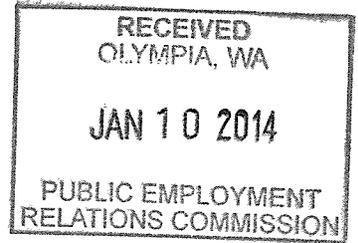




PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 Henry Street NE, Suite 300, Olympia WA 98506
 Mail: PO Box 40919, Olympia WA 98504-0919
 Phone: (360) 570-7300 Fax: (360) 570-7334
 E-mail: filing@perc.wa.gov



**PETITION FOR INVESTIGATION OF QUESTION
 CONCERNING REPRESENTATION**

Form E-1 (9/2010)

Amended Petition in Case _____

Filing instructions: www.perc.wa.gov/Forms/E-1-inst.pdf

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

1. PARTIES The petitioner claims that a question concerning representation exists involving certain employees of the employer.

EMPLOYER University of Washington
 Contact Person Peter Denis, Labor Relations
 Address 1100 NE Campus Parkway
 City, State, ZIP Seattle, WA 98102
 Telephone 206.616.3564 Ext. _____
 Fax 206.616.1081
 E-Mail denisjp@uw.edu

PETITIONER SEIU Local 925
 Contact Person Dornie MacKenzie
 Address 1914 N 34th
 City, State, ZIP Seattle WA 98103
 Telephone 206.322.3010 Ext. 317
 Fax 206.547.5581
 E-Mail dornie@seiu925.org

INCUMBENT BARGAINING REPRESENTATIVE

(If one exists) _____
 Contact Person _____
 Address _____
 City, State, ZIP _____
 Telephone _____ Ext. _____
 Fax _____
 E-Mail _____

2. DESIGNATION OF REQUEST *Select ONE.*

- RECOGNITION REQUEST** The petitioner requests certification as exclusive representative of the bargaining unit.
- CHANGE OF REPRESENTATIVE** The employees in the bargaining unit want to designate the petitioner as their exclusive bargaining representative.
- DECERTIFICATION** The employees in the bargaining unit no longer wish to be represented by any employee organization.
- INCLUSION OF UNREPRESENTED EMPLOYEES** The petitioner requests to have a group of employees added to an existing bargaining unit pursuant to WAC 391-25-440.
- EMPLOYER PETITION -- DEMAND FOR RECOGNITION** The employer has been presented with one or more demands for recognition (per attached documents) and requests a determination by the Commission.
- EMPLOYER PETITION -- INCUMBENCY QUESTIONED** The employer has a good faith belief (per attached documents) that a majority of employees no longer desire to be represented by the incumbent bargaining representative.

3. BARGAINING UNIT

Department or Division Involved

Animal Technician Supervisors

Number of Employees in Unit 3 anim tech sups/600 in BU

Bargaining Unit Description *On a separate sheet of paper:*

For a new bargaining unit, describe the proposed bargaining unit. Indicate proposed inclusions and exclusions.

If the bargaining unit already exists, provide the description in the collective bargaining agreement or in the PERC decision certifying the unit. Attach a copy of the parties' current or most recent collective bargaining agreement, or indicate the agreement is already on file with PERC.

4. SHOWING OF INTEREST

A petition filed by an organization or by employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

5. OTHER RELEVANT FACTS *Indicate if applicable.*

ADDITIONAL INFORMATION is set forth on separate sheets of paper attached to this petition

6. AUTHORIZED SIGNATURE FOR PETITIONER

Print Name Dornie MacKenzie Title Director

Signature *Dornie MacKenzie* Date 1/10/14

UW – SEIU Local 925
7/1/13-6/30/15

COLLECTIVE BARGAINING AGREEMENT

BY AND BETWEEN

BOARD OF REGENTS OF THE UNIVERSITY OF WASHINGTON

AND

SEIU LOCAL 925

(University-wide Nonsupervisory Bargaining Unit, University-wide Supervisory Bargaining Unit, Healthcare Professional/Laboratory Technical Bargaining Unit, Research Technologist Bargaining Unit, and Research Technologist Supervisor Bargaining Unit, HMC Technical Bargaining Unit)

Note on the consolidation of this contract: Neither party will be bound by typographical errors, grammatical errors, or other instances of unintended error in this contract. Furthermore, the parties agree that any unintended changes to the contract language as a result of contract consolidation will not create new legal rights or responsibilities outside of the parties' specific intent. The parties reserve the right to correct any such mistakes or omissions by mutual agreement at any point during the life of the contract in order to preserve the original intent of the language.

APPENDIX IV – OVERTIME EXEMPT JOB CLASSIFICATIONS

University-wide Nonsupervisory Bargaining Unit

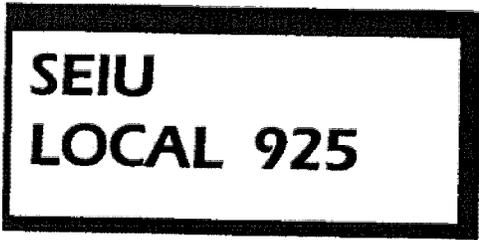
| Job Code | Job Classification |
|----------|--|
| 7301 | ACCOUNTANT 2 |
| 7302 | ACCOUNTANT, SENIOR |
| 7336 | BUDGET/FISCAL ANALYST |
| 7337 | BUDGET/FISCAL ANALYST LEAD |
| 7122 | BUYER 3 |
| 7683 | FIRE PROTECTION ENGINEER |
| 7684 | FIRE PROTECTION ENGINEER LEAD |
| 7504 | HEALTH EDUCATION RESOURCES COORDINATOR 2 |
| 7762 | HEALTH PHYSICIST 1 |
| 7763 | HEALTH PHYSICIST 2 |
| 7043 | HUMAN SUBJECTS REVIEW COORDINATOR |
| 7511 | MEDICAL ILLUSTRATOR |
| 7205 | PLANNING ANALYST 2 |
| 7206 | PLANNING ANALYST 3 |
| 7688 | SAFETY PROFESSIONAL 2 |
| 7507 | SCIENTIFIC INSTRUCTION DESIGNER 2 |
| 7287 | TELECOMMUNICATIONS ANALYST 3 |

University-wide Supervisory Bargaining Unit

| Job Code | Job Classification |
|----------|--------------------------------------|
| 7011 | ACCOUNTING SUPERVISOR |
| 7553 | BROADCAST TECHNICIAN SUPERVISOR |
| 7339 | BUDGET/FISCAL OPERATIONS SUPERVISOR |
| 7338 | BUDGET/FISCAL UNIT SUPERVISOR |
| 8342 | CARDIAC TECHNOLOGIST SUPERVISOR |
| 8368 | CLINICAL DATA SPECIALIST SUPERVISOR |
| 7382 | COMMUNICATIONS TECHNICIAN SUPERVISOR |
| 7956 | COMPUTER OPERATOR SUPERVISOR |
| 7345 | CREDIT MANAGER B |
| 7362 | DATA CONTROL SUPERVISOR |
| 8477 | DENTAL CLINIC SUPERVISOR 1 |
| 8478 | DENTAL CLINIC SUPERVISOR 2 |

| Job Code | Job Classification |
|-----------------|--|
| 8076 | FINANCIAL SERVICES SPECIALIST SUPERVISOR |
| 7516 | GRAPHIC DESIGNER/ILLUSTRATOR SUPERVISOR |
| 7210 | GROUNDS SUPERVISOR |
| 8257 | HEALTH INFORMATION SUPERVISOR |
| 7313 | LIBRARY SPECIALIST II - SUPERVISOR |
| 7321 | LIBRARY SUPERVISOR II |
| 7794 | MAIL SERVICES SUPERVISOR |
| 7208 | MAINTENANCE SUPERVISOR 1 |
| 7209 | MAINTENANCE SUPERVISOR 2 |
| 7173 | MANAGER - SWIMMING POOLS |
| 7541 | MEDIA ENGINEER B |
| 7532 | MEDIA MAINTENANCE SUPERVISOR |
| 8414 | NUCLEAR MEDICINE TECHNOLOGIST SUPERVISOR |
| 7216 | OFFICE SUPPORT SUPERVISOR 2 |
| 8436 | OPHTHALMIC TECHNICIAN SUPERVISOR |
| 7653 | PARKING SUPERVISOR 2 |
| 7651 | PARKING SUPERVISOR 3 |
| 8083 | PATIENT FINANCIAL SERVICES SUPERVISOR |
| 8071 | PATIENT REPRESENTATIVE SUPERVISOR |
| 7782 | PHOTOGRAPHY SUPERVISOR |
| 7015 | PROGRAM MANAGER A |
| 7259 | PROGRAM SUPPORT SUPERVISOR I |
| 7257 | PROGRAM SUPPORT SUPERVISOR II |
| 7768 | STOCKROOM SUPERVISOR |
| 7509 | SUPERVISOR - MEDIA TECHNICAL SERVICES |
| 7548 | TV/VIDEO EQUIPMENT OPERATOR SUPERVISOR |

SEIU, Local 925
1914 North 34th St.
Seattle, WA 98103
Phone: 206.322.3010
Fax: 206.547.5581
Website: www.seiu925.org



The Education and Public Services Local

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OLYMPIA, WA

JAN 10 2014

PUBLIC EMPLOYMENT
RELATIONS COMMISSION

Fax

To: PERC Of: _____
Fax: (360) 570-7334 Phone: (360) 570-7300
Date: 01/10/2014 Re: RECOGNITION REQUEST
From: BORNIE MACKENZIE Phone: (206) 322-3010

Number of pages including cover sheet 9

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If you experience any difficulties with this transmission or have any questions,
please contact: MARILYN BOTCHERS at 206-322-3010 Ext. 345