



PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL
MEMBER INFORMATION**

Name: Dorothy A. Fallon

Current profession: Arbitrator – Mediator

Business address: 8406 Koosaw Lane South

City/State: Salem, Oregon Zip: 97306

Business Phone/Cell: (914) 806-1653 Information current as of: 12/2012
Fax: (503) 589-9316
E-mail: fallon132@gmail.com

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 50+ As interest arbitrator: 10
As mediator: 200+ As fact-finder: 2

Employment with impartial labor relations administrative agencies: None.

Brief description of industries and issues dealt with:

Industries: Beverage, communications, construction, education from elementary through college level, health care/hospital/nursing home, hotels, administrative, printing and publishing, retail, newspapers, manufacturing, public sector highway, recreation, police and fire.

Issues: Arbitrability, absenteeism, conduct, discipline including discharge, fringe benefits (holidays, insurance, vacation, health/hospitalization), job performance, layoffs/bumping/recalls, management rights, safety/health conditions, wages (cost-of-living pay, holiday pay, job classification and rates, merit pay, vacation pay), violence, insubordination, theft, transfer, sleeping on the job, policy violations, contract interpretation, reduction in force, other terms and conditions, Title VII violations.

EDUCATIONAL BACKGROUND:

- MA, Industrial & Labor Relations, Cornell University, 2007.
- BS, Food Marketing, St. Joseph's University, 1976.

- Cornell University/New York State School of Industrial and Labor Relations Certificate Program in Workplace Conflict Management and Alternative Dispute Resolution.
- New York State Bar Association Committee on Labor Arbitration and Collective Bargaining Arbitrator Mentoring Program.

OTHER QUALIFYING EXPERIENCE:

Supermarkets General Corp. d/b/a Pathmark From: 12/71 To: 6/84.
Title or capacity: Director of Human Resources & Labor Relations

Bedford Central School District From: 7/97 To: 6/03.
Title or capacity: Board Member (6 yrs) and President (3 yrs)

Small Claims Court Mediator, Marion County, Oregon From: 2/07 To: Present.
Title or capacity: Mediator

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

Labor and Employment Relations Association, member since 2004.
American Bar Association (Associate Member), member since 2007.
Association for Conflict Resolution, member since 2006.
Oregon Mediation Association, member since 2006.

AVAILABILITY:

Grievance arbitration, Fact-finding.

Constraints on availability: None.

CURRENT FEES:

Hourly or per diem rate: \$1,100 per hearing and study day which includes research and preparation of the opinion and award. Study time will be prorated.

Cancellation, etc. fees: Full per diem fee charged with less than 3 weeks notice prior to hearing date(s) for cancellations or postponements that cannot be rescheduled.

Travel/subsistence fees: Actual expenses for travel, food, car rental, and lodging. Mileage/tolls for local travel at applicable IRS expense rate.

Other: Will charge actual expenses for copying, postage/handling, etc.