



PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL
MEMBER INFORMATION**

Name: Michael E. Cavanaugh

Current profession: Arbitrator and Mediator

Business address: 1004 Commercial Avenue #369

City/State: Anacortes, Washington Zip: 98221

Business Phone: (206) 200-1935 Information current as of: 07/16
Fax: (360) 588-9906

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 550+ As interest arbitrator: 20+

As mediator: 180+ As fact-finder: 0

Employment with impartial labor relations administrative Agencies: None.

OTHER QUALIFYING EXPERIENCE:

Bogle & Gates From: 6/85 To: 5/97.
Title or capacity: Partner/Member (Advocate)

Preston Thorgrimson From: 4/81 To: 4/85.
Title or capacity: Partner (Advocate)

Bogle & Gates From: 11/77 To: 4/81.
Title or capacity: Associate (Advocate)

U.S. Court of Appeals, Ninth Circuit From: 1976 To: 1977.
Title or capacity: Staff Attorney (Labor Law Emphasis)

EDUCATIONAL BACKGROUND:

J.D., Law, University of Washington, 1976.
A.B., English Literature, University of California (Berkeley), 1973.

PROFESSIONAL CERTIFICATIONS AND LICENSES:

Attorney, State of Washington, Admitted to bar: 1976.
Mediation, Certificate in Mediation Skills, University of Washington Law School
Foundation, 1994.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

National Academy of Arbitrators, Member since: 2005.
Association for Conflict Resolution, Member since: 1997.
LERA, Member since: 1999.

AVAILABILITY:

Grievance arbitration, Interest arbitration, Fact-finding, Mediation.
Constraints on availability: None.

CURRENT FEES:

Hourly or per diem rate:	\$2000 per day [\$2200 eff. 10/1/16] for travel, hearing, review of record, research, and preparation of written decision and award, billed in one-half day increments. One day minimum charge for hearing.
Cancellation, etc. fees:	One-half day per scheduled day of hearing for matters canceled more than 14 days prior to scheduled hearing; one full day per scheduled day of hearing for matters canceled 14 days or fewer prior to hearing.
Other fees charged:	Reimbursement of reasonable expenses of travel, hotel, meals, parking, mileage, etc.