



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**  
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360)753-3444

**DISPUTE RESOLUTION PANEL  
MEMBER INFORMATION**

Name: David M. Gaba

Current profession: Attorney at Law

Business address: 2600 2<sup>nd</sup> Avenue, #2302

City/State: Seattle, Washington Zip: 98121

Business Phone: (206) 251-5488 Information current as of: 3/2016

E-mail: [davegaba@compasslegal.com](mailto:davegaba@compasslegal.com)

**EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES:** Number of cases handled:

As grievance arbitrator: 300+

As interest arbitrator: 20

As mediator: 300+

As factfinder: 3

**Brief description of industries and issues dealt with:**

**Industries:** Government (fire, police, jail, transit, clerical, water, sewer, teachers, schools), aerospace, airline, chemical, auto, meatpacking, education, healthcare, hotel, restaurant, printing, lumber, steel, textile, pulp & paper, beverage, retail, construction, utilities, banking, dairy, sports, mining, oil & gas, glass, real estate, rubber, cement, baking, hospitals, grocery retail, warehouse, delivery, bakery, newspaper, transportation, garbage, recycling, and many others.

**Issues:** Discharge, demotion, work assignment, absenteeism, overtime, job bidding, sick leave, vacation assignment, job classification, dress code, pay rate, sexual harassment, job evaluations, merit pay, benefits, bumping and recall, strike or lockout, past practice, transfers, pensions, shift differential, drug/alcohol abuse, FLSA workweek, safety, management rights, union jurisdiction, free speech, callback pay, report pay, contracting out, arbitrability, benefits, bereavement leave, contract interpretation, interest arbitration, and many others.

**EDUCATIONAL BACKGROUND:**

MBA, Industrial Relations, Finance, University of Nebraska, 1987.  
JD, University of Nebraska, 1984.

OTHER QUALIFYING EXPERIENCE:

NE Appeal Tribunal From: 1987 To: 1990  
 Title or capacity: Chief Administrative Law Judge

State of Washington From: 1990 To: 1991  
 Title or capacity: Assistant Attorney General

Washington State Nurses Association From: 1990 To: 1993  
 Title or capacity: General Counsel

Metropolitan King County From: 1993 To: 2002  
 Title or capacity: Labor Relations Manager/Administrator

Golbeck Roth PLLC / Compass Law Group PS From: 2002 To: \_\_\_\_\_  
 Title or capacity: Of Counsel (practice limited to securities litigation)

City of Bellevue/Seattle School District/City of San Bernardino From: 1994 To: \_\_\_\_\_  
 Title or capacity: Hearing Officer for employment issues

PROFESSIONAL CERTIFICATIONS AND LICENSES:

Attorney, Admitted to bar, State of Nebraska, 1985.  
 Attorney, Admitted to bar, State of Washington, 1989.  
 Attorney, Admitted to bar, State of Idaho, 2012

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

Labor and Employment Relations Association (past president), Member since: 1990.  
 National Academy of Arbitrators, Member since: 2010.  
 American Arbitration Association, Member since: 1990.

AVAILABILITY:

Grievance arbitration, Interest arbitration, Fact-finding.  
 Constraints on availability: None.

CURRENT FEES:

Hourly or per diem rate: \$1500 per day  
 Cancellation, etc. fees: Cancellation and postponement fee  
 Travel/subsistence fees: Travel from Seattle  
 Other fees charged: