



PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, P.O. Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL
MEMBER INFORMATION**

Name: Eduardo Escamilla

Current profession: Attorney/Arbitrator

Business address: 5773 SW Orleans Street

City/State: Seattle, Washington Zip: 98116

Business Phone: (206) 932-3163 Information current as of: 3/2011

Email: eescamilla@comcast.net

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 170+

As interest arbitrator:

As mediator:

As fact-finder:

Employment with impartial labor relations administrative agencies:

National Labor Relations Board From: 1977 To: 1997
Capacity or position: Deputy Regional Attorney (1993-1997); Supervisory Attorney
(1990-1993); Trial Attorney (1977-1990)

Brief description of industries and issues dealt with:

Issues: In depth knowledge of employment and labor cases obtained through 20 years experience with the National Labor Relations Board and through current arbitration practice. Familiar with contract interpretation, arbitrability issues, employee discipline/discharge, subcontracting issues, strike issues, zipper clauses, management rights clauses, mid-term modification of contract, absenteeism, disability, race/national origin discrimination, bonus, holidays, leave, hiring practice, job performance, job posting/bidding, layoff/bumping, seniority, holiday pay, job classification, interest arbitration, and other relevant contractual issues. Familiar with other statutes affecting employment such as EEO, ADA and OSHA.

Industries: Federal agencies; state and local government; power plants; construction industry; health institutions.

EDUCATIONAL BACKGROUND:

J.D., Law, University of Houston, 1976.
B.A., Political Science, University of Texas at Pan American, 1973.

PROFESSIONAL CERTIFICATIONS AND LICENSES:

Attorney, Washington State Bar Association, Admitted: 1998.
Attorney, Texas State Bar Association, Admitted: 1976.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

Texas State Bar Association, Member since: 1976.
Washington State Bar Association, Member since: 1998.

AVAILABILITY:

Grievance arbitration, Fact-finding, Interest arbitration.

Constraints on availability: None.

CURRENT FEES:

Hourly or per diem rate: \$900 per day for any portion of the day up to 8 hours.

Research writing: \$125 per hour.

Cancellation, etc. fees: If scheduled hearing is cancelled with notice of less than 30 calendar days, the cancellation fee is ½ per diem for each scheduled hearing day; if notice is less than 14 days, the cancellation fee is 1 day per diem.

Travel/subsistence fees: If travel is incurred the day before or after the scheduled hearing day(s), travel fee is ½ per diem.

Other fees charged: Actual costs of reasonable expenses, including airfare, car rental, food, and lodging. Automobile mileage is charged at the applicable Federal expense rate.