



PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL
MEMBER INFORMATION**

Name: Shawn Patrick Cloughesy

Current profession: Arbitrator, Administrative Law Judge

Business address: 2203 Alameda Avenue

City/State: Davis, California Zip: 95616

Business Phone: (530) 756-8613
Cell: (530) 902-3917 Information current as of: 4/2014
Email: cloughesyarbitration@gmail.com

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 2 As interest arbitrator:
As mediator: As fact-finder:

Employment with impartial labor relations administrative agencies:

California Public Employment Relations Board From: 6/2011 To: Present
Capacity or position: Chief Administrative Law Judge

California State Public Employment Relations Board From: 8/2007 To: 6/2011
Capacity or position: Administrative Law Judge

Industries: California school districts, California state agencies, California cities and counties, and California state universities and community colleges.

Issues: Disciplinary legal causes presided over—absenteeism, addiction to the use of controlled substances, conflict of interest, conviction of felony or misdemeanor with moral turpitude, dishonesty, drug testing, drunkenness on duty, incompetence, inefficiency, inexcusable neglect of duty, insubordination, misuse of state property, off-duty misconduct, sexual harassment, and willful disobedience. Penalties ranging from reprimands to dismissals. Due process issues such as adequacy of charging document, impartiality of pre-disciplinary hearing officer, exclusionary rule and the California Public Safety Officers Procedural Bill of Rights.

OTHER QUALIFYING EXPERIENCE:

California Correctional Peace Officers Association From: 7/86 To: 8/94
Title or capacity: Supervising Attorney/Attorney

EDUCATIONAL BACKGROUND:

J.D., McGeorge School of Law, University of the Pacific, 1985.
B.A., Political Science, University of California, Davis, 1981.

PROFESSIONAL CERTIFICATIONS AND LICENSES:

Admitted to Practice as Member of the California State Bar, 1986.
Admitted to Practice as Member of the Federal District Court, 1986.

AVAILABILITY:

Grievance arbitration, Fact-finding.
Constraints on availability: None.

CURRENT FEES:

Hourly or per diem rate: \$1400 per day for each scheduled day of hearing and for research, preparation, and writing of the opinion..

Cancellation, etc. fees: Cancellation fee of \$1400 is charged for each day of hearing that is cancelled or postponed fewer than 14 calendar days in advance of the scheduled hearing.

Travel/subsistence fees: Travel time is charged from Seattle. Flight, lodging, rental car, and gasoline reimbursed. Mileage at federal government rate to be reimbursed when using private vehicle.

Other fees charged: The parties are expected to make arrangements for a court reporter and are directly responsible for the costs associated with that service. In the alternative, the arbitrator will digitally record the proceedings and have the matter transcribed via contract transcriber and paid by the parties.