



PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL
MEMBER INFORMATION**

Name: Philip K. Kienast

Current occupation
or profession: Professor

Business address: University of Washington - Box 353200

City/State: Seattle, Washington Zip: 98195-3200

Business Phone: (206) 543-1390 Information updated: 12/2009
FAX: (206) 685-9392

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 685 As interest arbitrator: 39
As mediator: 22 As fact-finder: 12

Employment with impartial labor relations administrative agencies:

Public Employment Relations Commission From: 10/75 To: 10/76
Capacity or position: Chairman

OTHER QUALIFYING EXPERIENCE:

University of Washington From: 1970 To: Present
Title or capacity: Associate Professor in Business School and School of Public Health
and Community Medicine

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

National Academy of Arbitrators, Member since: 1980; previous member of Research
Committee.
American Arbitration Association, Member since: 1996.

ARBITRATION EXPERIENCE:

Arbitrating since 1972 in local, state and federal public employment; education and private employment in industries such as retail, trucking, health care, maritime, steel, oil, shipbuilding, manufacturing, nuclear and hospitality. Have also served as mediator and arbitrator of interest disputes in the private and public sectors.

EDUCATIONAL BACKGROUND:

Ph.D., Michigan State University, 1972 (Industrial Relations).
M.A., Michigan State University, 1966 (Industrial Relations).
B.A., University of Notre Dame, 1963 (Liberal Studies).

AVAILABILITY:

Grievance arbitration, Interest arbitration, Fact-finding, Mediation.
Constraints on availability: None.

CURRENT FEES:

Hourly or per diem rate: \$980 per day.

Decisions: \$980 per day is charged for all time expended in analyzing the record and preparing the opinion and award in a case.

Cancellation, etc. fees: For notice of cancellation/postponement per day of scheduled hearing with less than: 30 days \$800
60 days \$600

No charge with notice given prior to 60 days.

Travel/subsistence fees: \$60 for each hour in excess of three hours in transit either to or from the hearing location plus cost of transportation itself. Lodging and meals charged at actual cost.

Other fees charged: