

## **Dispute Resolution Panel Qualifications**

1. A master's degree in labor relations, personnel management, industrial relations or related field, or a law degree; and
2. At least three years of experience in collective bargaining with major work assignments in negotiations, contract administration or related work as a union or management representative, mediator, arbitrator or educator.

Additional qualifying experience shall substitute, year for year, for education.

## **How to Become a Member of PERC's Dispute Resolution Panel**

1. Complete **application for membership**.
2. Submit letter of recommendation from each of the following:
  - a. At least one management representative; and
  - b. At least one union representative; and
  - c. At least one impartial arbitrator, mediator or labor relations administrative agency official.

Letters of recommendation must be signed and dated within two years of the date of the application and be on official letterhead and/or contain the contact information for the author.

3. If you would like to be referred for interest arbitration cases, you must also submit at least five grievance arbitration, fact finding or interest arbitration awards issued by you as an impartial. The awards may be provided, upon request, to parties selecting an interest arbitrator.
4. Completed applications and supporting documentation is forwarded to the Commission for consideration. You will be notified of their decision.

## **Removal from the Dispute Resolution Panel**

A member may be removed from the Dispute Resolution Panel if

- It appears to the Commission you have failed or refused to comply with applicable statutes, rules and ethical standards.
- You stop accepting appointments as an impartial in the resolution of labor disputes.
- You fail to keep the agency informed of your current address, email and telephone number.

## **Active Status Requirements**

1. You must be impartial, and may not act as an advocate or representative for either labor or an employer. If you intend to act as an advocate, you must notify the Executive Director. You will then be placed on inactive status while working as an advocate.
2. You will remain active and available for referrals for five years from the date of appointment. After five years on the panel, we will send you notice asking whether you intend to remain active. No response will result in you being placed in inactive status.