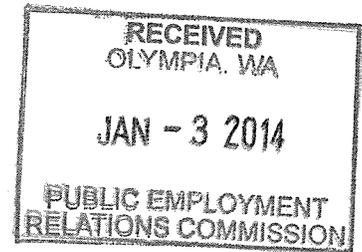




PUBLIC EMPLOYMENT RELATIONS COMMISSION
 112 Henry Street NE, Suite 300, Olympia WA 98506
 Mail: PO Box 40919, Olympia WA 98504-0919
 Phone: (360) 570-7300 Fax: (360) 570-7334
 E-mail: filing@perc.wa.gov



**PETITION FOR INVESTIGATION OF QUESTION
 CONCERNING REPRESENTATION**

Form E-1 (9/2010)

 Amended Petition in Case _____Filing instructions: www.perc.wa.gov/Forms/E-1-inst.pdf

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

1. PARTIES The petitioner claims that a question concerning representation exists involving certain employees of the employer.

EMPLOYER University of Washington
 Contact Person Peter Denis, Labor Relations
 Address 1100 NE Campus Parkway
 City, State, ZIP Seattle, WA 98102
 Telephone 206.616.3564 Ext. _____
 Fax 206.616.1081
 E-Mail denisjp@uw.edu

PETITIONER SEIU Local 925
 Contact Person Dornie MacKenzie
 Address 1914 N 34th
 City, State, ZIP Seattle WA 98103
 Telephone 206.322.3010 Ext. 317
 Fax 206.547.5581
 E-Mail dornie@seiu925.org

INCUMBENT BARGAINING REPRESENTATIVE

(If one exists) _____
 Contact Person _____
 Address _____
 City, State, ZIP _____
 Telephone _____ Ext. _____
 Fax _____
 E-Mail _____

2. DESIGNATION OF REQUEST *Select ONE.*

- RECOGNITION REQUEST** The petitioner requests certification as exclusive representative of the bargaining unit.
- CHANGE OF REPRESENTATIVE** The employees in the bargaining unit want to designate the petitioner as their exclusive bargaining representative.
- DECERTIFICATION** The employees in the bargaining unit no longer wish to be represented by any employee organization.
- INCLUSION OF UNREPRESENTED EMPLOYEES** The petitioner requests to have a group of employees added to an existing bargaining unit pursuant to WAC 391-25-440.
- EMPLOYER PETITION -- DEMAND FOR RECOGNITION** The employer has been presented with one or more demands for recognition (per attached documents) and requests a determination by the Commission.
- EMPLOYER PETITION -- INCUMBENCY QUESTIONED** The employer has a good faith belief (per attached documents) that a majority of employees no longer desire to be represented by the incumbent bargaining representative.

3. BARGAINING UNIT**Department or Division Involved**Radiology supervisors**Number of Employees in Unit** 7 rad tech sups/600 in BU**Bargaining Unit Description** *On a separate sheet of paper:*

For a new bargaining unit, describe the proposed bargaining unit. Indicate proposed inclusions and exclusions.

If the bargaining unit already exists, provide the description in the collective bargaining agreement or in the PERC decision certifying the unit. Attach a copy of the parties' current or most recent collective bargaining agreement, or indicate the agreement is already on file with PERC.

4. SHOWING OF INTEREST

A petition filed by an organization or by employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

5. OTHER RELEVANT FACTS *Indicate if applicable.*

ADDITIONAL INFORMATION is set forth on separate sheets of paper attached to this petition

6. AUTHORIZED SIGNATURE FOR PETITIONER

Print Name Dornie MacKenzie Title Director
 Signature *Dornie MacKenzie* Date 1/2/14

January 2, 2014

PERC Addendum to Petition for Investigation of Question Concerning Representation.

Please find attached five (5) signed (out of 7 possible) membership application/authorization forms for the imaging supervisors in the University of Washington's radiology department at UW Medical Center. There are currently seven (7) eligible radiology supervisors.

Michele Wanner
Daniel Lane Jr
Shaun Burnemeier
Mike Marsolini
Mario Ramos

We request that they be included in our University-wide Supervisory Bargaining Unit.

For some history: In March/April of 2009 SEIU Local 925 submitted Form E-1 for the Nuclear Medicine Supervisors in radiology at UWMC. The Employer objected, insisting that the community of interest included all UWMC radiology supervisors, which as you can see on the attached document from that time (2009), are the Imaging Technology Supervisors and the Diagnostic Medical Sonographer Supervisor and Nuclear Medicine Technology Supervisor.

In 2009 we reached agreement on three of the Nuclear Medicine supervisors, who were in research and who are included in our supervisory unit.

We were not able to agree on the 3rd supervisor due to the UW's argument that we needed to include all of the radiology imaging tech and diagnostic medical sonographer supervisors as well as the one non-research nuclear medicine supervisor.

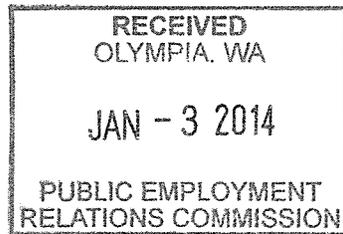
Based on that history, we now have the majority of the supervisors in radiology signed on union authorization cards (attached).

I've also attached the title page of our contract and the contract listing of supervisors in the supervisory bargaining unit.

Please call or email me if you have questions.

Sincerely,


Dornie MacKenzie, Director
SEIU Local 925



UW – SEIU Local 925
7/1/13-6/30/15

COLLECTIVE BARGAINING AGREEMENT

BY AND BETWEEN

BOARD OF REGENTS OF THE UNIVERSITY OF WASHINGTON

AND

SEIU LOCAL 925

(University-wide Nonsupervisory Bargaining Unit, University-wide Supervisory Bargaining Unit, Healthcare Professional/Laboratory Technical Bargaining Unit, Research Technologist Bargaining Unit, and Research Technologist Supervisor Bargaining Unit, HMC Technical Bargaining Unit)

Note on the consolidation of this contract: *Neither party will be bound by typographical errors, grammatical errors, or other instances of unintended error in this contract. Furthermore, the parties agree that any unintended changes to the contract language as a result of contract consolidation will not create new legal rights or responsibilities outside of the parties' specific intent. The parties reserve the right to correct any such mistakes or omissions by mutual agreement at any point during the life of the contract in order to preserve the original intent of the language.*

Job Code	Job Classification	Pay Table	Salary Range
7913	SYSTEMS ANALYST/PROGRAMMER 3	B4	55
7238	TECHNICAL SECRETARY	B4	36
7288	TELECOMMUNICATIONS ANALYST 1	B4	54
7289	TELECOMMUNICATIONS ANALYST 2	B4	58
7287	TELECOMMUNICATIONS ANALYST 3	B4	61
7281	TELEPHONE COMMUNICATIONS OPERATOR-HOSPITAL	B7	0
7285	TELEPHONE COMMUNICATIONS OPERATOR LEAD-HOSPITAL	B7	7
7464	TELEPHONE SYSTEMS TECHNICIAN	B4	46G
7646	TRAFFIC GUIDE	B4	33
7647	TRAFFIC GUIDE LEAD	B4	35
7545	TV/VIDEO EQUIPMENT OPERATOR 1	B4	28
7546	TV/VIDEO EQUIPMENT OPERATOR 2	B4	33
7547	TV/VIDEO EQUIPMENT OPERATOR LEAD	B4	36
8028	UTILIZATION REVIEW COORDINATOR	B4	31
7472	VETERANS ADVISOR	B4	36
7260	WORD PROCESSING OPERATOR 1	B4	28
7261	WORD PROCESSING OPERATOR 2	B4	30
7262	WORD PROCESSING OPERATOR LEAD	B4	34

University-wide Supervisory Bargaining Unit

Job Code	Job Classification	Pay Table	Salary Range
7011	ACCOUNTING SUPERVISOR	B4	50
7044	ADMINISTRATIVE ASSISTANT A - SUPERVISORY	B4	41
7046	ADMINISTRATIVE ASSISTANT B	B4	42
7553	BROADCAST TECHNICIAN SUPERVISOR	B4	55
7339	BUDGET/FISCAL OPERATIONS SUPERVISOR	B4	57
7338	BUDGET/FISCAL UNIT SUPERVISOR	B4	54
7022	BUILDING SERVICES SUPERVISOR	B4	38

Job Code	Job Classification	Pay Table	Salary Range
7636	CAMPUS SECURITY SERGEANT	B4	51
8342	CARDIAC TECHNOLOGIST SUPERVISOR	B7	87
7072	CASHIER SUPERVISOR	B4	35
8368	CLINICAL DATA SPECIALIST SUPERVISOR	B7	76
7382	COMMUNICATIONS TECHNICIAN SUPERVISOR	B4	70
7956	COMPUTER OPERATOR SUPERVISOR	B4	47
7650	COPY CENTER SUPERVISOR	B4	40G
7344	CREDIT MANAGER A	B4	34
7345	CREDIT MANAGER B	B4	42
7362	DATA CONTROL SUPERVISOR	B4	47
8477	DENTAL CLINIC SUPERVISOR 1	B4	41
8478	DENTAL CLINIC SUPERVISOR 2	B4	45
8076	FINANCIAL SERVICES SPECIALIST SUPERVISOR	B4	48
7068	FISCAL SPECIALIST SUPERVISOR	B4	46
7053	FISCAL TECHNICIAN SUPERVISOR	B4	39
7024	FOOD SERVICE SUPERVISOR 1	B4	42
7025	FOOD SERVICE SUPERVISOR 2	B4	44
7516	GRAPHIC DESIGN/ILLUSTRATOR SUPERVISOR	B4	52
7210	GROUNDS SUPERVISOR 1	B4	41
8257	HEALTH INFORMATION SUPERVISOR	B4	49
7306	LIBRARY MATERIALS CONSERVATION SUPERVISOR	B4	38
7312	LIBRARY SPECIALIST I - SUPERVISOR	B4	43
7313	LIBRARY SPECIALIST II - SUPERVISOR	B4	47
7320	LIBRARY SUPERVISOR I	B4	39
7321	LIBRARY SUPERVISOR II	B4	43
7794	MAIL SERVICES SUPERVISOR	B4	39
7211	MAINTENANCE & CONSTRUCTION COORDINATOR A	B4	60G
7208	MAINTENANCE SUPERVISOR 1	B4	58G
7209	MAINTENANCE SUPERVISOR 2	B4	62G
7173	MANAGER-SWIMMING POOLS	B4	42

Job Code	Job Classification	Pay Table	Salary Range
7541	MEDIA ENGINEER B	B4	58
7532	MEDIA MAINTENANCE SUPERVISOR	B4	50
7522	MEDIA TECHNICIAN SUPERVISOR	B4	43
8086	MEDICAL AIRLIFT COMMUNICATIONS SUPERVISOR	B4	52
8024	MEDICAL TRANSCRIPTION SUPERVISOR	B7	38
8414	NUCLEAR MEDICINE TECHNOLOGIST SUPERVISOR	B9	0
7215	OFFICE SUPPORT SUPERVISOR 1	B4	39
7216	OFFICE SUPPORT SUPERVISOR 2	B4	43
8436	OPHTHALMIC TECHNICIAN SUPERVISOR	B4	60
7735	ORDER FULFILLMENT COORDINATOR SUPERVISOR	B4	35
7733	ORDER SERVICE COORDINATOR SUPERVISOR	B4	35
7652	PARKING SUPERVISOR 1	B4	38
7653	PARKING SUPERVISOR 2	B4	44
7651	PARKING SUPERVISOR 3	B4	48
8069	PATIENT CARE COORDINATOR SUPERVISOR	B4	50
8083	PATIENT FINANCIAL SERVICES SUPERVISOR	B4	48
8071	PATIENT REPRESENTATIVE SUPERVISOR	B4	50
8095	PATIENT SERVICES SPECIALIST SUPERVISOR	B4	47
7782	PHOTOGRAPHY SUPERVISOR	B4	48
7272	POLICE DISPATCH SUPERVISOR	B4	56
7015	PROGRAM MANAGER A	B4	42
7259	PROGRAM SUPPORT SUPERVISOR I	B4	44
7257	PROGRAM SUPPORT SUPERVISOR II	B4	47
7245	SECRETARY SUPERVISOR	B4	43
7170	SPORTS EQUIPMENT MANAGER 1	B4	30
7171	SPORTS EQUIPMENT MANAGER 2	B4	34
7768	STOCKROOM SUPERVISOR	B4	37
7509	SUPERVISOR-MEDIA TECHNICAL SERVICES	B4	51
7286	TELEPHONE COMMUNICATIONS	B7	18

Job Code	Job Classification	Pay Table	Salary Range
	SUPERVISOR		
7548	TV/VIDEO EQUIPMENT OPERATOR SUPERVISOR	B4	39
7207	UTILITY WORKER SUPERVISOR	B4	38

Healthcare Professional/Laboratory Technical Bargaining Unit

Job Code	Job Classification	Pay Table	Salary Range
8326	ANATOMIC PATHOLOGY TECHNICIAN	B7	55
8325	ANATOMIC PATHOLOGY TECHNICIAN TRAINEE	B7	40
8327	ANATOMIC PATHOLOGY TECHNOLOGIST	B7	66
8312	ANESTHESIOLOGY TECHNICIAN 2	BS	45
8290	CARDIAC MONITOR TECHNICIAN	B4	36
8422	CARDIAC SONOGRAPHER I	BG	90
8424	CARDIAC SONOGRAPHER SPECIALIST	BG	97
8338	CARDIAC TECHNOLOGIST	B7	77
8339	CARDIAC TECHNOLOGIST LEAD	B7	82
8451	CLINIC CYTOGENETIC TECHNOLOGIST	B7	64
8453	CLINIC CYTOGENETIC TECHNOLOGIST SPECIALIST	B7	77
8450	CLINIC CYTOGENETIC TECHNOLOGIST TRAINEE	B7	49
8330	CLINICAL LABORATORY TECHNICIAN 1	B7	30
8331	CLINICAL LABORATORY TECHNICIAN 2	B7	36
8332	CLINICAL LABORATORY TECHNICIAN LEAD	B7	46
8400	CLINICAL TECHNOLOGIST 1	BG	66
8403	CLINICAL TECHNOLOGIST 2	BG	73
8401	CLINICAL TECHNOLOGIST LEAD	BG	80
8465	DENTAL HYGIENIST	BG	96
8462	DENTAL LABORATORY TECHNICIAN 3	B4	41
8345	DIAGNOSTIC MEDICAL SONOGRAPHER	BE	88
8346	DIAGNOSTIC MEDICAL SONOGRAPHER LEAD	BE	99
8348	DIAGNOSTIC MEDICAL SONOGRAPHER	BE	91

name

Radiology Superhears
Effective April 9, 2013

Employee ID	Name	Start Date	End Date	Position	Department	Job Title	Grade	Rate	Pay
877 002 177	DUNNIVALD, USA K.	11/21/1992	3/1/1993	8414	NUCLEAR MEDICINE TECHNOLOGIST SUPERVISOR	HEALTH SCIENCES	RADIOLOGY	100%	R \$9,932 \$109,394
878 009 828	DURAK, LAWRENCE D	9/8/1989	2/1/1993	8414	NUCLEAR MEDICINE TECHNOLOGIST SUPERVISOR	HEALTH SCIENCES	RADIOLOGY	90%	R \$9,292 \$108,984
888 003 849	EWELLEN, BARBARA	6/21/1982	8/21/1995	8414	NUCLEAR MEDICINE TECHNOLOGIST SUPERVISOR	HEALTH SCIENCES	NUCLEAR MEDICINE	100%	R \$9,092 \$108,484
882 001 882	FERNALL, DAVID M	8/29/1995	1/31/2007	8530	IMAGING TECHNICOLOGIST SUPERVISOR	IMAC	IMAC RADIOLOGY DIAGNOSI	100%	R \$7,459 \$94,288
871 001 824	HOKANSOR, GINDY L	8/7/1979	1/19/2001	8530	IMAGING TECHNICOLOGIST SUPERVISOR	IMAC	IMAC RADIOLOGY DIAGNOSI	100%	R \$7,859 \$94,288
883 008 197	OLVER, EDDIE JR	7/7/2003	3/29/2008	8530	IMAGING TECHNICOLOGIST SUPERVISOR	IMAC	IMAC COMPUTED TOMOGRAPHY	80%	R \$7,859 \$94,288
872 001 480	PERDUE, JAMES R.	4/17/1982	5/1/2003	8530	IMAGING TECHNICOLOGIST SUPERVISOR	IMAC	IMAC RADIOLOGY DIAGNOSI	100%	R \$7,859 \$94,288
878 007 843	TAYNES, ROBERT A.	3/18/1985	3/23/2008	8530	IMAGING TECHNICOLOGIST SUPERVISOR	IMAC	IMAC COMPUTED TOMOGRAPHY	100%	R \$9,092 \$109,394
889 008 739	WOLFE, TERZA S.	10/28/1992	3/1/2002	8414	NUCLEAR MEDICINE TECHNOLOGIST SUPERVISOR	IMAC	IMAC NUCLEAR MEDICINE	100%	R \$9,479 \$98,172
870 008 839	BOHNSIEGER, SHAWN ROBERT	9/22/1998	1/21/2009	8947	DIAGNOSTIC MEDICAL SONOGRAPHER SUPV	IMAC	ULTRASOUND DIAGNOSIS	100%	R \$7,859 \$94,288
886 004 286	GRZIK, MARION A.	3/18/1988	2/1/2008	8530	IMAGING TECHNICOLOGIST SUPERVISOR	IMAC	MAGNETIC RES IMAGING	100%	R \$7,859 \$94,288
885 009 140	LANE, DANIEL J.	6/21/1984	2/1/2003	8530	IMAGING TECHNICOLOGIST SUPERVISOR	IMAC	MAGNETIC RES IMAGING	100%	R \$7,492 \$93,924
889 002 030	PARSONS, MARCO M.	8/13/1989	4/22/2011	8530	IMAGING TECHNICOLOGIST SUPERVISOR	IMAC	RADIOLOGY-DIAGNOSTIC	100%	R \$7,859 \$94,288
871 008 229	RUSSELL, LEIGH ANN	7/1/1995	11/1/2002	8530	IMAGING TECHNICOLOGIST SUPERVISOR	IMAC	RADIOLOGY R	100%	R \$7,859 \$94,288
872 009 813	VANDEL, CANDYCE SUE	1/16/1988	8/1/2002	8530	IMAGING TECHNICOLOGIST SUPERVISOR	IMAC	RADIOLOGY ANGIOGRAPHY	100%	R \$7,859 \$94,288
878 008 728	WOLLS, PATRICK Q.	9/27/1988	4/18/2001	8530	IMAGING TECHNICOLOGIST SUPERVISOR	IMAC	RADIOLOGY ANGIOGRAPHY	100%	R \$7,859 \$94,288
878 008 833	WANNEN, MICHAEL F.	8/12/2010	7/1/2013	8414	NUCLEAR MEDICINE TECHNOLOGIST SUPERVISOR	IMAC	RADIOLOGY PET	100%	R \$9,092 \$108,484

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Phone: 206.322.3010

Fax: 206.547.5581

Website: www.seiu925.org

PUBLIC EMPLOYMENT
RELATIONS COMMISSION

SEIU
LOCAL 925

The Education and Public Services Local

Fax

To: PERC Of: _____

Fax: (360) 570-7334 Phone: (360) 570-7300

Date: 1/3/14 Re: union ~~recognition~~ ^{representation}

From: SEIU 925 Phone: (206) 322-3010 x 317

Dornie Mackenzie

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