



PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, P.O. Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL
MEMBER INFORMATION**

Name: Fredric R. Dichter

Current profession: Arbitrator (1993 – Present)

Business address: 27013 Pacific Highway South #284

City/State: Des Moines, Washington Zip: 98198-9250

Business Phone: (877) 289-0984 Information current as of: 6/2014

Email: fdichter@naarb.org

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 1000
As mediator: 90

As interest arbitrator: 100
(IL, OR, WI, IA, MN)

Employment with impartial labor relations administrative agencies:

New York State Labor Relations Board From: 6/72 To: 12/75
Capacity or position: Clerk to board members

Public Sector Experience:

Grievance and/or Interest Arbitration for States (including WA), Local Government, Public Utilities and Public Transportation.

Brief description of industries and issues dealt with:

Industries: Airlines, Utilities, Construction, Dairy, Manufacturing, Retail, Federal Sector, Trucking.

Issues: Absenteeism, ALC & drug abuse, arbitrability, assignment of work, demotion, discharge, discipline, discrimination, health and welfare, holiday/holiday pay, incentive rates/standards job class, job evaluation, job posting/bidding, jurisdiction, layoff, bumping/recall, management rights new/reopened contract terms, overtime, past practices, pensions, rate of pay, RIF, reporting, call-in call-back, safety, scheduling of work, seniority, severance pay, strike/lockout settlement problems, subcontract, successor, training, transfer, vacation/vacation pay, COLA, insubordination, leave of absence, merit pay, official time, other fringe benefits, performance appraisals, promotions, reassignment, shift hours, sick leave, wages, sexual harassment, pension claims, trustee deadlocks, benefit denials.

OTHER QUALIFYING EXPERIENCE:

<u>Teamsters Local 959, Anchorage, AK</u>	From: <u>1977</u> To: <u>1979</u>
<u>Title or position: Associate General Counsel</u>	
<u>Law Office of Fredric R. Dichter, Anchorage, AK</u>	From: <u>1979</u> To: <u>1991</u>
<u>Title or position: Attorney at Law</u>	
<u>Brigden & Petajan, S.C., Milwaukee, Wisconsin</u>	From: <u>1991</u> To: <u>1993</u>
<u>Title or position: Attorney at Law</u>	
<u>Marquette University</u>	From: <u>1993</u> To: <u>7/77</u>
<u>Position: Adjunct Professor, Labor History</u>	

EDUCATIONAL BACKGROUND:

B.S., Business Administration, Boston University, 1968.
 J.D., St. John's University School of Law, 1971.
 LLM, Labor Law, New York University School of Law, 1972.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

National Academy of Arbitrators.
 American Bar Association, Labor & Employment Law Section, ADR Committee.
 Labor and Employment Relations Association (formerly IRRA).

PROFESSIONAL CERTIFICATIONS AND LICENSES:

Admitted to bar, States of Alaska, Wisconsin, Illinois, New York and Utah.

AVAILABILITY:

Grievance arbitration, Interest arbitration, Factfinding.
 Constraints on availability: None.

CURRENT FEES:

Hourly or per diem rate:	\$1400.
Cancellation Charge:	One day per diem per each day scheduled if postponed by either party within 30 days of hearing date. One-half day per diem if postponed by either party 31 days or more before the hearing date.
Postponement Charge:	One day per diem per each day scheduled if postponed by either party within 30 days of hearing date. One-half day per diem if postponed by either party 31-90 days before the hearing date. No charge until hearing date set.
Additional Charges:	Expenses as incurred.