



PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL
MEMBER INFORMATION**

Name: Kenneth J. Latsch

Current profession: Arbitrator

Business address: PO Box 3734

City/State: Lacey, Washington Zip: 98512

Cell Phone (preferred): (360) 790-6433 Information current as of: 7/2015
Telephone: (360) 491-6342
Email: kjlatsch@gmail.com

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 100+ As interest arbitrator: 10
As mediator: As fact-finder: 3

Employment with impartial labor relations administrative agencies:

Washington Public Employment Relations Commission 7/79 - 7/94 / 11/97 - 12/11.
Capacity or position: Labor Relations Adjudicator/Mediator, Operations Manager,
Records Officer, Special Projects Manager, Field Services Manager

Brief description of industries and issues dealt with:

Industries: Cities, counties, K-12 school districts, community colleges, state agencies, four year institutions, state ferry system, port districts, fire districts, intergovernmental organizations.

Issues: Discipline, discharge, work schedules, leaves, overtime, seniority, benefits, comparability in interest arbitration cases.

OTHER QUALIFYING EXPERIENCE:

Washington Personnel Appeals Board From: 7/94 To: 10/97.
Title or capacity: Executive Secretary

EDUCATIONAL BACKGROUND:

B.A., Political Science (with Honors), University of Montana, 1975.
J.D., Law, Willamette University, 1978.

PROFESSIONAL CERTIFICATIONS AND LICENSES:

Attorney, State of Montana, Admitted to bar: 1980.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

Member of the California PERB Dispute Resolution Panel: 2015
Member of the FMCS Panel: 2012
Member of the Oregon ERB Dispute Resolution Panel: 2012
Member of the Montana Dispute Resolution Panel: 2013

AVAILABILITY:

Grievance arbitration, Interest arbitration, Factfinding.
Constraints on availability: None.

CURRENT FEES:

<u>Hourly or per diem rate:</u>	\$980 per day.
<u>Cancellation fees:</u>	\$490 in the event notice is provided less than 30 days prior to hearing.
<u>Travel/subsistence charges:</u>	Reimbursement for expenses, mileage at the IRS rate. Travel time beyond Skagit, Snohomish, King, Pierce and Thurston County at \$120 per hour.
<u>Other fees charged:</u>	\$120 per hour for mediation – 6 hour minimum.