



PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL
MEMBER INFORMATION**

Name: John M. Caraway

Current profession: Arbitrator

Business address: 1255 29th Court NW

City/State: Salem, Oregon Zip: 97304

Business Phone: (503) 364-6788 Information current as of: 3/2013

Email: johnMcaraway@comcast.net

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 600+ As interest arbitrator: 30+ As fact-finder: 18

Employment with impartial labor relations administrative agencies:

California State Mediation/Conciliation Service From: 1978 To: 1994
Capacity or position: Conciliator

Los Angeles County Employee Relations Commission From: 1976 To: 1978
Capacity or position: Executive Director

Brief description of industries and issues dealt with:

Industries:

Public sector – State, local and municipal government employees, including police, fire utilities, health care and education.

Private sector – Aerospace, bakery, warehouse, dairy, manufacturing and fabrication, hospitals, office workers, and others.

Issues: Broad range of both interest and rights disputes.

OTHER QUALIFYING EXPERIENCE:

County of Los Angeles, CAO/Personnel Dept Employee Relations Div From: 1972 To: 1975
Title or capacity: Personnel Analyst, ER research and bargaining representative, ERCOM Rep.

Service Employees International Union, AFL-CIO From: 1969 To: 1972
Title or capacity: Field Representative and Regional Manager, Local 535

EDUCATIONAL BACKGROUND:

B.A., English/Philosophy/Sociology, Cal State Los Angeles, 1968.

PROFESSIONAL CERTIFICATIONS AND LICENSES:

Labor-Management Relations, UCLA, 1972.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

American Arbitration Association, Member since: 1995.
Oregon Chapter, Labor and Employment Relations Association, Member since: 2013.

AVAILABILITY:

Grievance arbitration.
Constraints on availability: None.

CURRENT FEES:

<u>Hourly or per diem rate:</u>	\$1600 per diem for any day or part of a day of hearing, study and decision preparation.
<u>Cancellation, etc. fees:</u>	\$1600 for any day(s) cancelled or postponed for any reason 21 days or less prior to the date(s) scheduled.
<u>Travel/subsistence charges:</u>	Per diem applies to travel time, travel expenses and room at cost.
<u>Other fees charged:</u>	