



PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, P.O. Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL
MEMBER INFORMATION**

Name: Vern E. Hauck

Current profession: Arbitrator

Business address: 7903 Possession Road

City/State: Clinton, Washington Zip: 98236

Business Phone: (360) 579-4799 Information current as of: 3/2011

E-mail: vhauck@whidbey.net

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 2000+

As interest arbitrator: 10

As mediator: 8

As fact-finder: 10

Employment with impartial labor relations administrative agencies: None.

Brief description of industries and issues dealt with:

Served as a rights grievance, benefit plan, and interest arbitrator in private, public and non-union sectors since 1976. Heard and decided hundreds and hundreds of grievances in a multiplicity of industries, such as Construction, Transportation, Basic Steel, Food and Lodging, Health, Education, Mining and Retailing. Cases have included a very wide variety of issues, such as Discipline, Seniority, Performance Appraisal, Promotion, Transfer, Poor Work, Vacation, Health, Subcontracting, Wage and Hour, and Leave of Absence.

OTHER QUALIFYING EXPERIENCE:

School of Business, University of Alaska (Anchorage) 1975–1980 / 1983–1996.
Title or capacity: Assistant, Associate and Full Professor of Industrial Relations and Management

Graduate School of Business, Dequesne University (Pittsburgh) 1980 – 1983.
Title or capacity: Visiting Associate Professor of Industrial Relations and Management

EDUCATIONAL BACKGROUND:

B.A., Business Administration, University of Washington, 1967.
MBA, Human Resources and Management, Seattle University, 1971.
Ph.D., Industrial Relations and Insurance, University of Iowa, 1974.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

National Academy of Arbitrators, Member since: 1987.
Academy of Management, Member: 1979 to 1996.
Industrial Relations Research Association, Member: 1981 to 1996.

AVAILABILITY:

Grievance arbitration, Fact-finding, Mediation.

Constraints on availability: None.

CURRENT FEES:

Hourly or per diem rate:	\$1250 per day.
Cancellation, etc. fees:	\$1250 with 30 days or less advance notice.
Travel/subsistence fees:	Normal expenses (air, auto, lodging, and food).
Other fees charged:	Secretarial, phone, xerox, mail, etc.