



PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL
MEMBER INFORMATION**

Name: Sharon A. Gallagher

Current profession: Arbitrator

Business address: 70 Stoney Beach Road, Oshkosh, Wisconsin 54902

Billing address: 33418 NW 44th Court, Ridgefield, Washington 98642

Business Phone: (902) 233-2570 Information current as of: 08/2015

Email: imagiste3@yahoo.com

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 450 As interest arbitrator: 30 As fact-finder: 5

Employment with impartial labor relations administrative agencies:

Wisconsin Employment Relations Commission From: 1984 To: 2009
Capacity or position: Arbitrator/Mediator/Hearing Officer

National Labor Relations Board From: 1976 To: 1984
Capacity or position: 1976-1980 in Washington, DC for General Counsel; 1980-1984 in Milwaukee at Region 30 as Trial Attorney

Brief description of industries and issues dealt with:

Industries: Bakery, beverage, building products, cement, chemicals, coal, communications, construction, dairy, education, foundry, furniture, health care, hospitals/nursing homes, lumber, machinery, metal fabrication, office workers/clerical, packaging, police & fire, prison guards, pulp & paper, shipbuilding/dry-dock transportation, trucking & storage, utilities, and warehousing.

Issues: Absenteeism, arbitrability, bargaining unit work, conduct (off-duty), demotion, discipline (non-discharge), discipline (discharge), drug/alcohol offenses, bonuses, holidays, insurance, leave, vacation, grievance mediation, health/hospitalization, hiring practices, job performance, job posting/bidding, jurisdictional dispute, layoffs/bumping/recall, management rights, official time, past practice, promotion, safety/health conditions, seniority, sexual harassment, strikes, lockouts, work stoppages, slowdowns, subcontracting, tenure, union security, cost-of-living pay, holidays pay, incentive pay, job classification & rates, overtime pay, severance pay, vacation pay, work hours/schedules/assignments, working conditions/orders, violence & threats.

EDUCATIONAL BACKGROUND:

B.A., English Literature, University of Wisconsin, Madison, 1972.
J.D., Law, University of Wisconsin, Madison, 1976.

PROFESSIONAL CERTIFICATIONS AND LICENSES:

Attorney, State Bar of Wisconsin, 1976.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

National Academy of Arbitrators, Member since: 2009.
Labor and Employment Relations Association, Member since: 2009.
Labor and Employment Law Board, State Bar of Wisconsin, Member since: 2007 (Chair in 2014-15).

AVAILABILITY:

Grievance arbitration and Interest arbitration.
Constraints on availability: None.

CURRENT FEES:

<u>Hourly or per diem rate:</u>	\$1200 for an 8 hour day, prorated thereafter.
<u>Cancellation fees:</u>	One day per diem if case cancels 30 or fewer days before the hearing plus one docketing fee OR one docketing fee if more than 30 days.
<u>Travel/subsistence charges:</u>	Travel from closest address. Travel outside hearing day is prorated. Mileage at IRS rate if personal car. Cost for hotel and meals will be charged.
<u>Other expenses:</u>	Docketing fee is \$400 when case is scheduled for hearing.