent) agreement is attached.

**5. SHOWING OF INTEREST** A petition filed by an organization or employees must be accompanied by a showing of interest showing that the petitioner has the support of 30% or more of the employees in the bargaining unit.

**6. BARGAINING UNIT**

**a. EMPLOYER'S PRINCIPAL BUSINESS**

County Government

**b. DEPARTMENT OR DIVISION INVOLVED**

Juvenile

**c. DESCRIPTION OF BARGAINING UNIT** Indicate inclusions/exclusions, contract page or case/decision number:

All Supervisors of the Kitsap County Juvenile Department excluding confidential employees and all other Juvenile Department employees

**d. NUMBER OF EMPLOYEES IN BARGAINING UNIT** 11

**6. DESIGNATION OF REQUEST Indicate one:**

**RECOGNITION REQUEST.** The petitioner claims to represent a majority of the employees involved, and requests certification as exclusive bargaining representative of the bargaining unit.

**CHANGE IN REPRESENTATIVE.** The employees in the bargaining unit desire to change their designation of exclusive bargaining representative, and to designate the petitioner as their exclusive bargaining representative.

**DECERTIFICATION.** The employees in the bargaining unit no longer desire to be represented by any employee organization.

**EMPLOYER PETITION - DEMAND FOR RECOGNITION.** The employer has been presented with one or more demands for recognition (per attached documentation), and requests a determination by the Commission.

**EMPLOYER PETITION - INCUMBENCY QUESTIONED.** The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire representation by the incumbent exclusive bargaining representative.

**8. OTHER RELEVANT FACTS Indicate, if applicable:**

Additional information is set forth on separate sheets attached to this petition form.

**9. AUTHORIZED SIGNATURE FOR PETITIONER**

NAME (PRINT) Bill Keenan

SIGNATURE 

TITLE

Director of Organizing

DATE

4-22-13

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**DECLARATION OF MAILING**

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I, Jayme Graham, Staff Assistant do hereby declare and certify under perjury under the Laws of the State of Washington that I mailed postage prepaid the original of Petition for Investigation of Question Concerning Representation attached hereto The Public Employment Relations Commission at P.O. Box 40919, Olympia, WA 98504-0919 here on April 22, 2013 and mailed postage prepaid a copy to the following on April 22, 2013:

PUBLIC EMPLOYMENT  
RELATIONS COMMISSION

Bert Furuta  
Director of Personal & Human Services  
614 Division ST, MS-23  
Port Orchard, WA 98366

Bill Keenan (Hand Delivered)  
Director of Organizing  
PO Box 750  
Everett WA 98206

Audrey Eide (Hand Delivered)  
General Counsel  
PO Box 750  
Everett WA 98206

Dated this 22<sup>nd</sup> of April 2013, at Everett, Washington.

Signed: \_\_\_\_\_  
Jayme Graham, Staff Assistant

