



PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL
MEMBER INFORMATION**

Name: Steven G. Hoffmeyer

Current profession: Mediator/Hearing Officer

Business address: 1596 Ninth Street, White Bear Lake, Minnesota 55110-6739

Business Phone: (651) 442-0833 Information updated: 2/2012
Fax: (651) 304-1226
E-mail: stevehoffmeyer@hotmail.com

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 11 As interest arbitrator: 1
As mediator: 100's As fact-finder:

Employment with impartial labor relations administrative agencies:

Minnesota Bureau of Mediation Services From: 4/02 - 10/03 and 1/09 - 10/03
Capacity or position: Mediator

Minnesota Bureau of Mediation Services From: 10/03 To: 12/08
Capacity or position: Deputy Commissioner

Minnesota Bureau of Mediation Services From: 1/09 To: 1/2011
Capacity or position: Commissioner

Brief description of industries and issues dealt with:

Industries: Education, Food, Government, Health Care, Hospital/Nursing Home, Office Workers/Clerical, Plumbing, Police and Fire, Printing and Publishing, Prison Guard, Restaurants, Transportation, Utilities.

Issues: Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Conduct, Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination; Age, Disability, Race, Sex, Religion, National Origin, Drug/Alcohol Offenses, Fringe Benefits: Bonus, Holidays, Insurance, Leave, Vacation, Grievance Mediation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Jurisdictional Disputes, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Promotion, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Tenure/Reappointment, Union

Security, Wages: Cost-of-Living Pay, Holiday Pay, Incentive Pay, Job Classification and Rates, Merit Pay, Overtime Pay, Severance Pay, Vacation Pay, Work Hours/Schedules/Assignments, Working Conditions/Work orders, Violence or Threats.

OTHER QUALIFYING EXPERIENCE:

Hennepin County Labor Relations (MN) From: 1995 To: 4/02
Title or capacity: Labor Relations Advocate

EDUCATIONAL BACKGROUND:

BA, Communications, Augsburg College (Minneapolis, Minnesota), 1978.
JD, Hamline University School of Law (St. Paul, Minnesota), 1982.
National Judicial College 2002, *Administrative Law: Fair Hearing*.

Other:

- 2004 FMCS *Becoming a Labor Arbitrator*.
- Certification Minnesota District Court Mediation, 1989-2007.
- Complex Public Education Issues: FMCS-NAA, September 2011.

PROFESSIONAL CERTIFICATIONS AND LICENSES:

Lawyer, State of Minnesota, Admitted to bar: 1982.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

American Bar Association and Subcommittee on State and Local Government
Collective Bargaining, Member since: 1982.
Minnesota Bar Association, Member since: 1982.

AVAILABILITY:

Grievance arbitration, Fact-finding.
Constraints on availability: None.

CURRENT FEES:

Hourly or per diem rate:	\$950 per diem for hearing and for research and preparation of the opinion and award. A hearing day is any portion of a day up to 8 hours.
Cancellation, etc. fees:	If scheduled hearing is postponed or cancelled with notice of less than 21 calendar days, the per diem for each day of hearing shall be charged if another issue cannot be substituted.
Travel/subsistence fees:	Pro-rata per diem up to 8 hours on non-hearing days.
Other fees charged:	Actual cost of reasonable expenses.