



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**  
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL  
MEMBER INFORMATION**

Name: Starr Knutson

Current profession: Arbitrator

Business address: 73-1134 Loloa Drive

City/State: Kailua Kona, Hawaii Zip: 96740

Business Phone: (808) 325-9518 Information current as of: 8/2011  
Business Cell: (360) 561-7124  
Email: [Resolutionsolutions4U@hotmail.com](mailto:Resolutionsolutions4U@hotmail.com)

**EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES:** Number of cases handled:

As grievance arbitrator: 4 As interest arbitrator:  
As mediator: 500 As fact-finder:

**Employment with impartial labor relations administrative agencies:**

Washington Public Employment Relations Commission From: 6/2002 To: 1/2010  
Capacity or position: Mediator/Adjudicator

**Brief description of industries and issues dealt with:**

Issues: Discipline, discharge, discrimination, contract language, bargaining unit work, fringe benefits, contracting out, wages, working conditions, unfair labor practices.

Industries: Public employers and employee organizations in Washington state, involving state government, city and county government, public schools, community colleges, state universities, public hospitals, public utility districts, public transit authorities.

**OTHER QUALIFYING EXPERIENCE:**

Washington State Department of Personnel From: 11/98 To: 6/02.  
Title or capacity: Mediator

Washington State Department of Fish and Wildlife From: 4/96 To: 11/98.  
Title or capacity: Labor Relations Manager

Washington State Department of Social and Health Services From: 10/94 To: 4/96.  
Title or capacity: Labor Relations Specialist

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EDUCATIONAL BACKGROUND:

B.A., Liberal Arts with emphasis in Labor Studies and Business, The Evergreen State College, 1992.

M.S., Human Resources Management & Development, Chapman University, 1994.

PROFESSIONAL CERTIFICATIONS AND LICENSES:

Mediator, University of Washington Law School, 1996.

Mediator/Group Facilitator, Dispute Resolution Center of Thurston County, 1994.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

Labor and Employment Relations Association, Member since: 1999.

AVAILABILITY:

Grievance arbitration, Factfinding.

Constraints on availability: None.

CURRENT FEES:

Hourly or per diem rate: \$950 per day for hearing, research, preparation of opinion and award.

Cancellation fees: If scheduled hearing is cancelled with notice of less than 10 days, the per diem fee for each scheduled day will apply if another matter cannot be set in its place. For hearings scheduled for more than three (3) days, a notice period of thirty (30) days will apply.

Travel/subsistence charges: The per diem fee will be charged for any portion of a travel day up to eight hours. Travel time is computed on a portal to portal basis, starting from Olympia, Washington. The actual cost of reasonable travel and case related expenses, including car rental, meals and lodging will be used.

Other fees charged: There are no charges for reasonable phone, clerical or incidental office expenses.