



February 10, 2015

Public Employment Relations Commission
112 Henry Street NE, Suite 300
Olympia, WA 98506

RE: Professional and Technical Employees, Local 17 Petition for Inclusion of Unrepresented Employees

Dear Sir or Madam:

Enclosed you will find a Representation Petition for Inclusion of Unrepresented Employees to be added into a Professional and Technical Employees, Local 17 (PTE, Local 17) collective bargaining unit, Allied Professional Health Unit at Snohomish Health District. Also enclosed are PTE, Local 17 Union Authorization cards signed by one-hundred percent (100%) of the petitioned for unit.

The PTE 17 Allied Bargaining Unit at the SHD includes the following classifications: Epidemiologist I & II, Dental Hygienist, WIC Lead Nutritionist, Behavior Health Specialist, Disease Intervention Specialist, Healthy Community Specialist, Health Educator, Case Manager, Nutritionist, Vaccine Coordinator, CD Counselor, Infant Case Manager, LPN, Health Education Delivery Specialist, Community Health Outreach Worker I, II & III and WIC Certifier.

The Petitioner seeks to add the employees in the Information Technology (IT) department into this unit. The inclusion of IT employees into the existing Allied Professional Unit is an appropriate bargaining unit under the rules of PERC.

A community of interest exists between the two units through shared upper-management, human resources, communication, and functional integration of both work spaces and mission. The IT employees support and work closely with the other bargaining unit members of the Allied Professional Unit.

We look forward to hearing from you.

Sincerely,

Annie D. Costello
Union Representative

AC:ad

cc: Teri Smith, Snohomish Health District



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 Henry Street NE, Suite 300, Olympia WA 98506
PO Box 40919, Olympia WA 98504-0919
Phone: 360.570.7300 Email: filing@perc.wa.gov
Web: www.perc.wa.gov

REPRESENTATION PETITION

Amended Petition in Case # _____

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

PARTIES Include information for all parties involved.

EMPLOYER Snohomish Health District
Contact Teri Smith
Address 3020 Rucker Ave., Suite 306
City, State, ZIP Everett, WA 98201
Telephone 425-339-5200 Ext. _____
Email tsmith@snohd.org

PETITIONER PTE 17 - Professional Technical Employees
Contact Annie D. Costello
Address 2900 Eastlake Ave. E., Suite 300
City, State, ZIP Seattle, WA 98102
Telephone 206-328-7321 Ext. 120
Email annie@pte17.org

CURRENT BARGAINING REPRESENTATIVE
(If one exists) PTE 17 - Professional Technical Employees
Contact Annie D. Costello
Address 2900 Eastlake Ave. E., Suite 300
City, State, ZIP Seattle, WA 98102
Telephone 206-328-7321 Ext. 120
Email annie@pte17.org

TYPE OF REQUEST Select One. The petitioner requests:

- RECOGNITION** to be certified as the representative of employees currently unrepresented.
- CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- DECERTIFICATION** to no longer be represented by the current organization.
- INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

Description of Bargaining Unit: Indicate inclusions / exclusions
Any and all SHD employees who perform and/or are responsible for the District's information technology. This shall include, but is not limited to: IT Specialists I, IT Specialists II, IT Leads and Web Developers.

Department or Division Allied Professional Health Unit

Number of Employees in Unit 3

Collective Bargaining Agreement
If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

Contract Expiration Date: December 31, 2014

OTHER RELEVANT FACTS

Additional information relating to the proposed bargaining unit is attached.

SHOWING OF INTEREST

The petition must be filed with a showing of interest indicating support of at least 30% of the employees in the bargaining unit.
The showing of interest cards are confidential and are ONLY filed with PERC.

AUTHORIZED SIGNATURE FOR PETITIONER

Print Name Annie D. Costello Telephone 206-328-7321 Ext. 120
Title Union Representative Email annie@pte17.org
Address 2900 Eastlake Ave. E., Suite 300
City, State, ZIP Seattle, WA 98102
Signature *Annie D. Costello* **Date** 2/10/2015

From: [Annie Costello](#)
To: [PERC, Filing \(PERC\)](#)
Subject: PTE 17 Inclusion Request
Date: Tuesday, February 10, 2015 12:14:38 PM

Hello PERC Representative,

Please find attached a cover letter, a Representation Petition and three PTE 17 membership cards for SHD IT employees seeking to accrete into the PTE 17/SHD Allied contract.

Thank you.

Annie D. Costello
PTE 17 Union Representative
206-328-7321, ext. 120
206-708-4094, cell